


## HEALTH AND SAFETY POLICY

We at Tata Power is committed to provide safe and healthy working environment for the prevention of work-related injuries and ill-health. Safety is one of our core values. We strive to be a leader in safety excellence in the global power and energy business. This Policy applies to all our facilities along the value chain of Generation (Thermal, Hydro, Waste Heat Recovery, Solar, Wind, and Hybrid), Transmission, Distribution, and Energy-based solutions to customers, as well as to all our subsidiaries, corporate offices, employees, and business associates (contractors and suppliers).

In pursuit of this, Tata Power is committed to the following:

- Maintain and continually improve our management systems to eliminate hazards and reduce health & safety risks to all our stakeholders.
- Incorporate appropriate health & safety criteria into business decisions for selection of plant and technology, performance appraisal of individuals and appointments in key positions.
- Comply and endeavour to exceed all applicable health & safety legal and other requirements.
- Integrate health & safety procedures and best practices into every operational activity with assigned line-functional responsibilities at all levels.
- Involve our employees and business associates in maintaining a safe and healthy work environment through consultation and participation.
- Inculcate safety culture by visible leadership and empowerment.
- Ensure required competency to enable our employees and business associates for working safely.
- Promptly report incidents, investigate, share crucial learnings, and prevent recurrences.
- Influence our business associates in enhancing their health and safety standards and align with Tata Power's health & safety codes and practices.
- Continuously monitor progress and address health & safety risks by evaluating, identifying, and prioritizing actions using established metrics and targets.
- Ensure the availability of appropriate resources to fully implement this policy.
- Communicate this policy to all stakeholders by suitable means.
- Periodically review its relevance in continuously changing business environment.

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