

SCHEME OF ARRANGEMENT

UNDER SECTIONS 230 TO 232 OF THE COMPANIES ACT, 2013

OF

THE TATA POWER COMPANY LIMITED ... Transferor Company

AND

TATA ADVANCED SYSTEMS LIMITED ... Transferee Company

AND

THEIR RESPECTIVE SHAREHOLDERS AND CREDITORS

- A. **THE TATA POWER COMPANY LIMITED** is a public limited company incorporated under the Companies Act, 1913 having its registered office at Bombay House, 24, Homi Mody Street, Fort, Mumbai- 400001 and listed on the NSE and BSE ("**Transferor Company**"). The Transferor Company is, *inter alia*, engaged in the business of generation, transmission and distribution of electricity and indigenous design, development, production, integration, supply and life-cycle support of mission critical defence systems of strategic importance.
- B. **TATA ADVANCED SYSTEMS LIMITED** is a public limited company incorporated under the Companies Act, 1956 with its registered office at Hardware Park, Plot no. 21, Sy No. 1/1, Imarat Kancha, Raviryala village, Maheshwaram Mandal, Hyderabad-501218 ("**Transferee Company**"). The Transferee Company is engaged in the business of production and assembly of systems, sub-systems and solutions used in the aerospace and defence industry.
- C. The Transferor Company proposes to exit its non-core defence electronics business in order to enable the management to focus on the core business of generation, transmission and distribution of electricity.
- D. Accordingly, this Scheme provides for the transfer of the SED Undertaking (*as defined below*) of the Transferor Company to the Transferee Company, as a going concern on a slump sale basis with effect from the Appointed Date (*as defined below*) pursuant to Sections 230 to 232 and other relevant provisions of the Act, and various other matters consequential to or otherwise connected with the above in the manner provided for in this Scheme.
- E. This Scheme is divided into the following parts:
- (a) **Part I**, which deals with the introduction and definitions;
 - (b) **Part II**, which deals with the transfer of the SED Undertaking of the Transferor Company to the Transferee Company; and
 - (c) **Part III**, which deals with the general terms and conditions applicable to this Scheme.

Certified True Copy
The Tata Power Company Limited

Pran Mistry

Company Secretary

PART I - GENERAL

1. DEFINITIONS AND INTERPRETATION

- (a) In this Scheme, unless the context or meaning otherwise requires (i) terms defined in the introductory paragraphs and recitals shall have the same meanings throughout this Scheme and (ii) the following words and expressions, wherever used (including in the recitals and the introductory paragraphs above), shall have the following meanings:

“**Act**” means the Companies Act, 1956 or the Companies Act, 2013, as applicable;

“**Actual Target Assets**” has the meaning ascribed to it in Clause 14.2(b);

“**Actual Unrealised Current Assets**” has the meaning ascribed to it in Clause 14.2(b);

“**Applicable Law**” or “**Law**” means any applicable statute, law, regulation, ordinance, rule, judgment, order, decree, clearance, approval from the concerned authority, directive, guideline, press note, policy, requirement, or other governmental restriction or any similar form of decision, or determination by, or any interpretation or administration of any of the foregoing by, any Government Authority in effect in the Republic of India;

“**Appointed Date**” means the Effective Date;

“**Board of Directors**” or “**Board**” in relation to the Transferor Company and the Transferee Company, as the case may be, means the board of directors of such company, and shall include a committee or any other person authorised for the purposes of matters pertaining to this Scheme and/or any other matter relating thereto;

“**BSE**” means The BSE Limited;

“**Business Day**” means any day other than a Saturday, Sunday or public holiday, on which banks are generally open for business in Mumbai and Hyderabad;

“**Business IP**” means all the Intellectual Property used by the Transferor Company in relation to the SED Undertaking, including those listed in **Annexure B**;

“**Commencement Date**” means April 26, 2018;

“**Contracts**” means all contracts, memorandum of understanding, bids, engagements, licences, guarantees, agreements and other commitments, whether written or unwritten, entered into by or on behalf of, or the benefit of which is held in trust for or has been assigned to, the Transferor Company prior to the Effective Date, each of which belongs to, is utilised in or for the benefit of, or pertains to the SED Undertaking, and includes those items described in **Annexure C**, but does not include the Excluded Contracts;



“**Consideration**” means a sum of INR 496,00,00,000/- (Indian Rupees four hundred and ninety six crores only), as adjusted in accordance with Clause 14;

“**Current Assets**” means the inventories, stores, stocks, and trade debtors, accounts, trade receivables, loans and advances, cash and cash equivalents, gross unbilled revenue, deposits with public bodies, suppliers, security deposits, earnest monies, bills and other securities, each of which on the Effective Date, belongs to, is utilised in or for the benefit of or pertains to the SED Undertaking, and includes those items described in **Annexure D**;

“**Effective Date**” means the last of the dates on which all the conditions and matters referred to in Clause 17 occur or have been fulfilled or waived in accordance with this Scheme. References in this Scheme to the date of ‘coming into effect of this Scheme’ or the ‘effectiveness of this Scheme’ or the ‘Scheme coming into effect’ shall mean the Effective Date;

“**Effective Date Target Assets**” has the meaning ascribed to it in Clause 14.1(a);

“**Effective Date Unrealised Current Assets**” has the meaning ascribed to it in Clause 14.1(a);

“**Employees**” means persons who, as at the Effective Date, are employed in the business of the SED Undertaking, and includes those listed in **Annexure E**;

“**Encumbrance**” means any mortgage, pledge, equitable interest, assignment by way of security, conditional sales contract, hypothecation, right of other persons, claim, security interest, encumbrance, title defect, title retention agreement, voting trust agreement, interest, option, lien, charge, commitment, restriction or limitation of any nature whatsoever, including restriction on use, voting rights, transfer, receipt of income or exercise of any other attribute of ownership, right of set-off, any arrangement (for the purpose of, or which has the effect of, granting security), or any other security interest of any kind whatsoever, or any agreement, whether conditional or otherwise, to create any of the same and the term “**Encumbered**” shall be construed accordingly;

“**Excluded Contracts**” means the contracts listed out in **Annexure K**;

“**Freehold Property**” means the real property owned by the Transferor Company in relation to the business of the SED Undertaking including those listed in **Part A** of **Annexure F**, but does not include the freehold property of the Transferor Company listed in **Part C** of **Annexure F**;

“**Funds**” shall have the meaning assigned to it in Clause 7(c);

“**Governmental Authority**” means (i) a national government, political subdivision thereof; (ii) an instrumentality, board, commission, court, or agency, whether civilian or military, of any of the above, however constituted; and (iii) a government-owned/ government-controlled association, organization in the Republic of India;



“**Implementation Period**” means the period intervening the Commencement Date and the Effective Date;

“**Intellectual Property**” means patents, trade marks, service marks, logos, trade names, internet domain names, copyright (including rights in computer software) and moral rights, database rights, utility models, rights in designs, rights in get-up, rights in inventions, rights in know-how, confidential information, trade secrets including business and marketing plans, customer and suppliers lists and related information, if any, and other intellectual property rights, in each case whether registered or unregistered, and all rights or forms of protection having equivalent or similar effect anywhere in the world;

“**INR**” or “**Rupees**” means the lawful currency of Republic of India;

“**IT Systems**” means the information and communications technologies that are used by the Transferor Company in relation to the SED Undertaking and includes those listed in **Annexure G**;

“**Leasehold Property**” means all the real property that is leased or licensed to the Transferor Company in connection with the business of the SED Undertaking, including that those listed in **Part B of Annexure F**;

“**Liabilities**” means the debts and liabilities of the SED Undertaking including the secured and unsecured debts (in whatsoever currency), liabilities (including contingent liabilities), duties and obligations of the SED Undertaking of every kind, nature and description whatsoever whether present or future, and howsoever arising, along with any charge, encumbrance, lien or security thereon, and includes: (a) the contingent liabilities listed in **Annexure L**, and (b) the liabilities listed in **Annexure H**;

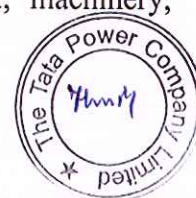
“**Licenses**” means all licences, authorisations, permissions, approvals, clearances, permits, consents and registrations (by whatever name called) obtained or required by the Transferee Company from any Governmental Authority for carrying on the business of the SED Undertaking including the licenses listed in **Annexure I**;

“**LTHPL**” means LTH Milcom Private Limited, a company incorporated under the Companies Act, 2013 and having its registered office at L&T House, Ballard Estate, Mumbai – 400 001;

“**LTHPL Shares**” means 66,660 (sixty six thousand six hundred and sixty) equity shares of face value INR 10 (Indian Rupees ten) each, comprising of 33.33% (thirty three point three three per cent) of the total share capital of LTHPL and shall include any further shares acquired by the Transferor Company in LTHPL;

“**MoD**” means the Ministry of Defense, Government of India;

“**Moveable Assets**” means all moveable assets, properties, resources, facilities, utilities and services which are engaged, deployed, employed or used in and form part of the SED Undertaking including all equipment, machinery,



implements, apparatus, instruments, spares, tools, utilities, vessels, vehicles, utensils, furniture, office equipment, communication devices and other moveable property, each of which on the Effective Date belongs to, is utilised in or for the benefit of or pertains to the SED Undertaking, and includes those items described in **Part A of Annexure J** but does not include those items described in **Part B of Annexure J**;

“**NCLT**” means (i) the Hon’ble National Company Law Tribunal having its Bench at Mumbai, (ii) the Hon’ble National Company Law Tribunal having its Bench at Hyderabad, and (iii) such other jurisdictions as may for the time being be having jurisdiction in the matter. or such other tribunal, court, forum or authority as may, for the time being be vested with the powers presently vested in the NCLT under Sections 230 to 232 of the Act;

“**NSE**” means the National Stock Exchange of India Limited;

“**Person**” means any individual (including in his capacity as trustee), entity, joint venture, company, corporation, partnership (whether limited or unlimited), proprietorship or other enterprise (whether incorporated or not), Hindu undivided family, union, association of persons, government (central, state or otherwise), or any agency, department, authority or political subdivision thereof, and shall include their respective successors and in case of an individual shall include his/her legal representatives, administrators, executors and heirs and in case of a trust shall include the trustee or the trustees and the beneficiary or beneficiaries from time to time;

“**Records**” means all necessary records, files, papers, engineering and process information, computer programmes, manuals, data, catalogues, quotations, sales and advertising materials, list of present and former customers and suppliers, databases containing market information, vouchers, registers, ledgers, documents and other books and records of, or to the extent pertaining to, the SED Undertaking, in any media or format including machine readable or electronic media/ format and other records pertaining to the SED Undertaking, as on the Effective Date, but excluding the Transferor Company Retained Records;

“**Reference Target Assets**” means the net worth of the Transferor Company as set out at **Part B of Annexure A**;

“**Registrar of Companies**” means the Registrar of Companies of (i) Maharashtra situated in Mumbai, and (ii) Andhra Pradesh and Telengana situated in Hyderabad;

“**Scheme**” means this scheme of slump sale, as amended or modified in accordance with the provisions hereof;

“**SEBI**” means the Securities and Exchange Board of India established under the Securities and Exchange Board of India Act, 1992;

“**SEBI Circular**” means Circular No. CFD/DIL3/CIR/2017/21 dated March 10, 2017 as amended from time to time;



“SEBI (LODR) Regulations” means the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 including all circulars and notifications issued thereunder, as amended from time to time;

“SED Undertaking” means the entire business of indigenous design, development, production, integration, supply and life-cycle support of mission critical defence systems carried out by the strategic engineering division of the Transferor Company as a going concern, including, without limitation:

- (i) the Moveable Assets;
- (ii) the LTHPL Shares
- (iii) the Current Assets;
- (iv) the Licenses;
- (v) the Business IP;
- (vi) the Freehold Property;
- (vii) the Leasehold Property;
- (viii) the Contracts;
- (ix) the Employees;
- (x) the Liabilities;
- (xi) the IT Systems;
- (xii) the Records;
- (xiii) the goodwill of and relating to such business; and
- (xiv) all rights, entitlements, privileges and benefits (including any Tax exemptions, deferrals or privileges), each of which pertains to the SED Undertaking or are available to the SED Undertaking;

but excludes the Excluded Contracts;

“Stock Exchanges” mean each of the BSE and the NSE;

“Transferor Company Retained Records” means the original form of all records, files, papers, documents and other books and records to the extent: (i) pertaining to the accounting, tax or regulatory affairs of the SED Undertaking; and (ii) required to be kept in the control of the Transferor Company pursuant to the provisions of any Applicable Law, in any media or format including machine readable or electronic media/ format; as on the Effective Date;

“Testing Date” means 30 September and 31 March of each year, starting from the Effective Date; and



“**Unrealised Current Assets**” means the list of identified unrealized current assets set out at **Part D of Annexure A**;

- (b) All terms used but not defined in this Scheme shall, unless contrary to the context or meaning thereof, have the same meaning ascribed to them under the Act or any statutory modification or re-enactment thereof for the time being in force or any legislation which replaces the Act.
- (c) References to clauses and recitals, unless otherwise provided, are to clauses and recitals of and to this Scheme.
- (d) The headings herein shall not affect the construction of this Scheme.
- (e) Unless the context otherwise requires:
 - (i) the singular shall include the plural and vice versa, and references to one gender include all genders.
 - (ii) references to a person include any individual, firm, body corporate (whether incorporated), government, state or agency of a state or any joint venture, association, partnership, works council or employee representatives body (whether or not having separate legal personality).

PART II – SLUMP SALE

Section 1 – Transfer

- 2. Upon the coming into effect of this Scheme and with effect from the Appointed Date, pursuant to the sanction of this Scheme by the NCLT and pursuant to the provisions of Sections 230 to 232 and other applicable provisions, if any, of the Act, the SED Undertaking shall be and stand vested in or be deemed to have been vested in the Transferee Company, as a going concern on a slump sale basis without any further act, instrument, deed, matter or thing so as to become, as and from the Appointed Date, the undertaking of the Transferee Company by virtue of and in the manner provided in this Scheme.

3. VESTING OF ASSETS

- (a) Without prejudice to the generality of Clause 2 above, upon the coming into effect of this Scheme and with effect from the Appointed Date, all the estate, assets, properties, rights, claims, title, interest and authorities including accretions and appurtenances comprised in the SED Undertaking of whatsoever nature and where so ever situate shall, under the provisions of Sections 230 to 232 of the Act and all other applicable provisions of Applicable Law, if any, without any further act or deed, be and stand transferred to and vested in the Transferee Company and/or be deemed to be transferred to and vested in the Transferee Company as a going concern on a slump sale basis so as to become, as and from the Appointed Date, the estate, assets, properties, rights, claims, title, interest and authorities of the Transferee Company. Without prejudice to the foregoing, the Transferor Company and the Transferee Company, at their option and sole discretion, may enter into separate conveyance deeds in respect



of any or all of the immovable properties that are being transferred pursuant to this Scheme.

- (b) Without prejudice to the provisions of Clause 3(a) above, in respect of such of the assets and properties of the SED Undertaking as are movable in nature or incorporeal property or are otherwise capable of vesting or transfer by delivery or possession, or by endorsement and/or delivery, the same shall stand so transferred or vested by the Transferor Company upon the coming into effect of this Scheme, and shall, become the assets and property of the Transferee Company with effect from the Appointed Date pursuant to the provisions of Sections 230 to 232 of the Act, without requiring any deed or instrument of conveyance for transfer or vesting of the same.
- (c) In respect of such of the assets and properties belonging to the Transferor Company (other than those referred to in Clause 3(b) above) in respect of the SED Undertaking including sundry debtors, receivables, bills, credits, loans and advances, if any, whether recoverable in cash or in kind or for value to be received, bank balances, investments, earnest money and deposits with any government, quasi government, local or other authority or body or with any company or other person, the same shall stand transferred to and vested in the Transferee Company and/or be deemed to have been transferred to and vested in the Transferee Company, without any further act, instrument or deed, cost or charge and without any notice or other intimation to any third party, upon the coming into effect of this Scheme and with effect from the Appointed Date pursuant to the provisions of Sections 230 to 232 of the Act.
- (d) All assets, rights, title, interest, investments and properties of the Transferor Company in respect of the SED Undertaking as on the Appointed Date, whether or not included in the books the Transferor Company, and all assets, rights, title, interest, investments and properties, Goods and Services Tax credits, CENVAT credits, VAT / Sales Tax credits, Works contract TDS credits, credits of Education Cess and Secondary and Higher Education Cess, Entry Tax credits, tax refunds etc., of the Transferor Company as of the Appointed Date in respect of the SED Undertaking, shall be deemed to be and shall become the assets, rights, title, interest, investments and properties of the Transferee Company, and shall under the provisions of Sections 230 to 232 and all other applicable provisions, if any, of the Act, without any further act, instrument or deed, be and stand transferred to and vested in and be deemed to have been transferred to and vested in the Transferee Company upon the coming into effect of this Scheme and with effect from the Appointed Date pursuant to the provisions of Sections 230 to 232 of the Act.
- (e) All the licenses (including licenses issued under Foreign Trade Policy and industrial licences), permits, registrations, quotas, entitlements, approvals (including Letter of Approval issued by SEZ authorities), permissions, registrations, incentives, tax deferrals, exemptions and benefits (including claimed under M-SIPS and Karnataka Industrial Policy), subsidies, concessions, grants, rights, claims, leases, tenancy rights, liberties, special status and other benefits or privileges enjoyed or conferred upon or held or availed of by the Transferor Company in respect of the SED Undertaking and all rights and benefits that have accrued or which may accrue to the Transferor Company



in respect of the SED Undertaking, whether on, or after the Appointed Date, including income tax benefits and exemptions, shall, under the provisions of Sections 230 to 232 and all other applicable provisions, if any, of the Act, without any further act, instrument or deed, cost or charge be and stand transferred to and vest in and/or be deemed to be transferred to and vested in and be available to the Transferee Company so as to become the licenses, permits, registrations, quotas, entitlements, approvals, permissions, registrations, incentives, tax deferrals, exemptions and benefits, subsidies, concessions, grants, rights, claims, leases, tenancy rights, liberties, special status and other benefits or privileges of the Transferee Company and shall remain valid, effective and enforceable on the same terms and conditions.

4. CONTRACTS, DEEDS ETC.

- (a) Upon the coming into effect of this Scheme, and subject to the provisions of this Scheme, all contracts, deeds, bonds, agreements, schemes, arrangements and other instruments of whatsoever nature, in respect of the SED Undertaking, to which the Transferor Company is a party or to the benefit of which the SED Undertaking may be eligible, and which are subsisting or have effect immediately before the Effective Date, shall continue in full force and effect on or against or in favour of, as the case may be, the Transferee Company and may be enforced as fully and effectually as if, instead of the Transferor Company concerned, the Transferee Company had been a party or beneficiary or obligee thereto or thereunder.
- (b) Without prejudice to the other provisions of this Scheme and notwithstanding that vesting of the SED Undertaking occurs by virtue of this Scheme itself, the Transferee Company may, at any time after the coming into effect of this Scheme, in accordance with the provisions hereof, if so required under any law or otherwise, take such actions and execute such deeds (including deeds of adherence), confirmations or other writings or arrangements with any party to any contract or arrangement to which the Transferor Company is a party or any writings as may be necessary in order to give formal effect to the provisions of this Scheme. The Transferee Company shall, after the Effective Date, under the provisions of this Scheme, be deemed to be authorised to execute any such writings on behalf of the Transferor Company and to carry out or perform all such formalities or compliances referred to above on the part of the Transferor Company to be carried out or performed.
- (c) Without prejudice to the generality of the foregoing, upon the coming into effect of this Scheme and with effect from the Appointed Date, all consents, permissions approvals (including Letter of Approval issued by SEZ authorities), licences (including licenses issued under Foreign Trade Policy), certificates, clearances, benefits (including claimed under M-SIPS and Karnataka Industrial Policy), authorities, powers of attorney given by, issued to or executed in favour of the Transferor Company in respect of the SED Undertaking shall stand transferred to the Transferee Company as if the same were originally given by, issued to or executed in favour of the Transferee Company, and the Transferee Company shall be bound by the terms thereof, the obligations and duties thereunder, and the rights and benefits under the same shall be available to the Transferee Company. However, if any such licenses etc. as referred to above,



are for the benefit of or applicable to or govern the operations of the SED Undertaking as well as the remaining business of the Transferor Company, then upon the Scheme coming into effect, the same shall be deemed to have been automatically split up without any further act, instrument or deed by the Transferor Company or the Transferee Company so as to appropriately apply to or govern the operations of the SED Undertaking and the remaining business of the Transferor Company, separately without putting either of them to any disadvantage of whatsoever nature.

5. TRANSFER OF LIABILITIES

- (a) Upon the coming into effect of this Scheme and with effect from the Appointed Date all Liabilities shall, pursuant to the sanction of this Scheme by the NCLT and under the provisions of Sections 230 to 232 and other applicable provisions, if any, of the Act, without any further act, instrument, deed, matter or thing, be and stand transferred to and vested in and be deemed to have been transferred to and vested in the Transferee Company, to the extent they are outstanding or contingent on the Effective Date so as to become as and from the Appointed Date the Liabilities of the Transferee Company on the same terms and conditions as were applicable to the Transferor Company in respect of the SED Undertaking, and the Transferee Company shall meet, discharge and satisfy the same and further it shall not be necessary to obtain the consent of any third party or other person who is a party to any contract or arrangement by virtue of which such Liabilities have arisen in order to give effect to the provisions of this Clause 5.
- (b) Where any such debts, liabilities, duties and obligations of the Transferor Company in respect of the SED Undertaking as on the Commencement Date have been discharged by the Transferor Company during the Implementation Period, such discharge shall be deemed to be for and on account of the Transferee Company upon the coming into effect of this Scheme.
- (c) All loans raised and utilised and all liabilities, duties and obligations incurred or undertaken by the Transferor Company in respect of the SED Undertaking as of the Appointed Date shall be deemed to have been raised, used, incurred or undertaken for and on behalf of the Transferee Company and to the extent they are outstanding on the Effective Date, shall, upon the coming into effect of this Scheme and under the provisions of Sections 230 to 232 of the Act, without any further act, instrument or deed be and stand transferred to and vested in and be deemed to have been transferred to and vested in the Transferee Company and shall become the loans and liabilities, duties and obligations of the Transferee Company which shall meet, discharge and satisfy the same.

6. ENCUMBRANCES

- (a) Subject to Clause 6(b), all the assets in respect of the SED Undertaking shall be transferred free from any and all Encumbrances.
- (b) The Encumbrances, if any, existing prior to the Effective Date over the assets of the SED Undertaking in respect of the Liabilities shall, after the Effective Date, without any further act, instrument or deed, continue to relate and attach



to such assets or any part thereof to which they are related or attached prior to the Effective Date, provided that if any of the assets of the SED Undertaking have not been Encumbered, such assets shall remain unencumbered and the existing Encumbrance referred to above shall not be extended to and shall not operate over such assets. Further, such Encumbrances shall not relate or attach to any of the other assets of the Transferee Company. The absence of any formal amendment which may be required by a lender or trustee or third party shall not affect the operation of the above.

- (c) Any reference in any security documents or arrangements in respect of the SED Undertaking (to which the Transferor Company is a party), shall be construed as a reference to the Transferee Company and the assets and properties of the SED Undertaking transferred to the Transferee Company by virtue of this Scheme. Without prejudice to the foregoing provisions, the Transferee Company may execute any instruments or documents or do all the acts and deeds as may be considered appropriate, including the filing of necessary particulars and/or modification(s) of charge, with the Registrar of Companies to give formal effect to the above provisions, if required.
- (d) Upon the coming into effect of this Scheme, the Transferee Company shall be liable to perform all obligations in respect of the Liabilities, which have been transferred to it in terms of this Scheme.
- (e) It is expressly provided that, save as herein provided, no other term or condition of the Liabilities transferred to the Transferee Company is amended by virtue of this Scheme except to the extent that such amendment is required statutorily.
- (f) The provisions of this Clause 6 shall operate notwithstanding anything to the contrary contained in any instrument, deed or writing or the terms of sanction or issue or any security document; all of which instruments, deeds or writings or the terms of sanction or issue or any security document shall stand modified and/or superseded by the foregoing provisions.

7. EMPLOYEES

- (a) Upon the coming into effect of this Scheme, all Employees shall, become the employees of the Transferee Company, on terms and conditions not less favourable than those on which they are engaged by the Transferor Company and without any interruption of or break in service as a result of the transfer of the SED Undertaking from the Transferor Company pursuant to this Scheme. For the purpose of payment of any compensation, gratuity and other terminal benefits, the past services of such Employees with the Transferor Company and such benefits to which the Employees are entitled shall also be taken into account, and paid (as and when payable) by the Transferee Company.
- (b) It is clarified that save as expressly provided for in this Scheme, the Employees who become the employees of the Transferee Company by virtue of this Scheme, shall not be entitled to the employment policies and shall not be entitled to avail of any schemes and benefits (including employee stock options) that may be applicable and available to any of the other employees of the Transferee Company (including the benefits of or under any employee stock



option schemes applicable to or covering all or any of the other employees of the Transferee Company), unless otherwise determined by the Transferee Company. The Transferee Company undertakes to continue to abide by any agreement/settlement, if any, entered into or deemed to have been entered into by the Transferor Company with any union/employee of the respective Transferor Company.

- (c) Insofar as the provident fund, gratuity fund, superannuation fund, retirement fund and any other funds or benefits created by the Transferor Company for its Employees or to which any of the Transferor Company is contributing for the benefit of its Employees (collectively referred to as the "Funds") are concerned, the Funds or such part thereof as relates to the Employees (including the aggregate of all the contributions made to such Funds for the benefit of the Employees, accretions thereto and the investments made by the Funds in relation to the Employees) shall be transferred to the Transferee Company and shall be held for the benefit of the concerned Employees. In the event the Transferee Company has its own funds in respect of any of the employee benefits referred to above, the Funds shall, subject to the necessary approvals and permissions and at the discretion of the Transferee Company, be merged with the relevant funds of the Transferee Company. In the event that the Transferee Company does not have its own funds in respect of any of the above or if deemed appropriate by the Transferee Company, the Transferee Company may, subject to necessary approvals and permissions, maintain the existing funds separately and contribute thereto until such time that the Transferee Company creates its own funds, at which time the Funds and the investments and contributions pertaining to the Employees shall be merged with the funds created by the Transferee Company.
- (d) In relation to those Employees for whom the Transferor Company is making contributions to the government provident fund or other employee benefit fund, the Transferee Company shall stand substituted for the Transferor Company, for all purposes whatsoever, including relating to the obligation to make contributions to the said fund in accordance with the provisions of such fund, bye laws, etc. in respect of such Employees, such that all the rights, duties, powers and obligations of the Transferor Company as the case may be in relation to such schemes/ Funds shall become those of the Transferee Company.

8. LEGAL, TAXATION AND OTHER PROCEEDINGS

Upon the coming into effect of this Scheme, all suits, actions, legal and tax proceedings (including before any statutory or quasi-judicial authority or tribunal) by or against the Transferor Company in respect of the SED Undertaking pertaining to the period prior to the Effective Date shall be continued and/or enforced by or against the Transferee Company in all respects.

9. Without prejudice to the provisions of Clauses 2 to 8, with effect from the Appointed Date, all inter-party transactions between the Transferor Company in respect to the SED Undertaking and the Transferee Company shall be considered as intra-party transactions for all purposes from the Appointed Date.



Section 2 – Conduct of Business

10. Conduct of Business:

- (a) Subject to Clause 14 of this Scheme, all profits and income accruing or arising to the SED Undertaking, and losses and expenditure arising or incurred by them (including taxes, if any, accruing or paid in relation to any profits or income) for the period commencing from the Appointed Date shall, for all purposes, be treated as and be deemed to be the profits, income, losses or expenditure (including taxes), as the case may be, of the Transferee Company; and
- (b) all taxes (including, without limitation, income tax, Goods and Services Tax, Customs duty, sales tax, service tax, VAT, Entry tax, Cesses etc.) paid or payable by the Transferor Company in respect of the operations and/or the profits of the SED Undertaking before the Appointed Date, shall be on account of the Transferor Company and, insofar as it relates to the tax payment (including, without limitation, income tax, Goods and Services Tax, Customs duty, sales tax, service tax, VAT, Entry tax, Cesses etc etc.), whether by way of deduction at source, advance tax or otherwise howsoever, by the Transferor Company in respect of the profits or activities or operation of the SED Undertaking with effect from the Appointed Date, the same shall be deemed to be the corresponding item paid by the Transferee Company, and, shall, in all proceedings, be dealt with accordingly.

11. Without prejudice to Clause 10, during the Implementation Period, the Transferor Company shall operate the SED Undertaking in the usual and ordinary course consistent with past practice and in accordance with Applicable Law and in accordance with the business plan. Notwithstanding anything contained in the foregoing, during the Implementation Period, the Transferor Company shall not, without the prior written consent of the Transferee Company, which consent shall not be unreasonably withheld:

- (a) (i) amend the existing business plan, (ii) adopt an annual operating plan, or (iii) adopt a new business plan, in respect of the SED Undertaking
- (b) incur, in respect of the SED Undertaking, any:
 - (A) capital expenditure (including expenditure pertaining to advance development projects) or commitment in excess of INR 3,00,00,000 (Indian Rupees three crores only) in the aggregate; and
 - (B) new borrowings exceeding INR 5,00,00,000 (Indian Rupees five crores).
- (c) recruit any person (permanent or outsourced or PO based or consultants) including renewal of an existing contract with any such person or replacement of any such person, with respect to the SED Undertaking;
- (d) enter into any new contracts (including repeat contracts) for the purchase of goods or services in respect of the SED Undertaking which has a value exceeding INR 1,00,00,000 (Indian Rupees one crore only);



- (e) enter into any technology transfer agreements, partnerships or joint ventures, including any agreements or memorandum of understanding in relation to the foregoing;
- (f) quote for any new bids or extension of any previous bids which has a value exceeding INR 5,00,00,000 (Indian Rupees five crores);
- (g) terminate any of the supply contracts subsisting as of the Commencement Date or entered into by the Company prior to the Effective Date, in part or in full;
- (h) change in accounting policy with respect to the SED Undertaking unless required under any regulations or accounting standards;
- (i) sell, transfer, assign, mortgage, pledge, hypothecate, grant any security interest in, subject to any other Encumbrance, or otherwise dispose of, any assets pertaining to the SED Undertaking which has a value exceeding INR 1,00,00,000 (Indian Rupees one crore); and
- (j) take, or commit to take, any action that would result in the occurrence of any of the foregoing.

Section 3: Consideration, Adjustment & Earn-Out Consideration

12. The provisions of this Section 3 of this Scheme shall operate notwithstanding anything to the contrary in this Scheme or in any other instrument, deed or writing.

13. PAYMENT OF CONSIDERATION

Upon the coming into effect of this Scheme and in consideration of the transfer and vesting of the SED Undertaking in the Transferee Company in terms of this Scheme, the Transferee Company shall, without any further application, act, instrument or deed, pay and discharge to the Transferor Company the Consideration, as adjusted in accordance with Clause 14.1 (and as may be further adjusted in accordance with Clause 14.2). The additional consideration, if any, shall be paid to the Transferor Company in accordance with Clause 15 (*Earn Out Consideration*).

14. EFFECTIVE DATE AND POST EFFECTIVE DATE ADJUSTMENT

14.1. Effective Date Adjustments

- (a) At least 5 (five) Business Days prior to the Effective Date, the Transferor Company shall provide to the Transferee Company with: (i) a net worth statement calculated based on the format set out at **Part B of Annexure A** ("**Effective Date Target Assets**"), and (ii) a statement reflecting the Unrealised Current Assets as at the Effective Date based on the format set out in **Part E of Annexure A** ("**Effective Date Unrealised Current Assets**").
- (b) If:
 - (i) the Effective Target Assets are less than the Reference Target Assets, then the Consideration shall be reduced by such differential amount;



- (ii) the Effective Date Target Assets are more than the Reference Target Asset, then the Consideration shall be increased by such differential amount;
- (iii) there are any Effective Date Unrealised Current Assets, then the Consideration shall be reduced by an amount equal to the amount of such Effective Date Unrealised Current Assets.

14.2. Post Effective Date Adjustments

- (a) After the Effective Date, the Transferee Company shall have the right to verify the Effective Date Target Asset and the Effective Date Unrealised Current Assets, provided to it pursuant to Clause 14.1(a).
- (b) If the (i) Effective Date Target Assets are more than the net worth of the SED Undertaking verified by the Transferee Company in accordance with process set out under **Part A of Annexure A** ("**Actual Target Assets**"), or (ii) Effective Date Unrealised Current Assets are less than the unrealized current assets of the SED Undertaking verified by the Transferee Company in accordance with process set out under **Part A of Annexure A** ("**Actual Unrealised Current Assets**"), then in each case the Transferor Company shall pay an amount equal to such differential amount to the Transferee Company, within 5 (five) Business Days of the date on which the Actual Target Assets and Actual Unrealised Current Assets have been finally agreed or determined in accordance with this Agreement.
- (c) If the (i) Effective Date Target Assets are less than the Actual Target Assets, or (ii) Effective Date Unrealised Current Assets are more than Actual Unrealised Current Assets, then in each case the Transferee Company shall pay an amount equal to such differential amount to the Transferor Company, within 5 (five) Business Days of the date on which the Actual Target Assets and the Actual Unrealised Current Assets have been finally agreed or determined in accordance with this Agreement.
- (d) If the Transferee Company decides to exercise such right, the process under **Part A of Annexure A** shall be followed for making the adjustment contemplated under this Clause 14.2.
- (e) It is agreed that:
 - (i) in the event any cash pertaining to the Actual Unrealised Current Assets are received by the Transferee Company after the Effective Date, such amount shall be paid by the Transferee Company to the Transferor Company within 5 (five) Business Days from the date of such receipt without any deductions except as required under any laws.
 - (ii) within 60 (sixty) days from the end of the Testing Date, the Transferee Company shall provide to the Transferor Company, the status of the Actual Unrealised Current Assets as at the Testing Date. Post Effective Date, the Transferor Company shall provide the status of the Effective Date Unrealized Current Assets within 30 days of each quarter end.



- (iii) the Transferee Company's obligation to provide the statement as per Clause 14.2(e)(ii) above shall cease once all the Actual Unrealised Current Assets are received by the Transferee Company and paid to the Transferor Company in accordance with Clause 14.2(e)(i).

15. EARN-OUT CONSIDERATION

15.1. The Transferee Company shall pay to the Transferor Company the following additional consideration if the conditions and milestones specified below are satisfied:

- (a) an amount of INR 532, 00, 00, 000/- (Indian Rupees five hundred and thirty two crores only) if a minimum confirmed order of INR 13000, 00, 00, 000/- (Indian Rupees thirteen thousand crores only) is received by the Transferee Company on or prior to March 31, 2024 pursuant to the Invitation for Expression of Interest for Project Battlefield Management System issued on November 11, 2013 by the MOD (Army);
- (b) an amount of INR 145, 00, 00, 000/- (Indian Rupees one hundred and forty five crores only) if a minimum confirmed order of INR 4800, 00, 00, 000/- (Indian Rupees four thousand and eight hundred crores only) is received by the Transferee Company on or prior to March 31, 2024 pursuant to the Invitation for Expression of Interest for Project Tactical Communication System issued on September 24, 2010 by Plan AREN, Integrated HQ of MOD (Army);
- (c) an amount of INR 96, 00, 00, 000/- (Indian Rupees ninety six crores only) if a minimum confirmed order of INR 2300, 00, 00, 000/- (Indian Rupees two thousand and three hundred crores only) is received by the Transferee Company on or prior to March 31, 2020 pursuant to the Request for Information issued by the Directorate General of Army Air Defence on August 18, 2015 for 30 mm air defense guns;
- (d) an amount of INR 168, 00, 00, 000/- (Indian Rupees one hundred and sixty eight crores only) if a minimum confirmed order of INR 3100, 00, 00, 000/- (Indian Rupees three thousand and one hundred crores only) is received by the Transferee Company on or prior to March 31, 2021 pursuant to the order for electronic warfare systems received from the MoD, Government of India;
- (e) an amount of INR 139, 00, 00, 000/- (Indian Rupees one hundred and thirty nine crores only) if a minimum confirmed order of INR 2000, 00, 00, 000/- (Indian Rupees two thousand crores only) is received by the Transferee Company on or prior to March 31, 2020 pursuant to contract with the Government of India, Ministry of Home Affairs, Directorate General, Border Security Force dated June 19, 2017 for the supply of Comprehensive Integrated Border Management System; and
- (f) an amount of INR 110,00,00,000 (Indian Rupees one hundred and ten crores only) if a minimum confirmed order of INR 2100,00,00,000 (Indian Rupees two thousand and one hundred crores only) is received by the Transferee Company on or prior to March 31, 2021 pursuant to the Request for Proposal for procurement of 61 Flights of Close-In Weapon System (CIWS), associated equipment and ammunition for Indian Air Force (IAF) issued vide letter No.



- 15.2. If the actual minimum confirmed order received by the Transferee Company under Clause 15.1 (a) to (f) is 90% (ninety percent) of the respective minimum confirmed order threshold specified under Clause 15.1 (a) to (f) ("**Minimum Earn-Out Threshold**"), the Transferee Company shall pay the Transferor Company the entire consideration payable with respect such order in accordance with Clause 15.1(a) to (f), as applicable. The Transferee Company shall (i) consult with the Transferor Company whether to pursue the projects referred to in Clause 15.1(a) to (f); (ii) provide an update to the Transferor Company on the final outcome of the bids pertaining to the projects referred to in Clause 15.1(a) to (f); and (iii) provide other updates pertaining to the projects referred to in Clause 15.1(a) to (f), as may be requested by the Transferor Company from time to time. However, for the avoidance of doubt, it is hereby clarified that the Transferee Company (i) shall not be obligated to pay any amount to the Transferor Company if the actual minimum confirmed order received by the Transferee Company is less than the Minimum Earn-Out Threshold; and (ii) is not obligated to pursue any of the projects referred to in Clause 15.1(a) to (f).
- 15.3. The payment of consideration, if any, under Clause 15 shall be made by the Transferee Company to the Transferor Company within 30 (thirty) Business Days from (i) the date on which the respective payment milestone is met, or (ii) Effective Date, whichever is later and such a payment shall at all times be subject to withholding tax (if applicable).

PART III – GENERAL TERMS AND CONDITIONS

16. ACCOUNTING AND TAX TREATMENT

(a) Accounting

The Transferor Company and the Transferee Company shall abide by their applicable accounting standards for giving effect to the transfer and vesting of the SED Undertaking as contemplated in this Scheme.

(b) Tax

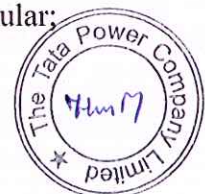
- (i) Upon the Scheme coming into effect, all taxes (direct and/or indirect)/ cess/ duties payable by or on behalf of the Transferor Company in respect of the SED Undertaking from the Appointed Date onwards including all or any refunds and claims, including refunds or claims pending with any Governmental Authority and including the right to claim credit unutilized GST, CENVAT credit, VAT credit, Entry tax, Works contract TDS credits etc shall, for all purposes, be treated as the tax/ cess/ duty, liabilities or refunds, claims and unutilized GST, CENVAT credits, VAT credit, Entry tax, Works contract TDS credits and rights to claim credit or refund etc of the Transferee Company. Accordingly, upon the Scheme becoming effective, the Transferee Company shall be permitted to revise, if it becomes necessary, its income tax returns, wealth tax returns, sales tax returns, excise, GST and CENVAT returns, service tax returns, other statutory returns, and to claim refunds/ credits, pursuant to the provisions of this Scheme.



- (ii) The Transferee Company shall also be permitted to claim refunds / credits in respect of any transaction between the Transferor Company (in respect of the SED Undertaking) and the Transferee Company. Without prejudice to the generality of Clause 14(b)(i) above, upon the Scheme becoming effective, the Transferee Company shall be permitted to revise, if it becomes necessary, its income tax returns and related withholding tax certificates, including withholding tax certificates relating to transactions between the Transferor Company (in respect of the SED Undertaking) and the Transferee Company, and to claim refunds, advance tax and withholding tax credits etc., pursuant to the provisions of this Scheme.
- (iii) The withholding tax/ advance tax, if any, paid by the Transferor Company under the Income Tax Act, 1961 or any other statute in respect of income of the SED Undertaking assessable for the period commencing from the Appointed Date shall be deemed to be the tax deducted from/advance tax paid by the Transferee Company and credit for such withholding tax/advance tax/minimum alternate tax shall be allowed to the Transferee Company notwithstanding that certificates or challans for withholding tax/advance tax are in the name of the Transferor Company and not in the name of the Transferee Company.
- (iv) The service tax paid by the Transferor Company under the Finance Act, 1994 in respect of services provided by the SED Undertaking for the period commencing from the Appointed Date shall be deemed to be the service tax paid by the Transferee Company and credit for such service tax shall be allowed to the Transferee Company notwithstanding that challans for service tax payments are in the name of the Transferor Company and not in the name of the Transferee Company.

17. CONDITIONS PRECEDENT

- (a) The effectiveness of the Scheme is conditional upon and subject to:
 - (i) receipt of the observation letter or the no-objection letter from the Stock Exchanges in respect of the Scheme, pursuant to Regulation 11, 37 and 94 of the LODR Regulations read with the SEBI Circular;
 - (ii) receipt of approval from the Competition Commission of India for the Transaction in a form and substance reasonably satisfactory to the Transferor Company and the Transferee Company or on the expiry of any statutory time period pursuant to which such approval is deemed to have been granted, if such approval is required;
 - (iii) this Scheme being approved by the respective requisite majorities of the various classes of shareholders and/or creditors (where applicable) of the Transferor Company and the Transferee Company as required under the Act;
 - (iv) this Scheme being approved by a majority of the public shareholders of the Transferor Company in accordance with the SEBI Circular;



- (v) receipt of the NCLT order approving the Scheme;
 - (vi) the certified copies of the NCLT order approving the Scheme being filed with the Registrar of Companies; and
 - (vii) receipt of approvals of applicable third parties, Government of the United States of America and any applicable Governmental Authority including but not limited to the MoD.
- (b) In the event of any of the approvals or conditions enumerated in Clause 17(a) are not obtained or complied within one year from the Commencement Date, or if for any other reason, this Scheme cannot be implemented, then the Board of Directors of the Transferee Company may waive the condition set out in Clause 17(a)(vii) to the extent permitted under Applicable Laws. In the event the condition set out in Clause 17(a) is not satisfied or waived in accordance with this Clause 17(b), the Scheme shall become null and void, and in that event, no rights and liabilities shall accrue to or be incurred between the Transferor Company and the Transferee Company or their shareholders or creditors or employees or any other person.
- (c) On the approval of this Scheme by the shareholders of the Transferor Company and the Transferee Company such shareholders shall also be deemed to have resolved and accorded all relevant consents under the Act or otherwise to the same extent applicable in relation to the slump sale set out in this Scheme, related matters and this Scheme itself.

18. APPLICATIONS

The Transferor Company and the Transferee Company shall with all reasonable dispatch make application(s) under Sections 230 and 232 and other applicable provisions of the Act to the NCLT for sanctioning this Scheme. Further, the Transferor Company (by its Board of Directors) and the Transferee Company (by its Board of Directors) shall have the authority to undertake all acts and deeds necessary to give effect to this Scheme.

19. MODIFICATIONS TO THE SCHEME

- (a) The Transferor Company and the Transferee Company, may, in their full and absolute discretion, assent to any alteration or modification to this Scheme which the respective Boards of Directors of the Transferor Company or the Board of Directors of the Transferee Company, as the case may be, deem fit, or which the NCLT and/or any other Governmental Authority may deem fit to approve or impose.
- (b) The Transferor Company and the Transferee Company, may give such directions as they may consider necessary to settle any question or difficulty arising under this Scheme or in regard to and of the meaning or interpretation of this Scheme or implementation hereof or in any matter whatsoever connected therewith, or to review the position relating to the satisfaction of various conditions to this Scheme and if necessary, to waive any of those (to the extent permissible under law).



- (c) The Transferor Company and the Transferee Company may in any manner at any time, determine jointly whether any asset, liability, employee, legal or other proceedings pertains to the SED Undertaking or not, on the basis of any evidence that they may deem relevant for this purpose.
- (d) The Transferor Company and the Transferee Company may exercise the rights under this Paragraph 19 through its Board.
20. The Transferee Company shall be entitled, pending the sanction of this Scheme, to apply to any Governmental Authority, if required, under any law for such consents and approvals which the Transferee Company may require to operate the SED Undertaking.

21. SEVERABILITY

If any part of this Scheme is found to be unworkable for any reason whatsoever, the same shall not, subject to the decision of the Transferor Company and the Transferee Company, affect the validity or implementation of the other parts and/or provisions of this Scheme.

22. Upon this Scheme becoming effective, the accounts of the Transferor Company and the Transferee Company (as applicable), as on the Appointed Date, shall be reconstructed in accordance with the terms of this Scheme.
23. The Transferee Company shall be entitled to file/revise its income tax returns, TDS certificates, TDS returns, wealth tax returns and other statutory returns, if required, and shall have the right to claim refunds, advance tax credits, credit of all taxes paid/withheld (whether Indian or foreign), if any, as may be required consequent to implementation of this Scheme.

24. COSTS

Each of the Transferor Company and the Transferee Company shall pay the fees and costs of any financial or technical advisors, lawyers or accountants engaged by it in relation to the negotiations leading up to the transactions contemplated hereunder and for the preparation, execution and carrying into effect of this Scheme, provided that all costs, charges and expenses relating to stamp duty and registration in respect of the Scheme shall be borne and paid by the Transferee Company.

[Annexures from the Implementation Agreement to be replicated in this Scheme to the extent relevant to the Scheme]



ANNEXURE A

PART A: PROCESS FOR THE CALCULATION OF ACTUAL TARGET ASSET

1. If the Transferee Company decides to exercise its right under Clause 5.6, it shall provide a written notice of the same to the Transferor Company within 10 (ten) Business Days after the Effective Date.
2. Within 10 (ten) Business Days of the notice provided in paragraph 1, the Transferee Company shall, or shall procure that its accountants shall, prepare and deliver to the Transferor Company, a draft written notice prepared in accordance with this **Part A of Annexure A** (the "**Adjustment Notice**") containing the Transferee Company's calculation of (i) the net worth in accordance with **Part C of Annexure A**, and (ii) actual unrealized current assets.
3. Within 10 (ten) Business Days after receipt of the Adjustment Notice, the Transferor Company shall deliver to the Transferee Company, a written response in which the Transferor Company shall either:
 - 3.1 agree in writing with the draft Adjustment Notice; or
 - 3.2 dispute the Adjustment Notice by delivering to the Transferee Company, a written notice (a "**Dispute Notice**") setting forth reasons for such non-acceptance of the draft Adjustment Notice and specifying the adjustments which in the Transferor Company's opinion should be made to the draft Adjustment Notice.
4. If the Transferor Company serves a Dispute Notice, the Transferee Company and the Transferor Company shall use all reasonable efforts to meet and discuss the objections of the Transferor Company required to be made to the draft Adjustment Notice, within 5 (five) Business Days after receipt of the Dispute Notice by the Transferee Company.
5. If the Transferor Company is satisfied with the draft Adjustment Notice (either as originally submitted or after adjustments agreed in writing between the Transferor Company and the Transferee Company, or if the Transferor Company fails to give a valid Dispute Notice within the 10 (ten) Business Day period referred to in Paragraph 3 of this **Part A of Annexure A**, then the draft Adjustment Notice (incorporating any agreed adjustments) shall constitute the Adjustment Notice for the purposes of this Agreement.
6. If the Transferor Company and the Transferee Company do not reach agreement within 5 (five) Business Days of receipt by the Transferee Company of a Dispute Notice, then the matters in dispute may be referred (on the application jointly by the Transferor Company and the Transferee Company for determination by an independent audit firm (the "**Firm**"). The Firm shall be requested to make its decision within 15 (fifteen) Business Days (or such later date as the Transferor Company, the Transferee Company and the Firm agree in writing) of confirmation and acknowledgement by the Firm of its appointment.
7. The Firm shall act as an expert (and not as an arbitrator) in making its determination which shall, in the absence of manifest error, be final and binding on the Parties and,



without prejudice to any other rights they may respectively have under this Agreement, the Parties expressly waive, to the extent permitted by Applicable Law, any rights of recourse they may otherwise have to challenge it.

8. Each Party shall give such co-operation and assistance to the Firm as it may reasonably require in relation to the matters in dispute.
9. Each Party shall be responsible for its own costs in connection with the preparation, review, agreement or determination of the Adjustment Notice. The fees and expenses of the Firm shall be borne equally between the Transferor Company, on the one hand, and the Transferee Company, on the other hand.
10. When the Adjustment Notice has been agreed or determined in accordance with the preceding paragraphs, then the amounts shown in the Adjustment Notice as the Actual Target Assets and Actual Unrealised Current Assets shall be final and binding for the purposes of this Agreement.
11. The time period prescribed under this **Part A** of **Annexure A** can be extended by mutual agreement of the Parties.



ANNEXURE A

PART B: CALCULATION OF THE REFERENCE TARGET ASSETS

Description of the Items	INR (IN CRORES)
Tangible assets	424.9
Intangible assets	78.5
Capital work-in-progress	304.3
Intangible assets under development	304.8
Fixed assets	1,112.5
Non-current investments	0.1
Long-term loans and advances	50.0
Non-current assets	1,162.5
Inventories	97.0
Trade receivables	280.2
Cash and cash equivalents	2.5
Short-term loans and advances	161.4
Other current assets (unbilled revenue)	910.2
Current assets	1,451.2
Trade payables	(163.4)
Other current liabilities	(593.7)
Provisions	(61.0)
Current liabilities	(818.1)
Long-term borrowings	(544.0)
Non-current liabilities	(544.0)
Net assets	1,251.7
Long-term borrowings	544.0
Current maturities of long term borrowings	-
Capital employed (before adjustment)	1,795.7
Less: Real estate and movable assets excluded from transaction perimeter	(84.9)
Capital employed	1,710.8
Less: Debt transferred	(544.0)
Add: Accumulated Depreciation & Amortization on Tangible & Intangible Assets	150.1
Reference Target Asset	1,316.9



ANNEXURE A

**PART C: CALCULATION OF THE EFFECTIVE DATE TARGET ASSETS AND
ACTUAL TARGET ASSETS (AS PER THE SAME ACCOUNTING PRINCIPLES
APPLIED FOR CALCULATION OF REFERENCE TARGET ASSETS)**

Description of the Items	INR (In Crores)
Tangible assets	
Intangible assets	
Capital work-in-progress	
Intangible assets under development	
Fixed assets	
Non-current investments	
Long-term loans and advances	
Non-current assets	
Inventories	
Trade receivables	
Cash and cash equivalents	
Short-term loans and advances	
Other current assets (unbilled revenue)	
Current assets	
Trade payables	
Other current liabilities	
Provisions	
Current liabilities	
Long-term borrowings	
Non-current liabilities	
Net assets	
Long-term borrowings	
Current maturities of long term borrowings	
Capital employed (before adjustment)	
Less: Real estate and movable assets excluded from transaction perimeter	
Capital employed	
Less: Debt transferred	
Add: Accumulated Depreciation & Amortization on Tangible & Intangible Assets	
Reference Target Asset	



ANNEXURE A

PART D: UNREALISED CURRENT ASSETS AS ON THE AGREEMENT DATE

Unrealised Current Assets		INR:		
Receivables > 12 months from the following	Customer	Gross amount		
- Modernisation of Airfield Infrastructure	MOD - New Delhi	47,40,01,700		
- Akash Airforce Launchers	BEL – Bangalore	16,96,67,388		
- Pinaka	Joint Sec, MOD, New Delhi	3,57,71,764		
- Modules for L 70 gun	Controls & Switchgear Co Ltd	2,00,00,000		
- Ballistic Computer for T-90 tanks-Proto Units	IRDE,Dehradun	84,21,210		
- Dual Axis System for MTS	ADA, Bangalore	21,14,042		
- Akash Airforce Launchers	Larsen & Toubro, Bangalore	11,31,031		
- Akash Army Launcher	BDL, Hyderabad	689,285		
- Sub Systems for Lakshya PTA	HAL, Bangalore	37,190		
- Rugged Computers	ASL, Hyderabad	53,288		
- AMC-COTS ADHS	ADA, Bangalore	134,773		
- Others		29,82,731		
Total Receivables > 12 months		71,50,04,402		
Unbilled revenue > 18 months pertaining to the following		Gross amount	Advances adjusted	Net amount
- Akash Army Launchers	BDL, Hyderabad	239,34,88,383	186,56,90,566	52,77,97,817
- Integrated Electronic Warfare System	MOD,New Delhi	78,04,96,693	11,70,74,503	66,34,22,189
- Combat management system	CSL, Cochin	19,59,85,097	0	19,59,85,097
- MRSAM	RCI, Hyderabad	4,38,27,332	1,43,70,000	2,94,57,332
Total Unbilled revenue > 18 months		3,41,37,97,505	1,99,71,35,069	1,41,66,62,436
Total Unrealised Current Assets		4,12,88,01,907	1,99,71,35,069	2,13,16,66,838



ANNEXURE A

PART E: EFFECTIVE DATE/ACTUAL UNREALISED CURRENT ASSETS

Unrealised Current Assets		INR:		
Receivables > 12 months from the following	Customer	Gross amount		
- Modernisation of Airfield Infrastructure	MOD - New Delhi			
- Akash Airforce Launchers	BEL – Bangalore			
- Pinaka	Joint Sec, MOD, New Delhi			
- Modules for L 70 gun	Controls & Switchgear Co Ltd			
- Ballistic Computer for T-90 tanks-Proto Units	IRDE,Dehradun			
- Dual Axis System for MTS	ADA, Bangalore			
- Akash Airforce Launchers	Larsen & Toubro, Bangalore			
- Akash Army Launcher	BDL, Hyderabad			
- Sub Systems for Lakshya PTA	HAL, Bangalore			
- Rugged Computers	ASL, Hyderabad			
- AMC-COTS ADHS	ADA, Bangalore			
- Others				
Total Receivables > 12 months				
Unbilled revenue > 18 months pertaining to the following		Gross amount	Advances adjusted	Net amount
- Akash Army Launchers	BDL, Hyderabad			
- Integrated Electronic Warfare System	MOD,New Delhi			
- Combat management system	CSL, Cochin			
Total Unbilled revenue > 18 months				
Total Unrealised Current Assets				



ANNEXURE B

BUSINESS IP

Patent Applications

S. No.	Applicant	Application Number	Title of Invention	Status
1.	TPCL	587/MUM/2014	Modular Electromechanical Actuator with Ball/ Roller Screw	Application awaiting examination
2.	TPCL	588/MUM/2014	Anti- Locking Electromechanical Outtrigger	Application awaiting examination
3.	TPCL	709/MUM/2014	Infinitely Variable, Height Adjustable, Hybrid Powered, Telescopic Mast	Application awaiting examination
4.	TPCL	3364/MUM/2015	A Wideband Radio Signal Receiver	Application awaiting examination
5.	TPCL	3544/MUM/2015	High Torque Direct Drive Out Rigger	Application awaiting examination
6.	TPCL	3646/MUM/2015	An Apparatus and a Process for Fusing Video Images From Multiple Sources	Application awaiting examination
7.	TPCL	201721010167	A Method for Admission Control with Maintaining QOS in an LT Advance Network	Application awaiting examination
8.	TPCL	201721018538	An Antenna Alignment System	Application awaiting examination
9.	TPCL	201721026468	Single Axis Solar Tracker	Application awaiting examination
10.	TPCL	201721026490	Method and System for Effective Handover in a LTE-Advanced Network	Application awaiting examination
11.	TPCL	201721029486	A Jet Deflector	Application awaiting examination
12.	TPCL	201721029789	A Device to Automatically Focus a Thermal Imaging System and a method of doing so	Application awaiting examination
13.	TPCL	201621039940	A Carbon Fibre Mast	Application awaiting examination
14.	TPCL	201621017017	An Ethernet Based Communication Device	Application awaiting examination



ANNEXURE C

CONTRACTS

CUSTOMER CONTRACTS AND MOUs

1. Contract with the President of India represented by the Joint Secretary and Acquisitions Manager (Air), MOD, GOI dated March 16, 2011 for Modernisation of Air Field Infrastructure Phase – I in Indian Airforce Airfields;
2. Contract with the President of India represented by the Joint Secretary and Acquisition Manager (Land System), MOD, GOI dated November 30, 2016 for supply of the Command Post and Launcher of PINAKA Multi Rocket Launcher System for One Regiment along with accompanied accessories;
3. Contract with the President of India acting through the Joint Secretary and Acquisition Manager (Maritime and Systems), MOD, GOI dated March 13, 2013 for Supply of 2 (two) Integrated Electronic Warfare Systems for Mountainous Terrain;
4. Supply order dated July 26, 2017 placed by the President of India (through the MOD) for manufacture and supply 100 (one hundred) short range thermal imaging cameras;
5. Contract with the Government of India, Ministry of Home Affairs, Directorate General, Border Security Force dated June 19, 2017 for supply of Comprehensive Integrated Border Management System for 24x7x365 surveillance at patch-2 of border in Jammu frontier;
6. Contract dated August 25, 2014 with the President of India (acting through Principal, Electric Training Centre, North Central Railway, Kanpur) for annual maintenance of Electric Loco Simulator;
7. Contract dated April 26, 2017 with the President of India (acting through the Director, Vehicles Research and Development Establishment, Ahmednagar, Defence Research and Development Organization, for the manufacture and supply of Launcher Mechanism, Hydraulic System with Electronic Controller for A5 TCT Vehicle;
8. Contract dated November 12, 2008 with the President of India acting through General Manager, OPTO Electronics Factory, Dehradun, Ordnance Factory Board, MoD, Government of India for development and supply of indigenous ballistic computers for T-90 tanks to OPTO Electronics Factory for being supplied to the Indian Army;
9. Contract dated August 2, 2016 with the President of India (acting through Director, ARDE, Pashan, Pune, DRDO, MOD, GOI for supply of 'Gun Structural and Automotive System for ATAGS' to ARDE by SED;
10. Contract with the President of India (acting through the Director General, National Security Guard, Provisioning Branch (Procurement Cell), New Delhi, for supply of PNV monocular, quantity: 140 and PNV binoculars, quantity: 60 by SED to the National Security Guard by way of Acceptance of Tender dated September 1, 2016;
11. Contract with Bharat Dynamics Limited dated December 24, 2011 for supply of Akash Weapon System by SED for two regiments of the Indian Army;



12. CSL Purchase Order no. DEF/4010000792 dated July 23, 2015 between SED and Cochin Shipyard Limited, for supply of Tactical Simulator for CMS-71 read with Tender Enquiry Reference No. SDD/EOD/ ADS/877A/14 dated March 21, 2015 issued by Cochin Shipyard Limited, SED's Techno-Commercial Bid: SED/M/B&P/TC/17(05)/0904-15 dated April 9, 2015, SED's Price Bid: SED/M/B&P/Q/17(05)/0904-15 dated April 9, 2015, Tender and Price Negotiation Committee meeting between SED and Indian Navy/CSL dated June 16, 2015, SED's letter dated June 17, 2015;
13. Supply order no. RCI/MRSAM/C&MM-11/LP/0028 dated August 30, 2011 issued by GoI, through DRDO read with Tender Enquiry no. RCI/MRSAM/C&MM-11/LP/T-0008 dated July 29, 2010 for the development of Mobile Launcher Systems for MRSAM Project;
14. Contract with the President of India (acting through the Director, ARDE, Pashan DRDO, MOD, GOI) dated September 10, 2014 for supply and development charges of Gun Structural and Automotive System for ATAGS and for Gun Automation and Control System for ATAGS;
15. Contract with the President of India represented by the Director, ARDE Pashan, DRDO/ MOD, GOI, dated February 17, 2017 for supply of Fuze Setting System (RS-485 Based) for Pinaka Launcher System and accompanied accessories;
16. Supply Order dated August 6, 2015 issued by DRDO, Research & Development Establishment (Engineers) for manufacture and supply of 2 (two) Universal Launcher for AD;
17. Purchase Order dated March 26, 2015 issued by Hindustan Aeronautics Limited - Aircraft Division for manufacture and supply of 2 (two) nos. of PTA-P-14-01-12-001 and 7 (seven) nos. of PTA-P-14-01-04-001;
18. Purchase Order dated August 6, 2015 issued by DRDO for manufacture and supply 356 (three hundred and fifty six) Servo Control Units (SCU);
19. Purchase order dated June 6, 2017 issued by Theon Sensors Factory, Greece for manufacture and supply of 30 (thirty pcs) of DNL-1 (DIKTIS-TL);
20. MOU dated October 2, 2013 read with the Amendment Agreement dated October 2, 2013, executed among Hanwha, LIG NEX 1 Co Limited and SED in relation to an RFP issued by MOD, Reference No. 28412/Gun Missile/GS/WE-11/RFP for self-propelled air defence gun missile system;
21. Contract with the President of India represented by the Director, ARDE Pashan, DRDO/ MOD, GOI, dated September 8, 2014 for supply of Recoil Systems for ATAGS – 4 Sets;
22. Contract with the President of India represented by the Director, ARDE Pashan, DRDO/ MOD, GOI, dated January 30, 2017 for supply of Recoil System for ATAGS, Qty-2 Nos.(Option Clause);



23. Contract with the President of India represented by the Director, ARDE Pashan, DRDO/ MOD, GOI, dated January 30, 2015 for Fabrication of Breech Mechanism Assembly(155mm x 52 Cal ATAGS);
24. Contract with the President of India represented by the Director, ARDE Pashan, DRDO/ MOD, GOI, dated September 05, 2014 for Development & Supply of Fixed Firing Stand for ATAGS;
25. Contract with the President of India represented by the Joint Secretary and Acquisition Manager (Maritime & Systems), MoD, GoI, dated November 15, 2017 for supply of 78 numbers of Portable Diver Detection Sonar and accompanies accessories.

BIDS

1. Invitation for Expression of Interest for Project Tactical Communication System issued on September 24, 2010 by Plan AREN, Integrated HQ of MOD (Army);
2. Invitation for Expression of Interest for Project Battlefield Management System issued on November 11, 2013 by MOD (Army);
3. Tender Enquiry No. P-4/971/ (HHTI) PC/BSF/2017/3641-42 dated August 17, 2017 on behalf of the President of India, Directorate General, Border Security Force, GOI, MHA;
4. Request for Proposal to invite bids dated March 25, 2017 on behalf of Director, Ammunition Procurement, MOD, GOI;
5. Request for Proposal No. PC-40431/Sigs 2(c)/TAG/800 Line EPABX issued by Headquarters, South Western Command (Signals) dated June 4, 2017;
6. Request for Proposal No. 40431/Sigs 2(c)/IIP PBX/3 RLU issued by Headquarters, South Western Command (Signals) dated June 10, 2017;
7. Request for Proposal for the Project procurement of IP-PBX issued by Headquarters, 16 Corps (Signals) dated April 22, 2017;
8. Request for Proposal No. PC/321740/NSHB/16-17/OS-28 issued by Headquarters, Eastern Command, Indian Army on behalf of the President of India dated May 31, 2017;
9. RFP No. RCI/MRSAM/C&MM-II/LP/T-0092 for procurement of 55 (fifty five) Mobile Launcher System with ILS for Project MRSAM issued by Research Centre Imarat, DRDO, MOD dated May 24, 2017;
10. Tender Enquiry No. 164/SSB/M&E(Mod)/HHTI/14/1100-05 issued by President of India, acting through MHA, GOI dated March 25, 2015;
11. Request for Proposal No. ARDE/18DCT003/CMS-I for supply of Gun System (155mm*52 cal Advanced Towed Artillery Gun System issued by DRDO (Armament Research and Development Establishment), MOD dated June 5, 2017;
12. Tender Enquiry/Invitation of Bids issued by Headquarters 1 Corps (Signals), on behalf of the President of India dated May 24, 2017;



13. Request for Proposal dated September 10, 2013 for Tactical Access Switch for the Army issued by the Technical Manager (Land Systems), MOD (Acquisition Wing), GOI;
14. Tender for Annual Maintenance Contract of Diesel Loco Simulator issued in January, 2017 (date does not appear to be specified) issued by the Senior Divisional Mechanical Engineer (Diesel), Northern Railways, New Delhi;
15. Request for Technical and Commercial Proposal for Ship Borne 3D Air Surveillance Radars issued on March 20, 2015 by Technical Manager (M&S), MOD (Acquisition Wing), GOI
16. Request for Commercial Proposal dated May 4, 2017 on behalf of Technical Manager (Land Systems), MOD, GOI;
17. Request for Technical and Commercial Proposal dated April 5, 2014 on behalf of Technical Manager (Maritime Systems), MOD (Acquisition Wing), GOI;
18. Request for Technical and Commercial Proposal dated June 14, 2017 on behalf of Technical Manager (Land Systems), MOD (Acquisition Wing), GOI;
19. Request for Technical and Commercial Proposal dated November 7, 2014 on behalf of Technical Manager (Land Systems), MOD (Acquisition Wing), GOI;
20. Request for Technical and Commercial Proposal dated March 18, 2016 on behalf of Technical Manager (Air), MOD (Acquisition Wing), GOI;
21. Request for Technical and Commercial Proposal dated October 28, 2015 on behalf of Technical Manager (Maritime & Systems), MOD (Acquisition Wing), GOI;
22. Request for Technical and Commercial Proposal dated June 8, 2015 on behalf of Technical Manager (Maritime & Systems), MOD (Acquisition Wing), GOI;
23. Request for Technical and Commercial Proposal dated March 16, 2016 on behalf of Technical Manager (M&S), MOD, GOI;
24. Request for Technical and Commercial Proposal dated April 27, 2017 on behalf of Technical Manager (Maritime & System), MOD (Acquisition Wing), GOI;
25. Request for Technical and Commercial Proposal dated August 12, 2016 on behalf of Technical Manager (Maritime & System), MOD (Acquisition Wing), GOI;
26. Request for Proposal No. PC-28706/ACSFP/SRTIC/16-17/A/ARTY issued by GOC-in-C, HQ Northern Command dated November 15, 2016.

SUPPLIER CONTRACTS AND MOUS

1. Engineering Service Purchase Agreement with Honeywell International Inc. dated February 5, 2015 for a two phase Transfer Of Technology intended to assist SED in achieving the ability to manufacture and test TALINTM 2000 as per the provisions of the manufacturing licensing agreement approved by the US Department of State *vide*



MA 3577-12 and corresponding requirements with the international traffic in Arms Regulations;

2. Technical Assistance Agreement (TA 3740-09) dated March 30, 2010 for guidance and navigation systems to provide Tactical Advanced Land Inertial Navigator (TALIN 4000) and International Tactical Advanced Land Inertial Navigator (iTALIN), Command Display Unit (CDU), Vehicle Motor Sensor (VMS), I/O Cable assembly, DAGR and Polaris guide GPS and related technical data and defense services to provide for integration into Bofors 155MM Howitzer or PINAKA Multi Barrel Rocket Launcher among Honeywell and Honeywell Regelsysteme GmbH, Honeywell International(I) Private Limited and SED;
3. Manufacturing License Agreement (MA 3677-12) dated July 18, 2013 executed between Honeywell and Honeywell Regelsysteme GmbH, HI India, Honeywell Techonology Solutions Lab Pvt Ltd and Tata Power SED (Amendment 2 to TAA);
4. Manufacturing, repair and overhaul agreement dated March 18, 2015 executed between Honeywell and Tata Power SED for TALIN 2000, 3000, 4000 and 5000;
5. Source code license agreement dated December 5, 2012 executed between Fraunhofer Institute for Open Communication Systems and Tata Power SED;
6. Technical Assistance Agreement dated September 14, 2012 between Rockwell Collins Inc., Rockwell Collins (India) Enterprises Private Limited, Rockwell Collins India Private Limited, Tata Power SED, Tata Consultancy Services Limited and Vedang Advanced Radio Electronic Systems;
7. Software License and Services Agreement dated June 28, 2013 between Siemens Industry Software (India) Private Limited (Siemens) and Tata Power SED;
8. Alliance Agreement dated February 16, 2011 executed between Tata Consultancy Services Limited and Tata Power SED;
9. Agreement for participation in Project TCS dated May 21, 2011 executed between Larsen & Toubro Limited, Tata Power SED and HCL Infosystems Limited;
10. Teaming Agreement dated February 7, 2009 executed between Centre for Development of Advanced Computing and Tata Power SED;
11. Back-to-back Agreement dated March 17, 2010 executed between Centre for Artificial Intelligence and Robotics and Tata Power SED;
12. Technical assistance agreement dated May 12, 2011 executed between Raytheon Networks Centric Systems and Tata Power SED;
13. Memorandum Of Understanding dated September 24, 2009 executed between Vedang Advanced Radio Electronic Systems Private Limited and Tata Power SED;
14. MOU dated March 3, 2011 executed between Tejas Networks Limited and Tata Power SED;



15. MOU dated May 18, 2011 executed between Advanced Topographic Digital & Images Private Limited and Tata Power SED;
16. MOU dated September 6, 2012 executed between Indian Institute of Technology, Madras and Tata Power SED;
17. MOU dated February 18, 2008 executed between Tata Advanced Systems Limited, Eads Defence and Security Systems Limited, Raytheon Company, Precision Electronics Limited, TCS and Tata Power SED;
18. SPC Agreement dated April 30, 2014 between Tata Power - SED and Larsen & Toubro Limited;
19. Joint Partnership Agreement dated April 30, 2014 between Tata Power - SED and Larsen & Toubro Limited;
20. Teaming Agreement dated April 28, 2014 between Tata Power - SED and Larsen & Toubro Limited and Tech Mahindra Limited;
21. Teaming Agreement dated April 30, 2014 between Tata Power - SED and Larsen & Toubro Limited and HCL Infosystems Limited;
22. MOU executed on April 14, 2014 between Tata Power SED and Elbit Systems Land and C41 Ltd., Israel;
23. MOU executed on September 2, 2014 between Tata Power SED and Rohde Schwarz GmbH & Co. KG, Germany;
24. MOU executed on September 9, 2014 between Tata Power SED and Radmor S.A., Poland;
25. Memorandum of Understanding dated April 23, 2014 between Tata Power - SED and Exelis Inc. through its Night Vision & Communications Solutions Division;
26. Memorandum of Understanding dated April 28, 2014 between Tata Power - SED and Rockwell Collins Systems International Inc.;
27. Memorandum of Understanding dated June 16, 2016 between Mymo Wireless Technology Private Limited and Tata Power - SED;
28. Memorandum of Understanding dated September 7, 2015 between Ashok Leyland Ltd and Tata Power Company Limited – Strategic Engineering Division;
29. Memorandum of Understanding dated April 15, 2016 between Altimus-Tech Ltd and Tata Power - SED;
30. Memorandum of Understanding dated June 16, 2016 between Tata Power - SED and Raytheon Company;
31. Project Specific Agreement between Tata Power SED and Rohde Schwarz GmbH & Co. KG (along with addendum dated September 15, 2016);



32. Contract dated March 13, 2013 between the Tata Power SED and Elbit Systems EW and SIGNIT – Elisra Ltd.;
33. Memorandum of Understanding dated December 27, 2011 with Dinrack Modular Systems Pvt. Ltd.;
34. Memorandum of Understanding dated February 17, 2016 with Icon Design Automation Pvt Ltd.;
35. Memorandum of Understanding dated August 25, 2014 with Premier Explosives Limited;
36. Memorandum of Understanding dated February 14, 2016 with Titagarh Wagons Limited;
37. Memorandum of Understanding dated May 8, 2015 with Jugoiport – SDPR J.P.;
38. Memorandum of Understanding dated December 19, 2015 with Theon Sensors S.A.;
39. Framework Agreement dated November 3, 2011 with Theon Sensors S.A. along with amendment dated June 26, 2014;
40. Memorandum of Understanding dated August 19, 2016 with GEW Technologies (Pty) Ltd.;
41. Memorandum of Understanding dated December 29, 2014 with Harder Digital GmbH;
42. Memorandum of Understanding dated November 16, 2016 with Indian Institute of Technology, Kanpur;
43. Memorandum of Understanding dated June 17, 2013 with Indra Sistemas S.A.;
44. Memorandum of Understanding dated September 22, 2014 with Indra Sistemas S.A.;
45. Memorandum of Understanding dated March 30, 2017 with Yugoimport – SDPR J.P.;
46. Memorandum of Understanding dated October 20, 2015 with Solar Industries India Limited;
47. Memorandum of Understanding dated March 14, 2016 with the Indian Space Research Organisation , Space Applications Centre;
48. Professional Services Agreement (SDK Porting and Support) dated December 8, 2014 with Freescale Semiconductor, Inc.;
49. Service Contract dated March 2, 2012 between Tata Power SED and Radiola Aerospace Limited;
50. Comprehensive Annual Maintenance Contract dated June 21, 2011 between Tata Power SED and Raytheon Company Network Centric Systems;
51. Supply Contract dated June 21, 2011 between Tata Power SED and Raytheon



52. Supply Contract dated June 21, 2011 between Tata Power SED and Raytheon;
53. Service Contract dated May 20, 2011 between Tata Power SED and Northrop Grumman Park Air Systems AS;
54. Supply Contract dated May 20, 2011 between Tata Power SED and Northrop and Amendment to Contract dated November 15, 2011;
55. Service Contract dated May 16, 2011 between Tata Power SED and Moong Fernau Limited;
56. Supply Contract dated May 16, 2011 between Tata Power SED and Moong Fernau, Amendment 1 to Contract dated November 10, 2011 and Amendment 2 to Contract dated November 15, 2011;
57. Supply and Allied Services Contract dated June 1, 2011 between Tata Power SED and Thales Air Systems SA;
58. Supply Contract dated March 16, 2011 between Tata Power SED and MTECH System Pty Limited and Amendment to Contract dated November 15, 2011;
59. Service Contract dated March 16, 2011 between Tata Power SED and MTECH;
60. Supply Contract dated July 20, 2011 between Tata Power SED and AMA Private Limited, Amendment 1 to Contract dated August 9, 2011 and Amendment 2 to Contract dated August 10, 2011;
61. Memorandum of Understanding dated June 5, 2015 between Tata Power SED and Asmaitha Wireless Technologies Pvt. Ltd.;
62. Framework agreement dated April 21, 2016 executed between Meprolight (1990) Ltd and Tata Power SED;
63. Joint development agreement dated December 6, 2015 executed between IIT Madras and Tata Power SED;
64. Teaming agreement dated July 14, 2015 executed between Medav GmbH and Tata Power SED;
65. Teaming agreement dated April 21, 2015 executed between SAAB AB (PUBL) acting through its Business Area Security and Defence Solutions, Training & Simulation and Tata Power SED read with MOU dated October 15, 2015 executed between SAAB Dynamics AB (Sweden) and Tata Power SED;
66. MOU dated April 23, 2015 between Yugoimport-SDPR J.P and Tata Power SED;
67. Consultancy agreement dated December 28, 2016 executed between Densray Designs Private Limited and Tata Power SED;
68. MOU dated September 17, 2013 executed between Camero-Tech Limited and Tata Power SED;



69. PO no. 217891 dated 10th Aug 2011 and its amendment dated 25th Aug 2011 to Safegate International AB, Sweden;
70. PO no. 219021 dated 11th Nov 2011 to Safegate International AB, Sweden.



ANNEXURE D

CURRENT ASSETS AS OF OCTOBER 31, 2017

Sr. No.	Description of the items	INR (in crores)
1	Inventories	97.0
2	Trade receivables	280.2
3	Cash and cash equivalents	2.5
4	Advances to suppliers	138.1
5	Balance with Government authorities	20.1
6	Prepaid Expenses	3.0
7	Loan and Advance	0.3
8	Other current assets (unbilled receivable)	910.2
Total		1,451.4



ANNEXURE E

EMPLOYEES

Permanent

Sl No.	EmpCode	Location	Employee Name	DOB	DOJ	Horizontal	Qualification
1	100022	Bangalore	Rahul Chaudhry	15-Nov-60	23-Aug-01	CEO	Mtech
2	155951	Bangalore	K S Nanjappa	30-May-61	01-Feb-07	Administration	Diploma in Mechanical
3	800011	Bangalore	Ravi B.S.	13-Sep-60	06-Nov-86	Subcontracts	B E - Mechanical
4	800012	Bangalore	Shantinath H. Patil	30-Jan-64	11-Mar-87	Head Operation's Office	B E Electronics & Communication
5	800013	Bangalore	Subbaya Bhandary	01-Jan-63	12-Apr-87	Head Operation's Office	B E - Mechanical
6	800016	Bangalore	Chethan J. Shetty	23-Apr-64	11-Jan-89	Head Operation's Office	B E - Mechanical
7	800017	Bangalore	Dayanand K	02-Feb-68	01-Jan-98	Head Manufacturing Office	B E Electronics & Communication
8	800018	Bangalore	Jayanth A.P.	23-Sep-66	18-Nov-90	System Integration	B E - Mechanical
9	800022	Bangalore	Sumangala G.V.	01-Aug-66	05-Sep-90	Testing	B E Electronics & Communication
10	800023	Bangalore	Dharma Prakash B.V.	09-Nov-64	19-Feb-87	ATE	B E Electronics & Communication
11	800024	Bangalore	Hariharan S.	15-Mar-70	01-Sep-90	Mech Packaging, PCB Design & Productization	Diploma in Electronics, B.E- Electronics & Communication
12	800026	Bangalore	Nagarajan.G	26-Apr-61	18-Jul-83	Quality Assurance-Hardware	SSLC, JOC
13	800028	Bangalore	Suresh V	20-May-68	10-Aug-91	Testing	Diploma in Electronics, B.E- Electronics & Communication
14	800030	Delhi	Shivaji Sen	26-Feb-72	03-Feb-97	Head - Infra's office	B E Electronics & Communication
15	800031	Bangalore	Seshadri Ramakrishnan	28-Jan-68	16-Jul-99	System Integration	B E Electrical & Electronics
16	800034	Bangalore	Arun Kumar G.N.	04-May-66	01-Dec-99	Testing	B E Electronics & Communication
17	800036	Bangalore	Jagadeesh D.S.	01-Dec-65	16-Jan-87	IT & Business Applications	Diploma in Mechanical, B.E-Mechanical
18	800040	Bangalore	Parvathamma	05-Feb-60	10-Feb-82	Quality Assurance-Hardware	Diploma in Electronics & Communication
19	800041	Bangalore	Prasada S.K.	01-Jun-61	20-Jan-87	Subcontracts	Diploma in Mechanical
20	800052	Bangalore	Devaraj C.	22-May-63	02-May-87	Assembly	PUC
21	800056	Bangalore	Sukanya H.S.	21-Mar-62	01-Oct-87	Assembly	SSLC
22	800057	Bangalore	Surendra Kamath K.	18-Feb-63	01-Oct-87	Maintenance	SSLC
23	800059	Bangalore	Byre Gowda G.	01-Jun-64	01-Sep-87	Assembly	ITI Fitter
24	800062	Bangalore	Changappa A.S	10-Apr-65	01-Oct-87	System Integration	ITI Fitter
25	800063	Bangalore	Chackorajan	01-May-60	14-Oct-87	Maintenance	SSLC
26	800064	Bangalore	Devaraju B.M.	29-Apr-65	18-Nov-86	Stores	ITI (L), ATC
27	800066	Bangalore	Darshana M.J.	24-Dec-68	19-Oct-93	System Integration	Diploma in Electronics & Communication
28	800070	Bangalore	Harish.V	08-Jan-60	05-Apr-85	Documentation & Control	ITI in Draughtsman Mechanic
29	800071	Bangalore	Hemalatha	10-Apr-68	21-Oct-88	Assembly	ITI (L)



Sl No.	EmpCode	Location	Employee Name	DOB	DOJ	Horizontal	Qualification
30	800072	Bangalore	Lakshminarayana A.N	16-Jul-62	25-Jun-86	Environmental Lab	ITI (L)
31	800074	Bangalore	Nanje Gowda M.D.	12-May-59	18-Nov-86	Purchase	Cert Course (R & TV),DEE
32	800075	Bangalore	Nataraj.N.	20-Jul-59	02-May-87	Assembly	ITI (L)
33	800076	Delhi	Nagaraj A.	10-Oct-65	01-Sep-87	MAFI	ITI(R&TV),ATC
34	800080	Bangalore	Rama Murthy Y.	01-Jun-62	13-Nov-86	System Integration	ITI (R&TV)
35	800082	Bangalore	Rajaram J.	26-Oct-59	01-Sep-87	Assembly	NAC
36	800084	Bangalore	Srinivasa B.	13-Oct-64	18-Nov-86	System Integration	ITI -Fitter.ATC,
37	800085	Bangalore	Sreekara U.M.	01-Jul-61	01-Sep-87	Assembly	ITI (R&TV)
38	800089	Bangalore	Chidambara Rao.M.S	01-Aug-63	29-Mar-85	Mech Packaging, PCB Design & Productization	Diploma in Mechanical
39	800092	Bangalore	Ponnamma M.T.	26-Jan-66	21-Oct-88	Testing	Diploma in Mechanical
40	800094	Bangalore	Ramprasad K	20-Nov-67	06-Jul-94	Business Process	Diploma in Mechanical,ATC
41	800095	Bangalore	Subramani S.	24-Jul-66	11-Sep-90	Assembly	BE Electronics & Communication
42	800099	Bangalore	Hanumanthappa Hadapad	01-Jun-62	20-Jun-86	Quality Assurance-Hardware	Diploma in Mechanical
43	800100	Bangalore	Mohana K.G.	01-Oct-59	15-Jan-87	Production, Planning & Control	Diploma in Mechanical
44	800103	Bangalore	Tharanatha M S	07-Nov-61	02-Dec-86	Quality Assurance-Hardware	Diploma in Mechanical
45	800104	Bangalore	Radha S	10-Jun-68	01-Jul-94	Finance & Accounts	SSLC
46	800111	Bangalore	Neeta Kishore	27-Mar-67	09-Jul-93	Finance & Accounts	B A
47	800114	Bangalore	Srikanta S. Kurandwad	20-Jul-69	28-Feb-94	Production, Planning & Control	M.Com
48	800116	Bangalore	Thyagaraj N	15-Mar-58	12-Mar-84	Administration	PUC
49	800121	Bangalore	Nagaraja S.	08-May-61	01-Oct-87	Stores	B.A.
50	800123	Bangalore	Yuvaraj Uthappa	15-May-61	02-Mar-88	Stores	B.Com
51	800126	Bangalore	Hemavathy K.K.	14-Nov-65	19-Sep-87	Finance & Accounts	B.Com
52	800136	Bangalore	Ravisankaram P	21-Mar-65	28-Dec-04	Production, Planning & Control	B Tech-Mechanical,MBA-Open Marketing
53	800171	Bangalore	L Venkataramanan	08-Jun-61	14-Dec-05	System Integration	B E Electronics & Communication
54	800176	Bangalore	Raghukumar.M	02-May-79	20-Mar-06	Testing	Diploma in Electronics & Communication, B E-Electronics & Instrumentation
55	800178	Mumbai	Mahendra Nadkar	14-Sep-79	08-Jun-06	Power Electronics	B E Electronics & Communication
56	800180	Bangalore	Ashok Kumar Singh	14-Nov-65	11-Sep-06	Customer Support	BA;Diploma in Electronics
57	800181	Delhi	Pawan Kumar Saini	01-Jul-68	26-Sep-06	Customer Support	AMIE, B.Sc, Diploma in Electronics
58	800182	Bangalore	Rajesh R	14-Aug-72	16-Oct-06	Quality Assurance-Hardware	B E Electronics & Communication
59	800185	Bangalore	Murali N	04-May-72	01-Nov-06	Testing	B E Electronics & Communication
60	800186	Delhi	Rajkumar Singh Dhankhar	27-Jan-63	01-Nov-06	Administration	BA.,Diploma in E&TC



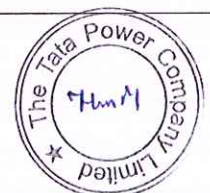
Sl No.	EmpCode	Location	Employee Name	DOB	DOJ	Horizontal	Qualification
61	800188	Barnala	Mahendrasingh Nerwat	30-Apr-63	03-Jan-07	Customer Support	AMIE- Electronics&Communication (Inst. Engr),DBM
62	800189	Bangalore	Jignesh Patel	16-Jun-75	11-Jan-07	IT & Business Applications	B E Electronics & Communication
63	800190	Bangalore	Arun Nadig	04-Jun-82	26-Feb-07	Subcontracts	B E - Mechanical
64	800193	Bangalore	B Arunkumar	23-Sep-78	01-Mar-07	Quality Assurance-Hardware	Diploma in Mechanical
65	800194	Hyderabad	AVR Murthy	29-May-72	01-Mar-07	Sales	B E - Mechanical
66	800198	Bangalore	Suresh N	11-May-80	24-Sep-07	Business Process	Diploma in Electronics
67	800199	Bangalore	Reenu SB	28-May-78	01-Oct-07	Finance & Accounts	BBA
68	800201	Bangalore	Komala D	20-Feb-86	01-Oct-07	Head Quality's Office	Diploma in Electronics
69	800202	Bangalore	Savithamma K N	28-Jul-83	01-Oct-07	Head Quality's Office	Diploma in Electronics
70	800204	Hyderabad	Sitaram Sastry K	13-Mar-65	01-Oct-07	Customer Support	Diploma. AMIE
71	800205	Bangalore	Shivaprasad Naik K	27-Mar-84	01-Oct-07	Documentation & Control	Diploma in Tool and Dlemaker
72	800208	Bangalore	Kusuma T J	28-May-84	03-Dec-07	Optronics & Computing Platforms & Systems	BE (Electronics & Communication)
73	800210	Bangalore	Manjunath B	04-Apr-82	01-Feb-08	IT & Business Applications	B.Sc -Computer Science
74	800211	Bangalore	Umesh Kotiyan	01-Sep-71	04-Feb-08	Finance & Accounts	B.Com
75	800214	Bangalore	Dan Singh Chauhan	25-Jul-67	12-Mar-08	Infrastructure Development	BA
76	800215	Bangalore	Jagadeesha R	30-Jun-84	14-Apr-08	System Integration	Diploma in Mechanical
77	800216	Bangalore	Riju Jose E	13-Mar-78	21-Apr-08	System Integration	Diploma in Mechanical
78	800217	Bangalore	Sandeep Kumar	24-Aug-75	29-Apr-08	Quality Assurance-Hardware	B E - Mechanical
79	800218	Bangalore	Muralidhar S	30-Sep-86	02-Jun-08	System Integration	Diploma in Electronics & Communication
80	800219	Bangalore	Ramesh S	12-May-87	02-Jun-08	Head Operation's Office	Diploma in Electronics & Communication
81	800221	Bangalore	Kumaragouda Patil	19-Jun-88	02-Jun-08	Head Operation's Office	Diploma in Electronics & Communication
82	800222	Bangalore	Puneeth K B	06-Jan-89	02-Jun-08	Telecom Products	Diploma in Electronics & Communication
83	800223	Bangalore	Satish Kumar S	27-May-77	30-Jun-08	Subcontracts	B E - Mechanical
84	800224	Bangalore	Karibasaiah G M	01-Jun-81	01-Jul-08	Testing	Diploma in Electronics & Communication
85	800225	Bangalore	Praveen Benni	26-Dec-82	18-Jul-08	Production, Planning & Control	B E - Mechanical
86	800226	Bangalore	Ganeshkumar S N	01-Jul-83	01-Aug-08	Production, Planning & Control	B.Tech-Mechanical
87	800229	Bangalore	Nidhunlal M V	13-May-85	01-Oct-08	System Integration	PD in Power Electronics
88	800230	Bangalore	Thiyagarajan M	20-May-87	01-Oct-08	System Integration	PD in Power Electronics
89	800231	Bangalore	Akshata Bhat	23-Apr-85	01-Oct-08	Testing	PD in Power Electronics



Sl No.	EmpCode	Location	Employee Name	DOB	DOJ	Horizontal	Qualification
90	800233	Bangalore	Roshin K	07-Apr-85	01-Oct-08	System Integration	PD in Power Electronics
91	800234	Bangalore	Santhosh Rao N	06-Nov-83	10-Nov-08	ATE	B E Electronics & Communication
92	800235	Bangalore	Thulasidoss S	09-Jul-66	10-Nov-08	Assembly	B.E - Electronics
93	800236	Bangalore	Krishnamurthy Y	09-Jul-83	17-Nov-08	Testing	B.E - Electronics
94	800238	Bangalore	Arunkumar P	02-May-84	24-Nov-08	Production, Planning & Control	Diploma in Electronics & communication
95	800240	Bangalore	Balaji V	09-May-83	04-Dec-08	Mech Packaging, PCB Design & Productization	B.E - Electronics
96	800243	Bangalore	Prajeesh Koyili	04-Feb-80	21-Jan-09	Business Process	Diploma, AMIE (Electronics & Communication)
97	800244	Bangalore	Ravikiran P Pai	19-May-75	09-Feb-09	Head Quality's Office	Diploma in Electronics & Communication
98	800246	Bangalore	P K Varadaraju	22-Jun-74	19-Feb-09	Finance & Accounts	CA
99	800250	Bangalore	Senthamarai R	20-Jan-68	30-Mar-09	EMI/EMC	Diploma in Electronics & Communication
100	800251	Bangalore	Raghunandan C M	15-May-77	30-Mar-09	Quality Assurance-Hardware	DME,B E in Industrail Engineering
101	800253	Bangalore	Ranjit Kumar K	01-Jun-82	04-May-09	Subcontracts	B Tech-Mechanical,PGDBA, PMP
102	800254	Bangalore	Sudarshan Daniel	04-May-80	04-May-09	Customer Support	B E Electronics & Communication
103	800257	Bangalore	Sarath N	20-Apr-83	27-Jul-09	System Integration	Post Diploma in Power Electronics
104	800259	Bangalore	Prema N	11-Dec-72	27-Jul-09	HR	Post Diploma in HR
105	800260	Bangalore	Narasimha L Nayak	27-Jul-84	27-Jul-09	Subcontracts	Diploma in Mechanical
106	800263	Bangalore	Preethi K	03-Jan-83	10-Aug-09	Telecom Products	B.Tech Electronics & Communication
107	800264	Bangalore	Mahadeva Prabhu S	14-Jul-83	19-Aug-09	Production, Planning & Control	Diploma in Mechanical Engineering
108	800266	Bangalore	Phancendra Satyakumar	19-Jul-84	31-Aug-09	Mech Packaging, PCB Design & Productization	Diploma in Mechanical Engineering, PDTD
109	800267	Bangalore	Ujwal Karre	15-Oct-76	31-Aug-09	Fuel Cells	B E - Mechanical
110	800269	Bangalore	Kishore Joghee	29-Dec-63	09-Sep-09	Customer Support	M Tech
111	800270	Bangalore	Raghukumar Paruchuri	23-Jul-74	21-Sep-09	IT & Business Applications	MBA, CFA
112	800271	Bangalore	Rekha Tankasali	11-Aug-86	29-Sep-09	Mech Packaging, PCB Design & Productization	Diploma in Electronics & Communication
113	800272	Bangalore	Vijaykumar M S	11-Mar-84	29-Sep-09	System Integration	BE in Mechanical
114	800273	Bangalore	Dasharath Karjagi	06-Aug-76	29-Sep-09	Process Engineering	BE in Mechanical, MBA
115	800274	Delhi	Mohd Rizwan	18-Jul-77	12-Oct-09	MAFI	BE in Mechanical
116	800278	Bangalore	Vinay H R	01-Jul-79	02-Nov-09	Optronics & Computing Platforms & Systems	M.Tech
117	800280	Bangalore	Sunil K	28-Nov-79	02-Nov-09	System Integration	Post Diploma
118	800284	Bangalore	Kanchana H K	28-May-84	28-Dec-09	Purchase	BE in Electronics & Communication



SI No.	EmpCode	Location	Employee Name	DOB	DOJ	Horizontal	Qualification
119	800288	Bangalore	Shivaprasad M C	10-Jun-83	04-Jan-10	Subcontracts	B E-Mechanical
120	800289	Bangalore	Kallanagouda S S	22-Jul-80	04-Jan-10	System Integration	BE - Mechanical
121	800292	Delhi	Harphool Bhadala	04-May-82	04-Jan-10	Bids & Proposals	BE Computer Science
122	800296	Bangalore	Dattathreya R	10-Jun-69	24-Feb-10	Quality Assurance-Hardware	B.Tech - Mechanical
123	800297	Bangalore	Chidanandam Ale	01-Jan-80	10-Mar-10	Telecom Products	BE - Electrical & Electronics
124	800298	Bangalore	A K Swamy	28-Jun-71	15-Mar-10	EMI/EMC	BE (E&C), MBA
125	800299	Bangalore	Raghavendra M P	20-Feb-75	01-Apr-10	Protoworkshop	BE
126	800300	Bangalore	Mahesh A	20-Feb-89	05-Apr-10	Optronics & Computing Platforms & Systems	Diploma
127	800304	Bangalore	Amaresh Bajantri	11-Jun-84	01-Sep-10	Testing	BE
128	800306	Bangalore	Manjunath K S	11-May-69	04-Oct-10	IT & Business Applications	BE - Computer Science
129	800308	Bangalore	Sheshadri K S	28-Apr-69	18-Oct-10	Quality Assurance-Hardware	Diploma
130	800309	Bangalore	Asha T M	12-Jul-79	01-Dec-10	Production, Planning & Control	Diploma
131	800313	Bangalore	Prashanth Kumar C	24-Nov-78	17-Jan-11	Quality Assurance-Hardware	Diploma (Mechanical)
132	800314	Bangalore	Bhavaniswara Rao	15-Jul-83	03-Jan-11	Purchase	M Sc (Computer Science)
133	800315	Bangalore	Sandeep Siddappa Karadagi	30-Jul-88	03-Jan-11	Customer Support	Diploma (Electronics & Communication)
134	800317	Bangalore	Devarajappa K	10-Apr-84	03-Jan-11	Production, Planning & Control	BE (Mechanical)
135	800318	Bangalore	G.K.Lalithamma	05-May-84	03-Jan-11	Quality Assurance-Hardware	Diploma (T&D)
136	800319	Bangalore	Sumod P	18-Apr-83	03-Jan-11	System Integration	Diploma (Mechanical)
137	800320	Bangalore	Arun Kumar B	22-Oct-86	03-Jan-11	Telecom Products	Diploma (Electrical & Electronics)
138	800321	Bangalore	Shakeel Ahmed	09-Mar-85	03-Jan-11	Assembly	BE (Mechanical)
139	800323	Bangalore	Balaji N	29-Jun-86	03-Jan-11	Head Compliance Office	B.Com
140	800324	Bangalore	Channappa Hadimani	03-Jun-91	01-Feb-11	Testing	Diploma (Electronics)
141	800325	Bangalore	Shashikumar M	29-Jul-91	01-Feb-11	System Integration	Diploma (Electronics)
142	800326	Bangalore	Prashant Mishra	24-Feb-70	08-Feb-11	Telecom Products	BE (Electronics & Communication)
143	800330	Bangalore	Gopinathan J	24-Dec-79	11-Apr-11	EMI/EMC	Diploma
144	800331	Bangalore	Nakul	15-Jul-86	11-Apr-11	Testing	BE
145	800335	Bangalore	Omkar Karekar	03-Aug-85	10-Jun-11	Head Operation's Office	BE (Mechanical)
146	800336	Mumbai	Sagar Manohar Tandel	28-Jan-87	11-Jul-11	Mechanical Design	BE (Mechanical)
147	800337	Mumbai	Narsingh Ramdhari Yadav	01-Feb-91	11-Jul-11	Mechanical Design	BE (Mechanical)
148	800338	Mumbai	Siddhesh Manohar Kanade	19-Sep-89	11-Jul-11	Mechanical Design	BE (Mechanical)
149	800339	Mumbai	Tushar Arun Walunj	30-Dec-89	11-Jul-11	Mechanical Design	BE (Mechanical)



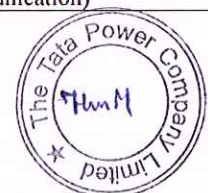
SI No.	EmpCode	Location	Employee Name	DOB	DOJ	Horizontal	Qualification
150	800340	Mumbai	Gaurav Prakash Alva	14-Jun-90	11-Jul-11	Mechanical Design	BE (Mechanical)
151	800342	Bangalore	Sambasiva Rao	15-Dec-85	05-Sep-11	Maintenance	Diploma (Electrical)
152	800343	Bangalore	Kushal C H	22-Jun-83	05-Sep-11	Mech Packaging, PCB Design & Productization	Diploma (T&D)
153	800345	Bangalore	Vimal M K	22-Oct-89	05-Sep-11	Power Electronics	Post Diploma in Power Electronics
154	800346	Bangalore	Suresh Kumar G T	10-May-76	12-Sep-11	Subcontracts	M.Tech (Product Design & Mfg)
155	800347	Bangalore	Praneeth Kumar	26-Aug-80	19-Sep-11	Mech Packaging, PCB Design & Productization	BE (Mechanical)
156	800349	Delhi	Jitender Singh Yadav	10-Oct-69	18-Oct-11	Head Operation's Office	M.Sc Tech (Weapon Systems), MBA
157	800350	Bangalore	Subramanya Hegde	26-Jun-86	02-Nov-11	Optronics & Computing Platforms & Systems	Diploma (Mechanical)
158	800351	Bangalore	Prashanth Hebbar	20-Feb-78	11-Nov-11	Head Operation's Office	BE (Electrical & Electronics), PMP
159	800352	Bangalore	Nagaraj Poojary	01-Sep-84	15-Nov-11	Head Compliance Office	B.Com
160	800354	Bangalore	Manugowda	10-Oct-85	22-Nov-11	Production, Planning & Control	BE (Mechanical)
161	800356	Bangalore	Meenakshi	27-Aug-81	05-Dec-11	Purchase	BE (Electrical & Electronics)
162	800357	Bangalore	Sasmita Behra	25-May-87	05-Dec-11	Mech Packaging, PCB Design & Productization	Diploma (E&C)
163	800358	Bangalore	Chethan Vasanth	02-Aug-86	07-Dec-11	Optronics & Computing Platforms & Systems	BE (Mechanical)
164	800361	Bangalore	Govinda P	29-Jul-71	15-Dec-11	Telecom Products	Diploma (Instrumentation)
165	800362	Bangalore	Manjunath S K	24-Aug-72	15-Dec-11	Telecom Products	Diploma (E&C)
166	800363	Bangalore	GBS Vara Prasad	31-Aug-76	03-Jan-12	Stores	M.Com
167	800365	Bangalore	Prashant Vadavdgi	31-Aug-64	11-Jan-12	Communication Systems	M.Tech
168	800366	Bangalore	Dwajan BRG	10-Jul-70	16-Jan-12	Optronics & Avionics	Diploma (Instrumentation)
169	800367	Bangalore	Vedamurthy B	26-Jun-76	16-Jan-12	Sales	BE (Electronics & Communication)
170	800368	Bangalore	Sumanth N L	02-Jan-88	23-Jan-12	Infrastructure Development	BE (Civil)
171	800370	Bangalore	Nitesh Kumar Singh	06-Sep-80	06-Feb-12	Mech Packaging, PCB Design & Productization	BE (Mechanical)
172	800371	Bangalore	Nagarajan S	13-Jan-72	09-Feb-12	Finance & Accounts	MBA (Finance)
173	800372	Bangalore	Salil Anil Sardesai	07-Apr-80	13-Feb-12	Mechanical Design	BE (Mechanical)
174	800373	Bangalore	Ajay Masand	19-Jul-69	16-Feb-12	Head Compliance Office	B.Com, LLB (Hons), CA



Sl No.	EmpCode	Location	Employee Name	DOB	DOJ	Horizontal	Qualification
175	800375	Bangalore	Hariprasad J	20-Jul-74	23-Feb-12	Purchase	BE (Electronics & Communication)
176	800377	Bangalore	Naveen Kumar A	22-Jul-89	01-Mar-12	Mech Packaging, PCB Design & Productization	Diploma (Electronics)
177	800378	Bangalore	Muksha S	06-Jul-83	05-Mar-12	System Integration	Post Diploma in Power Electronics
178	800381	Bangalore	Rajashekar Bommideni	20-Jul-89	05-Mar-12	Microcontroller Based Systems	B.Tech(Electronics & Communication)
179	800382	Bangalore	Manjunathan P G	09-Jun-84	05-Mar-12	Documentation & Control	BE (Mechanical)
180	800383	Bangalore	Santosh M S	05-Apr-86	05-Mar-12	Mechanical Design	BE (Mechanical)
181	800384	Bangalore	Vijaykumar Algudkar	01-Jan-84	05-Mar-12	Mechanical Design	Diploma (Mechanical)
182	800386	Bangalore	Raviprasad Bhat H	28-Dec-83	21-Mar-12	Mechanical Design	BE (Mechanical)
183	800387	Bangalore	Srinivas P V	19-Feb-87	26-Mar-12	Testing	BE (Electronics & Communication)
184	800388	Bangalore	Sripad R	04-Jan-76	26-Mar-12	Administration	BE (Textile)
185	800389	Bangalore	Satish S	04-Apr-78	28-Mar-12	Assembly	Diploma (Electronics & Communication)
186	800392	Bangalore	Venu S	03-Oct-86	02-Apr-12	Mechanical Design	BE (Mechanical)
187	800393	Bangalore	Phani Kishore Reddy	02-Sep-83	02-Apr-12	Process Engineering	BE (Mechanical)
188	800394	Bangalore	Abdul Raheem	09-Apr-88	02-Apr-12	Power Electronics	Diploma (Electronics & Communication)
189	800395	Bangalore	Sanjaya S G	23-Jan-65	02-Apr-12	Telecom Products	Diploma (Electronics & Communication)
190	800400	Bangalore	Sudershan S	19-Jan-77	09-Apr-12	HR	BBA
191	800401	Bangalore	D V R Aditya	13-Aug-89	09-Apr-12	Software Application	B.Tech (Information Technology)
192	800402	Bangalore	Deepika Rawat	22-Jul-85	09-Apr-12	Optronics & Computing Platforms & Systems	B.Tech(Electronics & Instrumentation)
193	800403	Bangalore	Assanar Mohideen	13-Jul-90	23-Apr-12	System Integration	Diploma (Electronics & Communication)
194	800404	Bangalore	Raghunatha Gowda	22-Jun-88	23-Apr-12	Mech Packaging, PCB Design & Productization	BE (Mechanical)
195	800405	Bangalore	Bharat Padmaraj Suji	22-Nov-80	23-Apr-12	Power Electronics	BE (Instrumentation Technology)
196	800407	Bangalore	Arun G	25-May-85	30-Apr-12	Power Electronics	BE (Electrical & Electronics)
197	800408	Bangalore	Shivanand V Vadavade	08-Jul-78	30-Apr-12	Mechanical Design	BE (Mechanical)
198	800409	Bangalore	Munusamy R	27-Apr-72	07-May-12	EMI/EMC	Diploma
199	800411	Bangalore	Savitha K N	24-Oct-85	04-Jun-12	Electronic Warfare	BE (Electronics & Communication)
200	800412	Bangalore	Rohini P	02-Mar-89	04-Jun-12	Electronic Warfare	B.Tech (Electronics & Communication)
201	800413	Bangalore	Kiran Gunda	10-Jun-82	04-Jun-12	Optronics & Computing Platforms & Systems	M.Sc(Tech)
202	800417	Bangalore	Praveen Kumar Addagudi	31-Aug-79	02-Jul-12	Electronic Warfare	BE (Electronics & Communication)
203	800419	Bangalore	Yedu K V	25-Oct-83	02-Jul-12	Bids & Proposals	BE (Electronics & Communication)



SI No.	EmpCode	Location	Employee Name	DOB	DOJ	Horizontal	Qualification
204	800420	Bangalore	Pratapsinh Raorane	30-Aug-63	16-Jul-12	Software Quality Assurance	M.Sc, M.Tech, MBA
205	800422	Bangalore	Siva Prasad Chilla	18-Mar-85	16-Jul-12	Power Electronics	M.Tech
206	800423	Bangalore	Sanjay Bole	07-Jul-65	01-Aug-12	Power Electronics	BS in Electronics & Telecommunication
207	800426	Bangalore	Ashutosh Singh Baghel	26-Jul-79	21-Aug-12	Head Compliance Office	Master in Tourism
208	800427	Bangalore	Mahendra S N	17-Nov-84	03-Sep-12	Production, Planning & Control	BE (Mechanical)
209	800429	Bangalore	Upendranath Verma	01-Jan-58	10-Sep-12	Head Quality's Office	M.Sc(Physics)
210	800431	Bangalore	Regith Abraham	09-Apr-87	24-Sep-12	Process Engineering	BE (Aeronautical)
211	800432	Bangalore	Deepak Thomas C	10-May-87	24-Sep-12	Testing	BE (E&C)
212	800433	Bangalore	Manoj H	09-Jan-88	24-Sep-12	Optronics & Computing Platforms & Systems	BE (E&C)
213	800435	Bangalore	Kamaraj D	25-May-83	10-Oct-12	Head Quality's Office	Diploma (Electronics & Communication)
214	800437	Bangalore	Gulnigar Afsari	01-Sep-88	10-Oct-12	Electronic Warfare	M.Tech (RF Communication)
215	800438	Bangalore	Sandeep Pokhriyal	02-Jul-78	15-Oct-12	Telecom Products	BE (Electronics & Communication)
216	800439	Bangalore	Subbanarasimha N	15-Feb-64	22-Oct-12	Assembly	BE (Mechanical)
217	800441	Bangalore	Harish Kumar R	14-Sep-90	26-Nov-12	Mech Packaging, PCB Design & Productization	BE (Mechanical)
218	800443	Bangalore	Vidhyashree C	18-Apr-91	26-Nov-12	Testing	BE (Electronics & Communication)
219	800445	Bangalore	Spandana S P	01-Aug-91	26-Nov-12	Telecom Products	BE (Electronics & Communication)
220	800446	Bangalore	Chethan.BM	28-Feb-90	26-Nov-12	Testing	BE (Electronics & Communication)
221	800447	Bangalore	Ananth U Nagarkar	06-Dec-90	26-Nov-12	Quality Assurance-Hardware	BE (Mechanical)
222	800448	Bangalore	Sagar V	01-Nov-90	26-Nov-12	System Integration	BE (Electronics & Communication)
223	800450	Bangalore	Shruthi Dwaraka	08-Apr-91	26-Nov-12	Mech Packaging, PCB Design & Productization	BE (Mechanical)
224	800451	Bangalore	Swetha Joshi	02-Jul-90	26-Nov-12	Testing	BE (Electronics & Communication)
225	800454	Bangalore	Srivatsan Iyengar	12-May-88	03-Dec-12	Software Quality Assurance	BE (Electronics & Communication)
226	800456	Bangalore	Shylaja K S	15-Jan-85	17-Dec-12	Mech Packaging, PCB Design & Productization	BE (Electronics & Communication)
227	800457	Bangalore	Mamatha S	10-Aug-90	26-Dec-12	Telecom Products	BE (Electronics & Communication)
228	800458	Bangalore	Vishnudas H	04-Jul-90	26-Dec-12	System Integration	BE (Electronics & Communication)
229	800459	Bangalore	Shiv Gautam	01-Jan-67	31-Dec-12	Communication Systems	BE (Electronics & Communication)



SI No.	EmpCode	Location	Employee Name	DOB	DOJ	Horizontal	Qualification
230	800460	Bangalore	Manjunath Madiwalar	05-Jul-74	02-Jan-13	Process Engineering	BE (Mechanical)
231	800464	Bangalore	Praveen Kumar K	04-Mar-77	07-Jan-13	IT & Business Applications	M.Sc (Engineering)
232	800465	Bangalore	Pavan K	26-Aug-89	01-Feb-13	Mech Packaging, PCB Design & Productization	Diploma (Electrical & Electronics)
233	800467	Bangalore	Sreelakshmi V K	27-Apr-90	18-Feb-13	Microcontroller Based Systems	BE (Electronics & Communication)
234	800468	Bangalore	Pauldurai Shanmugham	13-Mar-77	18-Mar-13	Optronics & Computing Platforms & Systems	BE (Electronics & Communication)
235	800470	Bangalore	Parashuram M Hulkund	30-Dec-74	01-May-13	Environmental Lab	Diploma (Mechanical)
236	800471	Bangalore	Shrinath L Gombi	12-Apr-70	01-May-13	Business Process	BE (Mechanical), PGDBM
237	800473	Bangalore	Ningappa Ulligeri	10-Feb-82	03-Jun-13	Optronics & Computing Platforms & Systems	Diploma (Electronics & Communication)
238	800474	Bangalore	Jaya Malini M	03-Jan-83	03-Jun-13	Optronics & Computing Platforms & Systems	BE (Electronics & Communication)
239	800475	Bangalore	Bakshi Ram	16-Dec-58	10-Jun-13	Optronics & Computing Platforms & Systems	BE (Electronics & Communication)
240	800476	Bangalore	Ashik H S	10-Aug-88	06-Jun-13	Quality Assurance-Hardware	Diploma in Mechanical
241	800477	Bangalore	Smitha Murli	07-Feb-73	01-Jun-13	Head Operation's Office	B.Com
242	800478	Bangalore	Praveen P	16-Aug-88	01-Jun-13	Optronics & Computing Platforms & Systems	BE - Electronics & Communication
243	800479	Bangalore	Chandrashekar A S	01-Dec-84	01-Jun-13	Quality Assurance-Hardware	Diploma
244	800480	Bangalore	Aravind S	31-Dec-87	05-Jun-13	Process Engineering	BE (Mechanical)
245	800482	Bangalore	Vijaykumar H Mallapur	28-Aug-89	01-Jun-13	EMI/EMC	Diploma (Electronics)
246	800485	Bangalore	Sachin R H	06-Jun-85	01-Jun-13	Head Operation's Office	BE - Mechanical
247	800486	Bangalore	Jeeva G	14-Sep-87	04-Jun-13	Head Operation's Office	B.Com
248	800487	Bangalore	Pragya Singh Tomar	04-Sep-88	24-Jun-13	Telecom Products	M.Tech
249	800488	Bangalore	Dheeraj M Mathad	29-Jul-90	26-Jun-13	Head Operation's Office	BE (Mechanical)
250	800491	Bangalore	Raghavendra S N	26-Apr-72	17-Jul-13	Environmental Lab	Diploma (Electronics & Communication)
251	800493	Bangalore	Shiv Shankar	23-Dec-85	22-Jul-13	Software Quality Assurance	BE (Electronics & Communication)



SI No.	EmpCode	Location	Employee Name	DOB	DOJ	Horizontal	Qualification
252	800502	Bangalore	Madhusudan Rao Kothari	10-Jul-76	07-Oct-13	Telecom Products	BE (Electronics & Communication)
253	800503	Bangalore	Venkatesh C R	18-Oct-85	07-Oct-13	Electronic Warfare	M.Tech (Wireless Technologies)
254	800504	Bangalore	Madhu Rao	02-Jul-69	28-Nov-13	RF	Diploma (E&C)
255	800505	Bangalore	Satisha	12-Sep-80	30-Dec-13	Subcontracts	Diploma (Mechanical)
256	800506	Bangalore	Pradeep Karanam	03-Aug-82	10-Jan-14	Optronics & Computing Platforms & Systems	M.Sc (Tech)
257	800508	Bangalore	Miriyala Harichandana	12-Jul-91	21-Apr-14	Telecom Products	B.Tech
258	800509	Bangalore	Radhakrishna Shibu	25-May-67	28-Apr-14	Head Operation's Office	BE, PMP
259	800510	Bangalore	Manoj B	19-Oct-87	28-Apr-14	Telecom Products	M.Tech
260	800511	Bangalore	Mahalaxmi V K	12-Jul-91	05-May-14	Telecom Products	Diploma
261	800513	Bangalore	TCSS Sai Rajesh	23-Jul-92	01-Jul-14	Environmental Lab	Diploma (E&C)
262	800515	Mumbai	Megha Gandhi	04-Feb-88	01-Jul-14	Optronics & Computing Platforms & Systems	B.Tech (Electronics & Communication)
263	800516	Bangalore	Nagaraja G E	05-Aug-89	01-Jul-14	Quality Assurance-Hardware	Diploma
264	800517	Bangalore	Shivarajappa G S	11-Oct-89	02-Jul-14	Quality Assurance-Hardware	Diploma(E&C)
265	800518	Bangalore	Mohan .G	27-Jan-85	07-Jul-14	Assembly	Diploma (Electronics)
266	800519	Bangalore	Venkat Reddy Chintapalli	13-Sep-87	01-Aug-14	Optronics & Computing Platforms & Systems	B.Tech (ECE)
267	800520	Bangalore	Shivakumar Patil	01-Jun-77	11-Aug-14	Maintenance	Diploma (Electrical)
268	800524	Bangalore	Manjunatha M	14-Oct-87	18-Aug-14	Subcontracts	BE (Mechanical)
269	800526	Bangalore	Naveen N	05-Feb-75	08-Sep-14	Documentation & Control	Diploma (Electronics)
270	800529	Bangalore	Dattatreya Guru	20-May-61	01-Sep-14	Finance & Accounts	FICWA, FCS
271	800531	Bangalore	Rajeev Sahu	08-Mar-75	29-Sep-14	Mechanical Design	BE (Mechanical)
272	800536	Bangalore	Mahantappa Bailakur	15-Jun-84	02-Feb-15	System Integration	Diploma(Mechanical)
273	800537	Bangalore	Manjunath S Mysore	01-Jan-87	02-Feb-15	Head - Infra's office	PGDCA
274	800538	Bangalore	Lambodhara Shetty	05-Nov-90	02-Feb-15	Head Quality's Office	Diploma(Electrical & Electronics)
275	800539	Bangalore	Rakshitha M R	06-May-90	02-Feb-15	Head Quality's Office	B.E(ECE)
276	800540	Bangalore	Sunil Kumar	05-Mar-84	02-Feb-15	Quality Assurance-Hardware	B.E(Mechanical)
277	800541	Bangalore	Robin Babu Matthew	15-Dec-88	02-Feb-15	Power Electronics	M.Tech(Power Electronics & Drive)
278	800542	Bangalore	Rahul G	28-Aug-87	02-Feb-15	Quality Assurance-Hardware	M.Tech(Digital Electronics & Communication)
279	800543	Bangalore	Vachana K S	22-Mar-90	02-Feb-15	Telecom Products	M.Sc tech(VLSI Design)



Sl No.	EmpCode	Location	Employee Name	DOB	DOJ	Horizontal	Qualification
280	800544	Bangalore	Vinobalaji A	11-Dec-88	02-Feb-15	Telecom Products	PG (DITISS)
281	800546	Bangalore	Vidyasagar Prasad	11-Nov-82	02-Feb-15	Telecom Products	B.E.(Information Technology engineering)
282	800548	Bangalore	Manju Kumar N	06-Mar-88	09-Feb-15	Mech Packaging, PCB Design & Productization	B.E. (Mechanical)
283	800551	Bangalore	Manu B R	23-Mar-91	16-Feb-15	Purchase	BE (Mechanical)
284	800552	Bangalore	Pratheep P	04-Jun-89	23-Feb-15	Mech Packaging, PCB Design & Productization	Diploma (Electronics & Communication)
285	800555	Bangalore	Prahallad	01-Jun-83	09-Mar-15	IT & Business Applications	Diploma, B.Sc (IT)
286	800556	Bangalore	Thupakula Swetha	06-Apr-88	16-Mar-15	IT & Business Applications	MCA
287	800558	Bangalore	Praichandran G	30-Jun-90	30-Mar-15	Mech Packaging, PCB Design & Productization	BE - Electronics & Communication
288	800561	Bangalore	Sahana H L	26-Feb-90	01-Apr-15	Head Quality's Office	BE - Electronics & Communication
289	800562	Bangalore	Nischel B M	02-Jul-85	06-Apr-15	Mechanical Design	BE, MS (Mechanical Engg)
290	800563	Bangalore	Krishna Kiran	11-Nov-88	06-Apr-15	Software Quality Assurance	B.Tech (Information Technology)
291	800567	Bangalore	Gajendran E	02-May-75	15-Apr-15	Telecom Products	BE, MS (Embedded Systems)
292	800568	Bangalore	Balasurya Subrahmanyam P	20-Apr-87	15-Apr-15	Optronics & Computing Platforms & Systems	B.Tech - Mechanical
293	800570	Bangalore	Vinod Kumar R	13-Jun-61	01-Apr-15	Process Engineering	BE (Mechanical)
294	800571	Bangalore	Jyothirmaya Mishra	01-Jul-84	04-May-15	Software Design & Ux Software	M.Sc - Remote Sensing and GIS
295	800573	Bangalore	Marimuthu P	04-Mar-86	06-May-15	Software Quality Assurance	MCA
296	800574	Bangalore	Rohit Babu R	14-Dec-90	13-May-15	Head Quality's Office	BE (Electronics & Communication)
297	800576	Bangalore	Anish Lal	04-Jun-79	18-May-15	Purchase	M.Tech
298	800578	Bangalore	Hoysalachar N N	10-May-89	01-Jun-15	Mech Packaging, PCB Design & Productization	BE
299	800579	Bangalore	Naveen Dutt Sharma	25-May-73	16-Jun-15	Infrastructure Development	BE,MBA
300	800580	Bangalore	Joshua Prem Kumar	05-Jul-79	01-Jul-15	Protoworkshop	D.M.E, D.M.E.M
301	800581	Bangalore	Soumya N R	01-Sep-89	01-Jul-15	Mech Packaging, PCB Design & Productization	B.E
302	800584	Bangalore	Avinash H	19-Dec-88	06-Jul-15	Optronics & Computing Platforms & Systems	B.E
303	800586	Bangalore	Shivaprasad Hosakatte	16-Jul-88	08-Jul-15	Mech Packaging, PCB Design & Productization	B.E



Sl No.	EmpCode	Location	Employee Name	DOB	DOJ	Horizontal	Qualification
304	800587	Bangalore	Gaurav B M	26-Jan-90	08-Jul-15	IT & Business Applications	B.E
305	800588	Bangalore	Naveen S	08-Jun-88	13-Jul-15	Telecom Products	B.E, M.Tech
306	800589	Bangalore	Iyappan S	13-Jul-87	15-Jul-15	EMI/EMC	Diploma (Electronics)
307	800590	Bangalore	Arun Kumar Marndi	24-Jan-87	16-Jul-15	Products & Solutions	M.Tech
308	800591	Bangalore	Abhilash R	30-May-84	16-Jul-15	Products & Solutions	BE (E&C),PMP
309	800592	Bangalore	Vinod Singh Ujlain	18-May-66	17-Jul-15	Head Operation's Office	M.Tech - IIT, M.SC - Strategy and B.Tech - Electrical
310	800593	Bangalore	Babu Meenakshi Sundaram	28-May-76	20-Jul-15	Products & Solutions	BE, MS
311	800596	Bangalore	Saheer Ali Edathil	21-May-89	03-Aug-15	Software Application	M.Sc (Applied Creology)
312	800597	Bangalore	Anil Kumar Gupta	26-Jun-63	05-Aug-15	Software Quality Assurance	Diploma (Radio Electronics/Telecomm Engg)
313	800598	Bangalore	Narendra Lenka	07-Apr-79	05-Aug-15	Head Compliance Office	B.Com
314	800599	Bangalore	Vignesh S	16-Jun-91	10-Aug-15	Telecom Products	B.E.(Telecommunication)
315	800601	Bangalore	Silvaraju K	31-Dec-84	01-Sep-15	Power Electronics	M.Tech (PE)
316	800602	Bangalore	S Rathnakaran	04-Jun-87	02-Sep-15	EMI/EMC	Diploma
317	800603	Bangalore	Sahil Kamal	02-Jan-91	07-Sep-15	Software Application	B.E.
318	800604	Bangalore	Durgendra Singh Sikarwar	08-Feb-88	07-Sep-15	Electronic Warfare	B.E.
319	800605	Bangalore	Satish K S	23-Dec-74	09-Sep-15	Head Compliance Office	B.Com, ICWAI (Inter)
320	800606	Bangalore	Sanjay Kumar S G	12-Jul-92	14-Sep-15	Mech Packaging, PCB Design & Productization	Diploma (E&C)
321	800607	Bangalore	Kannan G	24-Aug-89	21-Sep-15	Mech Packaging, PCB Design & Productization	B.E. (Mechanical)
322	800608	Bangalore	C Dhanasekar	15-Mar-90	21-Sep-15	Mech Packaging, PCB Design & Productization	B.E.(EEE)
323	800609	Bangalore	Prashant Ambiger	02-Jun-93	01-Sep-15	Testing	Diploma- E&C (NTTF)
324	800611	Bangalore	Dhanalakshmi P	24-Jan-96	01-Sep-15	Optronics & Computing Platforms & Systems	Diploma
325	800612	Bangalore	P Kusuma Naga Sree Varma	13-Apr-96	01-Sep-15	Optronics & Computing Platforms & Systems	Diploma
326	800614	Bangalore	Anish J	10-Nov-92	28-Sep-15	Mech Packaging, PCB Design & Productization	BE (Mech)
327	800616	Bangalore	Sanjiv Srivastava	04-Jan-90	05-Oct-15	Head Quality's Office	B-Tech
328	800618	Bangalore	Purushothaman. G	19-Apr-81	14-Oct-15	Head Quality's Office	BE - EEE



Sl No.	EmpCode	Location	Employee Name	DOB	DOJ	Horizontal	Qualification
329	800619	Bangalore	Pratigy Upadhyay	13-Jul-86	14-Oct-15	Head Quality's Office	ME - CAAD
330	800620	Bangalore	Sinega Priya. R	04-Oct-90	19-Oct-15	Business Process	B. Tech
331	800621	Bangalore	Pradeep Raja	14-May-92	26-Oct-15	Power Electronics	M Tech
332	800622	Bangalore	Vivek S	13-Feb-91	28-Oct-15	Assembly	B. E (E & C)
333	800623	Bangalore	Veena S M	04-Apr-84	28-Oct-15	Finance & Accounts	M. Com
334	800624	Bangalore	Anoop K G	15-May-89	02-Nov-15	Mech Packaging, PCB Design & Productization	Diploma (Electronics)
335	800626	Bangalore	Durga Phanindra B	04-Nov-89	02-Nov-15	Software Application	BE (Telecommunication)
336	800627	Bangalore	Harinath K	20-Jul-67	04-Nov-15	Administration	BE (Civil), Business Management
337	800628	Bangalore	Ratheesh Menon	21-Dec-80	04-Nov-15	Software Quality Assurance	BE (EEE)
338	800629	Bangalore	Veena S	14-Sep-87	06-Nov-15	Software Application	BE (CSE)
339	800630	Bangalore	Rama Kumar B L	02-Mar-68	11-Nov-15	Administration	B. Com
340	800632	Bangalore	Sambid Kumar	10-Jun-88	16-Nov-15	Mechanical Design	B. Tech (Mechanical), Master of CAD/CAM
341	800633	Bangalore	Pushpak P Rao	11-Aug-88	23-Nov-15	Business Process	B E - Mechanical
342	800634	Bangalore	Vikram R	18-Nov-82	25-Nov-15	Administration	BA - Economics, PG Diploma - Education Administration and Supervision
343	800636	Bangalore	Daljeet Singh Mathadu	01-Jul-73	01-Dec-15	Infrastructure Development	Diploma in Civil Engineering & PG Diploma in Business Administration
344	800637	Bangalore	Ark Pattnaik	25-Mar-90	01-Dec-15	Infrastructure Development	B.Tech (Civil)
345	800638	Bangalore	Satya Prasad K	24-Oct-71	07-Dec-15	IT & Business Applications	M.Sc (IT)
346	800640	Bangalore	Shubhodaya N Salian	07-Jul-79	14-Dec-15	IT & Business Applications	B E - Mechanical
347	800641	Bangalore	Abhilash S	30-May-81	14-Dec-15	Power Electronics	M. Tech - Power Electronics
348	800642	Bangalore	Vishwanatha M	21-May-79	16-Dec-15	Infrastructure Development	BE - Electrical & Electronics
349	800643	Bangalore	Lakshmana Pavan Emani R	26-Mar-88	21-Dec-15	Bids & Proposals	B.Tech (Mechanical), MBA
350	800644	Bangalore	Shrinivas P	20-Oct-76	28-Dec-15	Finance & Accounts	B.Com, MBA
351	800645	Bangalore	Visveswaran I	09-Feb-66	06-Jan-16	Head Technology Office	ME (Comm Engg)
352	800646	Bangalore	Kanika Dey	16-Mar-89	18-Jan-16	Telecom Products	MCA
353	800647	Bangalore	Sameer Arvikar	03-Dec-87	18-Jan-16	Telecom Products	M Tech
354	800648	Bangalore	Anish Bheemaiah	21-Apr-92	20-Jan-16	Subcontracts	BE (Mechanical)
355	800649	Bangalore	Sivasakthi S	03-Jun-86	20-Jan-16	Process Engineering	Diploma - Electronics & Communication Engineering
356	800650	Bangalore	Purushothaman R	25-May-76	20-Jan-16	Process Engineering	B Tech (Electrical)
357	800652	Bangalore	Mithun	02-Apr-87	08-Feb-16	Business Process	BE (Mechanical)



Sl No.	EmpCode	Location	Employee Name	DOB	DOJ	Horizontal	Qualification
358	800653	Bangalore	Sahithi Dingari	04-Apr-89	10-Feb-16	Business Process	B. Tech – Electrical & Electronics Engineering
359	800654	Bangalore	Shubham Varshney	21-Nov-88	15-Feb-16	Infrastructure Development	B Tech (ECE), MBA - Finance
360	800655	Bangalore	Sathish Kumar G	11-Jan-88	15-Feb-16	Mech Packaging, PCB Design & Productization	Diploma
361	800657	Bangalore	Umesh Madhav Date	30-Oct-67	18-Feb-16	Products & Solutions	M.Sc
362	800658	Bangalore	Udayakumar C A	30-Jul-89	24-Feb-16	Software Quality Assurance	M. Tech (Networking)
363	800659	Bangalore	Murali Krishna DV	29-May-87	01-Mar-16	Testing	BE - Electronics & Communication
364	800660	Bangalore	Maruthi GU	02-Nov-91	01-Mar-16	Testing	BE (Telecom)
365	800661	Bangalore	Manendra Kumar Boppana	19-Sep-89	01-Mar-16	Optronics & Computing Platforms & Systems	ITI, Diploma
366	800662	Bangalore	Gowthami AS	18-Oct-91	01-Mar-16	Quality Assurance- Hardware	BE - Electronics & Communication
367	800663	Bangalore	Theja A	02-Sep-91	01-Mar-16	Telecom Products	BE - Electronics & Communication
368	800664	Bangalore	Gowthami K M	18-Jan-91	01-Mar-16	Telecom Products	BE - ECE
369	800665	Bangalore	Chaithra H V	26-Feb-93	01-Mar-16	Telecom Products	BE - Electronics & Communication
370	800666	Bangalore	Giridhar Vijay	22-May-84	01-Mar-16	Telecom Products	M.Tech
371	800667	Bangalore	K Shanmugapriya	15-Sep-81	01-Mar-16	HR	BA, DISM
372	800668	Bangalore	Rohit Akarte	20-Aug-92	01-Mar-16	Power Electronics	BE (Electrical)
373	800669	Bangalore	Neethi Susan Mathew	07-May-92	01-Mar-16	Microcontroller Based Systems	B.Tech (EEE)
374	800670	Bangalore	Ramesh .M.U	23-Mar-81	01-Mar-16	System Integration	ITI - Electronics, Diploma
375	800671	Bangalore	Sunil Khot	12-Nov-89	01-Mar-16	Maintenance	ITI Electrician, Diploma (Electrical Engineering)
376	800672	Bangalore	Ramapriya R	27-Mar-77	01-Mar-16	Assembly	Diploma (Electronics & Communication)
377	800673	Bangalore	Navya G	27-Aug-93	01-Mar-16	Software Quality Assurance	BCA
378	800674	Bangalore	Guruprasad RB	22-Jan-88	01-Mar-16	Environmental Lab	ITI Fitter
379	800675	Bangalore	Rajanikanth M S	20-Oct-87	01-Mar-16	Maintenance	Diploma
380	800676	Bangalore	Sanjukumar S Mukaje	02-Jun-87	01-Mar-16	Quality Assurance- Hardware	BE (I & PE)
381	800677	Bangalore	Sharanappa Sangappa Kumbar	22-Jul-88	01-Mar-16	Mech Packaging, PCB Design & Productization	ITI (Draughtsman), DME
382	800678	Bangalore	Chikkanna N	30-Jul-84	01-Mar-16	Assembly	Diploma (Electronics)
383	800679	Bangalore	Irfan M	06-Jun-87	01-Mar-16	Assembly	Diploma (Mechanical)
384	800681	Bangalore	Harish Naidu V	06-Jun-89	01-Mar-16	Telecom Products	M.Tech - Embedded systems
385	800682	Bangalore	Srinivasa P.H	01-Jun-85	01-Mar-16	Assembly	Diploma (Mechanical)
386	800683	Bangalore	Umesha B	14-Nov-83	01-Mar-16	Assembly	Diploma (Electronics)
387	800684	Bangalore	Basavaraja K K	25-Jul-86	01-Mar-16	Administration	PG Diploma in Industrial Safety



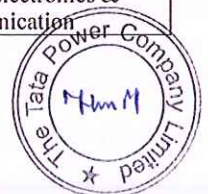
Sl No.	EmpCode	Location	Employee Name	DOB	DOJ	Horizontal	Qualification
388	800685	Bangalore	Santhosh BC	22-Mar-84	01-Mar-16	Subcontracts	Diploma
389	800686	Bangalore	Jaikant Kundan	05-Apr-84	14-Mar-16	Telecom Products	BE - Electronics & Communication
390	800687	Bangalore	Janhavi Devale	23-Jun-91	01-Mar-16	Telecom Products	BE - Electronics & Communication
391	800688	Bangalore	Harshitha Shekar S	26-Oct-92	01-Mar-16	Telecom Products	BE - Electronics & Communication
392	800690	Bangalore	G.Mani	07-Dec-84	01-Mar-16	Finance & Accounts	B.Com, MBA
393	800691	Bangalore	A.Ramakrishna	30-Apr-81	01-Mar-16	Finance & Accounts	B.Com
394	800692	Bangalore	Ashish Pathak	12-Oct-91	01-Mar-16	Telecom Products	BE - Electronics & Communication
395	800693	Bangalore	Sandeep M Aithal	21-Oct-87	02-Mar-16	Business Process	B E - Mechanical
396	800694	Bangalore	Avinash N	24-Nov-90	02-Mar-16	Purchase	BE - Electronics & Communication
397	800695	Bangalore	Veeresh Kumar B	25-Jul-89	01-Mar-16	Quality Assurance-Hardware	BE (mechanical), MBA (Project Management)
398	800696	Bangalore	Akshay Bagade	05-Apr-89	01-Mar-16	Telecom Products	Diploma
399	800697	Bangalore	Santosh K M	04-Sep-90	01-Mar-16	Telecom Products	BE - Electronics & Communication, M.Sc (Embedded System)
400	800698	Bangalore	Haumanthe Gowda H V	28-May-83	01-Mar-16	Assembly	Diploma
401	800699	Bangalore	Pradeep Sharma	19-Aug-69	16-Mar-16	Optronics & Computing Platforms & Systems	Diploma (Electronics)
402	800700	Bangalore	Ajeet Kumar Singh	16-Aug-87	22-Mar-16	Business Process	MBA, BSc.
403	800701	Bangalore	Anandababu Dasi	11-Jun-87	23-Mar-16	Optronics & Computing Platforms & Systems	B Tech - Mechanical
404	800702	Bangalore	Sekar D	18-May-90	23-Mar-16	Head Quality's Office	B E Electrical & Electronics
405	800703	Bangalore	Subash Chandra G N	10-Jul-88	28-Mar-16	Mech Packaging, PCB Design & Productization	Diploma (Electronics & Communication)
406	800704	Bangalore	Chintala Sudharsan Reddy	02-Jul-93	28-Mar-16	Software Quality Assurance	B. Tech - Electronics & Communication
407	800705	Bangalore	Amol Dilip Mane	05-Jul-84	18-Apr-16	Optronics & Avionics	BE (Mechanical)
408	800706	Bangalore	Md Abdullah Azad	02-Mar-91	20-Apr-16	Software Application	BE (Computer Science Engineering)
409	800707	Bangalore	Gajanan S Palankar	13-Mar-92	22-Apr-16	Software Application	BE (Electronics & Communication)
410	800708	Bangalore	Abhiroop Biswas	27-Nov-86	4-May-16	Electronic Warfare	B.Tech - Electronics & Communication
411	800709	Bangalore	Sharath Shankar V	30-Oct-87	4-May-16	Software Application	MCA
412	800711	Bangalore	Roushan Kumar	09-May-92	9-May-16	Software Application	B.Tech (Computer Science)
413	800712	Bangalore	Yeggadi Nagesh Babu	22-Jul-93	9-May-16	Software Design & UX Software	B.Tech - Electronics & Communication
414	800713	Bangalore	Abhishek Kumar Chauhan	17-Jan-94	9-May-16	Software Design & UX Software	B.Tech - Electronics & Communication



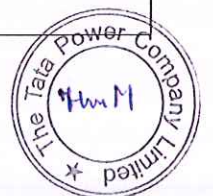
Sl No.	EmpCode	Location	Employee Name	DOB	DOJ	Horizontal	Qualification
415	800714	Bangalore	Ravikumar H	16-Apr-86	18-May-16	Purchase	BE (E&E), MBA (Finance)
416	800715	Bangalore	V Vinay Chowdary Pati	01-Oct-86	23-May-16	Administration	B.Com, MBA (HR)
417	800716	Bangalore	Vasanth Kumar H L	18-Feb-89	25-May-16	Head Quality's Office	BE (Telecommunication Engineering)
418	800717	Bangalore	Balaji Guru Rao	19-May-79	25-May-16	Products & Solutions	BE (Electronics & Instrumentation)
419	800718	Bangalore	Preksha Bohra	25-Jan-92	01-Jun-16	Telecom Products	M. Tech (Electronics & Communication Engineering)
420	800720	Bangalore	Vikash Kumar Singh	15-Feb-82	06-Jun-16	IT & Business Applications	B. Sc, MBA - IT
421	800723	Bangalore	T V L N Pavan Phani Kumar	13-May-80	20-Jun-16	Products & Solutions	M. Tech - Embedded Systems
422	800724	Bangalore	Shobha D M	07-Apr-84	22-Jun-16	Software Quality Assurance	B.E. – Electronics & Communication Engineering
423	800725	Bangalore	Jay Prakash	09-Mar-92	27-Jun-16	Mechanical Design	M Tech Manufacturing Technology
424	800726	Bangalore	Narasa Reddy	01-Jan-89	4-Jul-16	Optronics & Computing Platforms & Systems	B.E.
425	800727	Bangalore	Pritam Kumar	15-Feb-88	18-Jul-16	Software Application	MCA, PG-DAC
426	800728	Bangalore	Thangapandi A	07-May-90	18-Jul-16	Mech Packaging, PCB Design & Productization	B. Sc (Electronics & Communication)
427	800729	Bangalore	Shaik Mohammad Mehtabh Hussain	24-Aug-91	20-Jul-16	Optronics & Computing Platforms & Systems	B. Tech (Aeronautical Engineering)
428	800730	Bangalore	Muzamillfarooq Pakali	17-Mar-88	25-Jul-16	Head Operation's Office	B E - Mechanical
429	800731	Bangalore	Muthamma P N	23-Apr-91	01-Aug-16	Telecom Products	BE, M.Sc Tech
430	800732	Bangalore	Prabhakaran A	11-May-88	01-Aug-16	Mech Packaging, PCB Design & Productization	BE
431	800733	Bangalore	Roopa G	25-Jul-84	01-Aug-16	Production, Planning & Control	Diploma - E & C
432	800734	Bangalore	Vishwajith Poojari	21-Jun-90	01-Aug-16	Mech Packaging, PCB Design & Productization	BE
433	800735	Bangalore	Laishram Rahul	01-Apr-89	08-Aug-16	Telecom Products	M. Tech
434	800736	Bangalore	Kushal Gandhi	14-Jun-91	08-Aug-16	Telecom Products	M. Tech - IT
435	800738	Bangalore	Deepak Kumar	16-Aug-85	22-Aug-16	Telecom Products	BE
436	800740	Bangalore	Avantika Singh	15-Oct-92	29-Aug-16	Telecom Products	B. Tech - Electronics & Communication
437	800741	Bangalore	Ramkumar T	16-May-85	29-Aug-16	Fuel Cells	B E - Mechanical
438	800742	Bangalore	Bhaskar S K	16-Sep-90	31-Aug-16	Mech Packaging, PCB Design & Productization	B E - Mechanical
439	800744	Bangalore	Phalanikumar S	08-Jan-83	07-Sep-16	Telecom Products	Diploma – Computer Technology



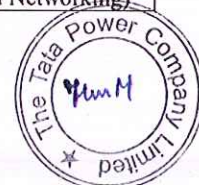
Sl No.	EmpCode	Location	Employee Name	DOB	DOJ	Horizontal	Qualification
440	800745	Bangalore	Vrinda Suresh Menon	28-Apr-91	07-Sep-16	Telecom Products	B.E. – Electronics & Communication Engineering
441	800746	Bangalore	Prasanna R V	09-Sep-67	14-Sep-16	Process Engineering	B.E. – Mechanical Engineering
442	800747	Bangalore	Saptarshi Chaudhri	07-Oct-70	19-Sep-16	Products & Solutions	M. Tech
443	800748	Bangalore	Parthiban B	10-Jul-91	19-Sep-16	Mech Packaging, PCB Design & Productization	Diploma - Mechanical Engineering
444	800749	Bangalore	Syed Afzal S K	12-May-92	28-Sep-16	Production, Planning & Control	B E - Mechanical
445	800750	Bangalore	Sachindra Shama Shetty	27-Feb-87	03-Oct-16	Mech Packaging, PCB Design & Productization	B E Electronics & Communication
446	800751	Bangalore	Vinay Kumar H	16-Jul-93	12-Oct-16	Optronics & Computing Platforms & Systems	B. Tech - Electronics & Communication
447	800752	Bangalore	Sureddy Anand Kumar	27-Jun-91	14-Oct-16	Products & Solutions	B E Electronics & Communication
448	800753	Bangalore	Ameet Bhonage	18-Jul-90	24-Oct-16	ATE	B E Electronics & Communication
449	800754	Bangalore	Irfan Baig	01-Jun-88	24-Oct-16	Telecom Products	B. E - Computer Science & Engineering
450	800755	Bangalore	Rayapally Satyanarayana	15-Nov-81	26-Oct-16	Production, Planning & Control	Diploma - Mechanical Engineering
451	800757	Bangalore	Gowtham S K	21-Feb-93	02-Nov-16	Products & Solutions	M. Tech (CSE)
452	800758	Bangalore	Pottipati Holy Jerusha	15-Jun-93	14-Nov-16	Optronics & Computing Platforms & Systems	B. Tech (E.E.E)
453	800759	Bangalore	Suresh N	06-Jun-68	14-Nov-16	Communication Systems	B. E. (E & C)
454	800760	Bangalore	Veeresh Mathapati	17-Sep-81	14-Nov-16	Telecom Products	B. E. (E & C)
455	800761	Bangalore	K K Apaya	16-Jun-91	28-Nov-16	Telecom Products	B.E. (Computer Science)
456	800762	Bangalore	Balamurgan K	02-Jan-87	05-Dec-16	Optronics & Computing Platforms & Systems	B. E. – Electronics & Instrumentation Engineering
457	800763	Bangalore	Nischala K M	19-Jan-93	07-Dec-16	Telecom Products	B. E - Computer Science
458	800764	Bangalore	Gunjan Joshi	17-Sep-94	26-Dec-16	Communication Systems	B E Electronics & Communication
459	800765	Bangalore	Dhanashree Purohit	22-Apr-91	02-Jan-17	Telecom Products	M.Tech – Information Technology
460	800766	Bangalore	S Seetharaman	24-Jan-92	02-Jan-17	Power Electronics	B. E - Electricals & Electronics
461	800767	Bangalore	Amitvikram M	27-Jun-75	05-Jan-17	Head Operation's Office	B. E - Instrumentation & Electronics
462	800768	Bangalore	Nagarathna S	21-Sep-79	11-Jan-17	Process Engineering	Diploma - E & C
463	800769	Bangalore	Ashish Kumar	09-Jul-71	16-Jan-17	Sales	B E - Industrial Production
464	800770	Bangalore	Srivatsa Kulkarni	29-Dec-88	23-Jan-17	Process Engineering	M. Tech - Materials Science
465	800771	Mumbai	Ravi Madiwalappa Jalwadi	29-Nov-81	03-Jan-17	Optronics & Computing	Diploma - Electronics & Telecommunication



Sl No.	EmpCode	Location	Employee Name	DOB	DOJ	Horizontal	Qualification
						Platforms & Systems	
466	800772	Mumbai	Nitin Harishchandra Bhande	10-Sep-67	03-Jan-17	Optronics & Computing Platforms & Systems	PGDOM-DLP, Diploma - E & T
467	800773	Bangalore	Sanjay H Chogle	06-Feb-62	03-Jan-17	Subcontracts	Draftsman - Mechanical
468	800774	Bangalore	Akshay Peddarajula	07-Nov-94	01-Feb-17	Mechanical Design	B.E. - Mechanical Engineering
469	800775	Bangalore	Sathisha C N	20-Jul-83	15-Feb-17	Environmental Lab	Diploma - Electrical & Electronics Engineering
470	800776	Bangalore	Kishore Kumar K R	10-May-86	20-Feb-17	Process Engineering	B.E. - Mechanical Engineering, MBA - HR
471	800777	Bangalore	Rabindranath Panda	21-Jan-86	01-Mar-17	Head Operation's Office	PGDM - Finance & Strategy
472	800778	Bangalore	Seema P K	13-Aug-89	01-Mar-17	Mech Packaging, PCB Design & Productization	BE - E & C
473	800779	Bangalore	Abhishek Shrivastava	05-Sep-90	01-Mar-17	Head Quality's Office	B.Tect - Computer Science & Technology
474	800780	Bangalore	Balakrishnan R	04-Jul-85	01-Mar-17	Telecom Products	P.hd - Information Science
475	800781	Bangalore	Balaganapati Lingam	31-May-74	08-Mar-17	Process Engineering	Diploma - Mechanical Engineering
476	800782	Bangalore	Alagappan S	18-Nov-88	09-Mar-17	Mech Packaging, PCB Design & Productization	BE - E & C
477	800783	Bangalore	Kaushik Ganeshbhai Vasani	19-Jul-93	23-Mar-17	Software Application	BE - E & C
478	800784	Bangalore	Sudheer Gurram	20-Feb-95	23-Mar-17	Mechanical Design	B.E. - Mechanical Engineering
479	800785	Bangalore	Meesala Venkata Ravi Kiran	09-Mar-93	23-Mar-17	Mechanical Design	M. Tech - Mechanical Engineering
480	800786	Bangalore	J Padmanaban	20-Mar-92	23-Mar-17	Head Quality's Office	B.E. - EEE
481	800787	Bangalore	Ganesh Hegde	03-May-86	27-Mar-17	Mech Packaging, PCB Design & Productization	Diploma - Electronics and Communication
482	800788	Bangalore	Rajanikanth D	08-Nov-89	03-Apr-17	Mech Packaging, PCB Design & Productization	B.E. - Industrial & Production Engineering
483	800789	Bangalore	Deepa Lakshminarayanan	09-May-87	03-Apr-17	Software Application	B.E. - Computer Science
484	800790	Bangalore	Rohini Baghel	10-Mar-92	03-Apr-17	Head Operation's Office	B.Tech - Electrical and Electronics
485	800791	Bangalore	Mahammad Ismail	26-Aug-89	03-Apr-17	EMI/EMC	B.Tech - Electronics and Communication
486	800792	Bangalore	Mithun M B	03-Jun-81	04-Apr-17	IT & Business Applications	MCA, B.Sc
487	800793	Bangalore	Ivy Lenet Saldanha	20-Jul-66	18-Apr-17	HR	MHRM, LLB
488	800794	Bangalore	V Kalyani Savitri	02-Oct-74	18-Apr-17	Purchase	Diploma - E & C
489	800795	Bangalore	Narayan R P	02-Nov-92	19-Apr-17	Head Quality's Office	BE - E & C
490	800796	Bangalore	Rajesh Krishnan P	09-Dec-90	02-May-17	Purchase	BE - EEE
491	800797	Bangalore	Vijin S K	08-Nov-91	07-Jun-17	Purchase	BE
492	800798	Bangalore	Arun Kumar Biragoni	03-Oct-85	14-Jun-17	Mech Packaging & PCB Design	M. Tech



Sl No.	EmpCode	Location	Employee Name	DOB	DOJ	Horizontal	Qualification
493	800800	Bangalore	Nasruddin P N	30-Apr-95	26-Jul-17	Mechanical Design	B.E. - Mechanical Engineering
494	147214	Mumbai	S M Karkera	07-Dec-57	01-Jul-81	Administration	BCom
495	149365	Mumbai	V R Mehta	27-Aug-59	17-Nov-81	Power Electronics	LEE
496	161004	Mumbai	D P Gomes	29-Jun-59	16-Oct-87	Quality Systems	BS (CS and Chemical Engg)
497	161055	Mumbai	G N Deshpande	23-Mar-61	07-Aug-88	Mechanical Design	BE (Mech)
498	175811	Mumbai	Apratim Mukhopadhaya	24-May-70	19-May-94	Bids & Proposals	BA,PG dip in Comp and Info Mgt
499	177491	Mumbai	S J Chomal	04-Nov-76	17-Nov-99	Head Technology Office	BE (Electronics)
500	177903	Bangalore	Yatan K Mishra	16-Nov-73	05-Apr-99	Head Technology Office	BSc(Engineering),M.Tech(C control and Inst.)
501	178144	Mumbai	S M Pillai	13-Sep-74	06-Sep-00	Software Process & Embedded Software	BE(Computers)
502	178527	Mumbai	Bhaves J Modi	25-Feb-76	10-Jan-01	Microcontroller Based Systems	BE (Electronics)
503	200025	Bangalore	Neelesh Tungar	28-May-73	01-Oct-02	Head Operation's Office	BE(Elec) ,PG(Telecom Mgt)
504	400006	Delhi	A K Gupta	08-Sep-74	01-Oct-04	MAFI	BE (E&C),ME (Electronics)
505	400007	Mumbai	R G Manwani	02-Feb-75	01-Oct-04	Software Design & UX Software	M.Sc (Comp Science)
506	400008	Mumbai	Jaideep Gorai	04-Jul-75	01-Oct-04	Software Design & UX Software	BE(E&C)
507	400009	Mumbai	D M Yadav	11-Jul-76	01-Oct-04	Software Process & Embedded Software	BE(Comp Science)
508	400010	Mumbai	K H Joshi	25-Jul-76	01-Oct-04	Software Application	Dip (Comp Technologies),PGDST(NCS T)
509	400012	Mumbai	V Yadav	28-Apr-78	01-Oct-04	Optronics & Computing Platforms & Systems	BE(Electronics)
510	400015	Mumbai	M.G. Narang	22-Aug-79	01-Oct-04	Head - Infra's office	BE (E&T)
511	400019	Mumbai	P.M. Kadam	04-Mar-80	01-Oct-04	Mechanical Design	BE (Mech)
512	400026	Mumbai	P Trimbakkar	30-Apr-74	01-Feb-05	Software Design & UX Software	BE (Mech),MMS
513	400046	Mumbai	Vipin Bhatnagar	03-Dec-60	16-May-05	Head Operation's Office	B.Sc,MDPM &IR,Cert in GIS,Long Gunnery Staff Course
514	400052	Mumbai	O K Ngakpa	02-Apr-81	01-Oct-05	Software Design & UX Software	BE (Comp),PGDST
515	400064	Mumbai	Tushar Gosavi	11-May-83	01-Mar-06	Power Electronics	BE (Electronics)
516	400065	Mumbai	G A Zodape	11-Nov-82	29-Mar-06	Software Process & Embedded Software	BE (Electronics),PGDST
517	400066	Bangalore	Riju R.V.	29-Jan-78	03-Apr-06	Communication Systems	Dip(Mech);Adv. Dip(Comp Hardware and Networking)



Sl No.	EmpCode	Location	Employee Name	DOB	DOJ	Horizontal	Qualification
518	400068	Bangalore	Ganesh Singh	15-Jun-68	24-Apr-06	Purchase	BE(Electronics)
519	400070	Delhi	Sujoy Ghosh	04-Mar-69	15-May-06	MAFI	BE(Electronics)
520	400071	Delhi	Lt Col Ved Kumar	14-Dec-59	16-May-06	Administration	BE (E&E), M.Tech (E&C)
521	400072	Mumbai	Amitesh Sinha	24-Nov-81	03-Jul-06	Software Design & UX Software	BIT,FPGDST
522	400073	Mumbai	Anusha Subramanian	26-Nov-81	03-Jul-06	Software Process & Embedded Software	BE (Civil),FPGDST
523	400075	Mumbai	Ekata Tambakhe	20-Mar-83	03-Jul-06	Software Process & Embedded Software	BE (IT),FPGDST
524	400076	Bangalore	Guruprasad K S	23-Apr-79	03-Jul-06	Software Design & UX Software	BE (Mech),FPGDST
525	400077	Bangalore	Jaytirth Khairatkar	26-Jun-83	03-Jul-06	Telecom Products	BE (IT),FPGDST
526	400079	Delhi	Partha Chanda	13-Jan-80	03-Jul-06	Sales	BE(Power Electronics), MS(MicroElectronics)
527	400087	Mumbai	Aalok Acharya	05-May-84	10-Jul-06	Software Design & UX Software	BE(Computers)
528	400089	Mumbai	Karishma Maniar	06-Aug-83	10-Jul-06	Head Strategy's Office	Dip(Electronics), BE(Electronics)
529	400090	Delhi	Wg.Cdr Johri	22-Aug-60	17-Jul-06	MAFI	B.Sc
530	400096	Mumbai	Sanjeev Jadhav	01-May-71	28-Aug-06	Subcontracts	Dip
531	400099	Mumbai	Samir Agarwal	28-Dec-75	08-Nov-06	Mechanical Design	BE
532	400103	Mumbai	Omkar Thakur	13-Apr-81	01-Nov-06	Power Electronics	BE (Electrical)
533	400113	Mumbai	Yogita Kaskar	14-Apr-74	03-Jan-07	Software Quality Assurance	BE (Electronics)
534	400115	Mumbai	Anita Bhalerao	02-Mar-74	03-Jan-07	Software Process & Embedded Software	Dip(Electronics Engg)
535	400118	Mumbai	Vaibhav Usapkar	29-Nov-82	03-Jan-07	Software Design & UX Software	BE(Comp)
536	400123	Delhi	Col Mahesh	17-Aug-60	14-Mar-07	Head Operation's Office	M.Tech(Communication Systems)
537	400124	Mumbai	Danish Maghrabi	15-Dec-77	26-Mar-07	Optronics & Computing Platforms & Systems	BE(Instrumentation)
538	400125	Bangalore	Ritesh Mahindrakar	24-Sep-79	26-Mar-07	Head Operation's Office	BE(Mech),MMS(ops),PMP
539	400128	Bangalore	Shashank Sisinthy	28-May-81	17-Jul-07	Telecom Products	MS Digital Signal & Image Processing
540	400132	Mumbai	Shwetal Sagwekar	02-Nov-82	16-Aug-07	Mech Packaging, PCB Design & Productization	Diploma
541	400134	Mumbai	Prashant Pakle	22-Jul-81	01-Oct-07	Power Electronics	BE Electronics & telecommunication
542	400135	Mumbai	Amit Maurya	06-Jun-79	01-Oct-07	Power Electronics	B E Electronics & Communication



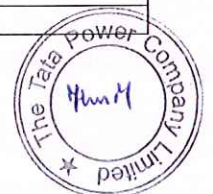
SI No.	EmpCode	Location	Employee Name	DOB	DOJ	Horizontal	Qualification
543	400138	Mumbai	Ameya Kamat	01-Jan-84	01-Oct-07	Head Operation's Office	BE Electronics
544	400141	Mumbai	Zuber Syed	23-Nov-78	01-Oct-07	IT & Business Applications	Diploma Computer Science
545	400143	Mumbai	Anjali Shanbhag	26-Aug-82	01-Oct-07	HR	B Com
546	400146	Mumbai	Kedar Kumbhar	11-Jul-83	15-Oct-07	Software Application	MCA, CPISM from Aptech
547	400149	Mumbai	Tripti Fernandes	16-Oct-79	30-Nov-07	HR	M.A/ MBA
548	400150	Mumbai	Sudhir Kunder	13-Jan-78	10-Dec-07	Microcontroller Based Systems	Diploma
549	400152	Mumbai	Monica Mudliyar	16-Aug-76	29-Feb-08	Head Operation's Office	B.A.
550	400154	Mumbai	Devendra Goyal	10-Aug-82	25-Mar-08	Power Electronics	Mtech IIT
551	400155	Mumbai	Mandar Hirlekar	09-Mar-82	10-Apr-08	Software Process & Embedded Software	PGDST software technology
552	400156	Bangalore	Arunbabu A	23-May-83	15-Apr-08	Power Electronics	BE (Mechatronics)
553	400165	Mumbai	Kekin Gala	25-Jan-86	04-Jul-08	Optronics & Computing Platforms & Systems	Btech electronics
554	400166	Mumbai	Haren Parekh	22-Mar-86	04-Jul-08	Optronics & Computing Platforms & Systems	BE Electronics
555	400172	Mumbai	Vasim Shaikh	31-Jul-86	04-Jul-08	Microcontroller Based Systems	BE Electrical
556	400173	Mumbai	Dhananjay Pilankar	11-Dec-86	04-Jul-08	Power Electronics	BE Electronics
557	400178	Mumbai	Godwin Jathanna	02-Apr-82	01-Jul-08	IT & Business Applications	Bcom
558	400179	Bangalore	Chinmaya Dash	05-May-81	01-Jul-08	Software Process & Embedded Software	MCA
559	400183	Mumbai	Sachin J Mhashelkar	08-Feb-75	01-Jul-08	Mechanical Design	NCTVT Enigneering Drawing
560	400184	Mumbai	Vishal Nagmote	19-Jun-80	01-Jul-08	Mechanical Design	mech.draughtsman
561	400186	Mumbai	Vijaysinh Gayakwad	24-Oct-66	01-Jul-08	Head Operation's Office	Btech (weapon System)
562	400194	Mumbai	Ajit Kumar	01-Jan-86	11-Aug-08	Software Application	BCA
563	400196	Mumbai	Shamshuddin Khakiyani	08-Aug-79	11-Aug-08	Software Design & UX Software	B.E-E&C
564	400197	Mumbai	Vaishali Korhalkar	10-Oct-79	01-Sep-08	Business Process	B E-Mechanical
565	400198	Mumbai	Chitra Karade	07-Feb-81	01-Sep-08	Software Quality Assurance	BE Electronics
566	400200	Mumbai	Shruti Sarfare	06-Dec-81	15-Sep-08	Mech Packaging, PCB Design & Productization	Diploma in Industrial Electronics
567	400201	Delhi	Abhishek Bansal	27-Jun-84	03-Nov-08	MAFI	B.Tech (Instrumentation engg) HNB



SI No.	EmpCode	Location	Employee Name	DOB	DOJ	Horizontal	Qualification
568	400203	Mumbai	Nehal Gala	04-Dec-83	01-Dec-08	Power Electronics	BE Electronics, dip in telecom
569	400208	Mumbai	Sheetal Ichanalkar	02-Jun-83	02-Feb-09	Mech Packaging, PCB Design & Productization	BE Mechanical
570	400210	Mumbai	Danish Ahmed	19-May-82	23-Feb-09	Mech Packaging, PCB Design & Productization	BE Mechanical
571	400211	Mumbai	Vinod Kaneri	10-Jun-82	26-Feb-09	Mechanical Design	BE Mechanical
572	400214	Mumbai	Pawan Kumar Singh	14-Feb-85	16-Mar-09	Software Design & UX Software	BCA, CDAC PGDST
573	400215	Mumbai	Gaurav Mall	08-Aug-85	16-Mar-09	Software Design & UX Software	Btech, PGDST Bangalore
574	400224	Mumbai	Dnyaneshwar Bhat	16-May-77	08-Jun-09	Software Design & UX Software	BE
575	400227	Mumbai	Onkar Gandrolla	07-Jun-87	06-Jul-09	Mechanical Design	BE Mecanical, SPCE
576	400236	Mumbai	Kunal Ajay Lokhande	28-Feb-88	20-Jul-09	Software Design & UX Software	BE
577	400239	Mumbai	Vilas Vasant Nafde	16-Sep-68	27-Jul-09	Head Operation's Office	BE
578	400240	Bangalore	Bhanu Chandu Kavuri	13-Jul-87	20-Jul-09	Electronic Warfare	B.Tech (Electronics & Communication)
579	400241	Mumbai	Tushar Hindlekar	14-Jan-88	10-Aug-09	Microcontroller Based Systems	BE Electronics
580	400242	Mumbai	Santosh Jadhav	15-Feb-86	28-Aug-09	Optronics & Computing Platforms & Systems	BE
581	400245	Bangalore	Sumita Rai	28-Sep-80	28-Aug-09	Software Application	BE
582	400251	Mumbai	Bhushan Borole	26-Jan-84	21-Dec-09	Quality Assurance-Hardware	BE Electronics
583	400255	Mumbai	Pravin Pinto	16-May-84	04-Jan-10	HR	M.Com
584	400258	Mumbai	Vaishali Sakhalkar	20-Aug-71	15-Feb-10	Head Operation's Office	Dip in Industrial Electronics
585	400260	Delhi	Anurag Agarwal	21-Dec-82	26-Apr-10	Optronics & Avionics	Btech Electronics & Instrumentation
586	400267	Mumbai	Ansari Ahmed Raza	21-Jun-85	06-Jul-10	Power Electronics	BE
587	400268	Mumbai	Amit Kumar Singh	07-Sep-87	06-Jul-10	Power Electronics	BE
588	400271	Delhi	Sandeep Dashora	05-Mar-71	05-Jul-10	MAFI	B.E. (Electrical Engg)
589	400272	Mumbai	Manoj Karam	06-Sep-64	01-Sep-10	Fuel Cells	BSc Tech
590	400273	Delhi	Jitendra Pratap Singh	22-Jul-70	18-Oct-10	MAFI	MBA (Telecom)
591	400275	Mumbai	Akansha Jain	20-Dec-87	21-Dec-10	Optronics & Computing Platforms & Systems	B.Tech Electronics & Communications
592	400277	Delhi	Mahadeb Saha	12-Oct-64	03-Jan-11	MAFI	BA
593	400278	Mumbai	Jamshed Farokh Irani	06-Jan-84	03-Jan-11	MAFI	MCA, B.Com
594	400279	Mumbai	Jyoti K Patil	21-Oct-82	03-Jan-11	Bids & Proposals	B.Com



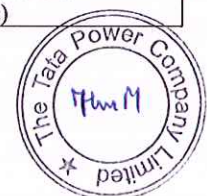
Sl No.	EmpCode	Location	Employee Name	DOB	DOJ	Horizontal	Qualification
595	400280	Kolkata (Delhi)	Nirmal Chandra Mahato	16-Jan-65	09-May-11	Customer Support	MBA
596	400281	Delhi	Satbir Singh	05-Aug-62	03-Jan-11	Customer Support	Graduate (Air Force)
597	400282	Mumbai	Kazi Hammad Yahya	24-Jul-89	03-Jan-11	Optronics & Computing Platforms & Systems	BE
598	400283	Mumbai	Joel Ferreira	08-Jul-77	03-Jan-11	Optronics & Computing Platforms & Systems	B.E Production
599	400284	Delhi	Manpreet Singh Rekhi	29-Aug-82	03-Jan-11	HR	MBA
600	400285	Mumbai	Pradeep J Nair	04-Oct-81	15-Feb-11	Administration	B.Com, MHRDM
601	400286	Bangalore	Chaitanya Pulla	30-May-82	03-Jan-11	Software Quality Assurance	MBA (Marketing), B.Sc Computer Science
602	400287	Mumbai	Jeethaksha Jathan	14-Aug-81	03-Jan-11	Head - Infra's office	Diploma in Mechanical Engineering
603	400289	Delhi	Arnab Roy	05-Aug-79	21-Mar-11	MAFI	B.Com
604	400290	Delhi	Arvind Rana	11-Jun-63	04-Apr-11	MAFI	B.Tech
605	400291	Delhi	Shivendra Pratap Singh	01-Jul-78	14-Apr-11	MAFI	B.A.
606	400292	Mumbai	Shilpa Amin	10-Aug-88	03-May-11	Head Operation's Office	B.Com
607	400294	Delhi	Navneet Kumar Bansal	01-Aug-64	10-May-11	MAFI	MBA
608	400295	Delhi	Rakesh Sharma	31-Oct-72	16-May-11	MAFI	B.E.
609	400297	Delhi	Ajay Mulay	17-Jan-73	23-May-11	MAFI	B.E.
610	400298	Delhi	Nirmal Singh Bisht	11-Aug-71	20-Jun-11	MAFI	B.E. (Civil)
611	400299	Delhi	Natwar Saini	01-Jul-82	21-Jun-11	MAFI	Diploma
612	400300	Delhi	Subhasis Chanda	11-Mar-66	27-Jun-11	MAFI (QA)	Graduation (IAF)
613	400309	Delhi	Rakesh Kumar Gupta	09-Jun-69	05-Jul-11	MAFI	Graduation (IAF)
614	400310	Delhi	Sanjay Kumar	11-Jun-73	11-Jul-11	MAFI	Diploma (Civil)
615	400311	Mumbai	Ajay Patil	18-Nov-89	11-Jul-11	Optronics & Computing Platforms & Systems	BE
616	400312	Mumbai	Yaseer Zakaria	13-Nov-88	11-Jul-11	Optronics & Computing Platforms & Systems	BE
617	400313	Mumbai	Vipul Kadam	22-Jul-89	11-Jul-11	Optronics & Computing Platforms & Systems	BE
618	400314	Delhi	Rajiv Kumar Chhabra	04-Nov-64	19-Jul-11	MAFI	MBA (Marketing)
619	400315	Delhi	Rohit Sharma	01-Sep-85	01-Aug-11	MAFI	B.Tech (Electronics and instrumentation)
620	400317	Delhi	Sunil Kumar Thakur	30-Nov-69	09-Aug-11	MAFI	M.Sc in Computer Science
621	400319	Delhi	Asheesh Kumar	20-Jul-81	06-Sep-11	MAFI	Diploma (Civil)
622	400320	Delhi	S K Sabesan	28-Feb-62	15-Sep-11	MAFI	M.Sc (IT) / PGDCA
623	400321	Delhi	Sanjib Prasad Sen	16-Nov-83	08-Nov-11	MAFI (QA)	B.Tech (Electronics & Communication)
624	400322	Delhi	Sudhir Kumar Aggarwal	03-May-65	14-Nov-11	MAFI	B.E.(Electronics & telecom)
625	400325	Mumbai	Prakash Dash	04-Jul-83	19-Dec-11	Software Process & Embedded Software	BE ETC
626	400326	Delhi	Swapan Pahari	03-Jan-69	19-Dec-11	MAFI	BSc



Sl No.	EmpCode	Location	Employee Name	DOB	DOJ	Horizontal	Qualification
627	400327	Mumbai	Kiran Pawar	22-May-83	01-Feb-12	Bids & Proposals	BE ETC, PG IN Project mgmt
628	400328	Delhi	Cdr. Girish Kumar Jetly	20-Mar-67	09-Feb-12	MAFI	B.Tech (Electrical Engg)
629	400332	Mumbai	Amit Tarkar	28-May-85	14-Feb-12	Software Design & UX Software	Mtech in communication
630	400335	Delhi	R Barthwal	16-Jan-61	12-Mar-12	MAFI	Diploma (Electronics & Comm)
631	400336	Delhi	Krishna Kumar Menon	04-Mar-70	19-Mar-12	MAFI	Diploma (electrical), MCA
632	400337	Delhi	Devinder Kumar Sharma	22-Jul-67	02-Apr-12	Administration	Graduate (Army)
633	400338	Delhi	Manoranjan Prusty	20-Jul-63	08-May-12	Customer Support	Graduate (Air Force)
634	400339	Delhi	Bhavna Malhotra	27-Oct-79	02-Apr-12	Administration	MBA (HR)
635	400341	Delhi	Parveer Kumar	27-Aug-66	02-Apr-12	MAFI	BE (Electrical), PGDBM (Marketing)
636	400342	Mumbai	Darshana Sawant	27-Jan-85	02-Apr-12	Optronics & Computing Platforms & Systems	BE
637	400343	Bangalore	Kumar Amit Anand	03-Mar-78	02-Apr-12	Software Quality Assurance	BE
638	400344	Mumbai	Rajeev Bhowiya	28-Sep-81	02-Apr-12	Software Quality Assurance	BE
639	400345	Mumbai	Priyanka Bapat	29-Jun-86	02-Apr-12	HR	MMS
640	400346	Mumbai	Anand Yesudian	09-Feb-84	02-Apr-12	Optronics & Computing Platforms & Systems	BE
641	400347	Mumbai	Vijayashankar Yadav	05-Jan-84	02-Apr-12	Mechanical Design	BE
642	400348	Mumbai	Sunita Fernandes	29-Oct-76	02-Apr-12	Administration	BE
643	400349	Mumbai	Durga Mundhra	06-Apr-89	09-Apr-12	Software Application	BE
644	400360	Mumbai	Sonal Acharya	23-Aug-87	09-Apr-12	Software Quality Assurance	BE
645	400361	Delhi	Anup Singh	21-Mar-85	16-Apr-12	Head Compliance Office	PGDIB
646	400365	Mumbai	Rahul Chaturvedi	25-Sep-77	07-May-12	Bids & Proposals	C.A, B.Com
647	400367	Mumbai	Rohini Bobade	11-Apr-90	05-Jun-12	Software Design & UX Software	BE
648	400369	Delhi	Dharmvir	16-Jan-84	04-Jun-12	MAFI	BE (Electrical)
649	400378	Mumbai	Niket Kumar Singh	06-Sep-88	01-Aug-12	Software Process & Embedded Software	BE
650	400387	Mumbai	Sanket Kulkarni	08-Jan-89	26-Nov-12	Head Operation's Office	MCA
651	400391	Delhi	Jaison George	21-May-83	17-Dec-12	MAFI	Diploma (electrical)
652	400394	Delhi	Pankaj Prakash	24-May-64	15-Jan-13	MAFI	B.E. (Electrical & Electronics)
653	400395	Delhi	Sanjeet singh	30-Oct-77	21-Jan-13	MAFI	Graduate in English Literature



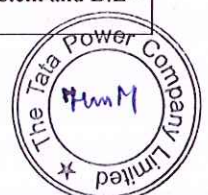
Sl No.	EmpCode	Location	Employee Name	DOB	DOJ	Horizontal	Qualification
654	400396	Mumbai	Jay Kant Jha	03-Dec-83	01-Feb-13	Software Process & Embedded Software	M. Sc (Tech) Industrial Mathematics with Computer Application
655	400397	Mumbai	Sunit Chaudhari	17-Nov-80	01-Feb-13	Head - Infra's office	MBA (Info Mgmt), BE (Production)
656	400398	Delhi	Sankalp Shrivastava	04-Apr-87	01-Apr-13	Optronics & Avionics	BE (EE)
657	400399	Delhi	Varun Garg	05-Jul-86	15-Apr-13	Optronics & Avionics	BCA, PGDM
658	400401	Delhi	Kulwan Singh Bartwal	10-Nov-59	07-May-13	MAFI	Diploma (electronics)
659	400405	Delhi	Mahesh Prasad Mehta	24-Nov-69	01-Jun-13	Customer Support	Diploma (Electronics), MBA
660	400406	Mumbai	Uma Uttam Badola	30-Sep-78	04-Jun-13	Business Process	B.Com
661	400407	Mumbai	Jean George	21-Aug-89	04-Jun-13	Software Application	B.E
662	400408	Mumbai	Umesh Baliram Nilvarna	25-Mar-82	01-Jun-13	Quality Assurance-Hardware	Diploma - Mechanical Engineering
663	400410	Mumbai	Dnyaneshwar V Sahane	06-Apr-85	01-Jun-13	Microcontroller Based Systems	B.Tech - Electronics and Telecommunication
664	400412	Mumbai	Chandramohan Singh Negi	12-Mar-69	10-Jun-13	Customer Support	B.Sc Electronics
665	400413	Delhi	Arvind Kumar Saini	10-May-64	10-Jul-13	MAFI	Diploma (E&C), PGDCA
666	400415	Mumbai	Bhanu Rajkumar Vazirani	26-Apr-89	01-Aug-13	Power Electronics	B.E - Electronics and Telecommunication
667	400421	Bangalore	Sangeeth Sanathanan Nambiar	25-Aug-85	18-Nov-13	Software Quality Assurance	B.E - Electronics and Telecommunication
668	400422	Mumbai	Amit Subhash Mahajan	24-Sep-79	02-Dec-13	Naval Systems & Optronics	B.E - Electronics
669	400423	Delhi	Richa Singh	08-Aug-85	10-Feb-14	Head Strategy's Office	B.A (LLB), B.Sc (Honors)
670	400425	Mumbai	Prashant Ganpat Benkar	06-Dec-87	01-Apr-14	Software Application	B.E - Electronics
671	400427	Bangalore	Sunita Katre	28-Nov-87	07-Apr-14	Telecom Products	B.E - Electronics and Telecommunication
672	400428	Delhi	Fenson Francis Vadukoot	26-Sep-81	07-Apr-14	MAFI	B.Tech (E&C)
673	400429	Delhi	Kuldeep Khandwal	02-May-89	14-Apr-14	MAFI (QA)	B.Tech (Civil)
674	400431	Bangalore	Rajaguru R	05-Sep-87	02-May-14	Purchase	B.Tech
675	400435	Delhi	Shuktij Singh	18-Oct-71	30-Jun-14	Head - Infra's office	B.Tech
676	400436	Mumbai	Roshan Deshmukh	15-Jun-86	01-Jul-14	Software Application	B.Tech (IT)
677	400437	Mumbai	Romi Shah	19-Dec-92	01-Jul-14	Software Application	B.E - Computer Science
678	400440	Delhi	Sanjoy Sarma	02-Mar-61	16-Jul-14	Products & Solutions	B.Tech
679	400441	Delhi	Jayprakash Yadav	01-Aug-85	10-Jul-14	Customer Support	Diploma (Electronics)
680	400442	Delhi	Udit Srivastava	01-Apr-87	01-Jul-14	MAFI	B.Sc
681	400443	Delhi	Vishal Sharma	10-Feb-87	01-Jul-14	MAFI	B.Tech (CS)
682	400444	Delhi	Naveen Kumar A	13-May-87	01-Jul-14	IT & Business Applications	BCA
683	400445	Delhi	Ajit Yadav	21-Dec-88	01-Jul-14	MAFI	B.E.(Electrical)
684	400447	Delhi	Deepankar Athuni	09-Feb-89	01-Jul-14	MAFI	Diploma (Civil)
685	400448	Delhi	Rubul Kalita	01-Mar-90	01-Jul-14	MAFI	B.E. (Electrical)
686	400449	Delhi	S. Tarun Rao Naidu	21-Apr-83	01-Jul-14	MAFI	B.Tech (CS)
687	400450	Delhi	Kundan Singh Bisht	05-Jun-81	01-Jul-14	MAFI	MBA (Logistics & Operations)



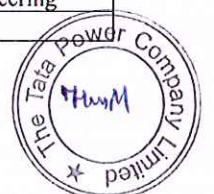
SI No.	EmpCode	Location	Employee Name	DOB	DOJ	Horizontal	Qualification
688	400453	Mumbai	Kavita Elag	01-Jan-90	01-Jul-14	Software Application	B.E (Computers), PG-DAC
689	400454	Mumbai	Priyanka Shinde	03-Jun-90	01-Jul-14	Corporate Marketing	B.Sc - IT
690	400455	Mumbai	Sonal Shelar	15-Jan-86	01-Jul-14	Corporate Marketing	B.Sc - IT
691	400456	Mumbai	Suman Yadav	06-May-91	01-Jul-14	Software Application	B.E- Computer Engineering
692	400459	Mumbai	Alok Mishra	09-Aug-88	01-Jul-14	Power Electronics	B.Tech - Electrical Engineering
693	400463	Mumbai	Pratik Palav	05-Apr-90	01-Jul-14	Software Application	B.C (IT)
694	400464	Mumbai	Rajsamayya Yalagonda	01-May-85	01-Jul-14	Software Application	B.E (Computer Science & Engineering)
695	400469	Delhi	Harpinder Singh	24-Feb-65	21-Jul-14	MAFI	B.Tech (Electronics & Telecom)
696	400471	Mumbai	Juilie Bhoir	17-Aug-90	01-Aug-14	Software Design & Ux Software	MCA
697	400472	Mumbai	Zahida Bano Jahangir Ahmed	20-Mar-93	06-Aug-14	Software Application	B.E – Computer Science
698	400473	Mumbai	Samreen Bano Nazim Ali Khan	30-May-93	06-Aug-14	Software Application	B.E – Computer Science
699	400474	Mumbai	Pranjali Pravin Desai	04-Jun-92	07-Aug-14	Software Application	B.E – Computers & PGDAC
700	400475	Delhi	Dharmprakash Tyagi	08-Apr-64	11-Aug-14	MAFI	Diploma (Electronics), Diploma (Business mgmt)
701	400477	Delhi	Sandeep Chaturvedi	08-Jan-76	01-Sep-14	MAFI	B.Com. LLB
702	400478	Delhi	Satya Nair	30-May-72	08-Sep-14	Head - Infra's office	B.A. (English Litt)
703	400479	Delhi	Arun Kumar Pandey	11-Sep-87	22-Sep-14	MAFI	M.Tech
704	400480	Mumbai	Vikrant Vishwanath Bhosale	18-Apr-84	26-Sep-14	Administration	MBA, B.Com
705	400484	Mumbai	Sunil Badlani	04-Jul-77	15-Dec-14	Software Application	BE (Computer Engineering)
706	400485	Delhi	S J Pavan Vinnakota	17-Jun-85	12-Jan-15	Optronics & Avionics	BE
707	400486	Mumbai	Pranita Mayekar	02-Aug-90	02-Feb-15	Power Electronics	B.E-Instrumentation
708	400489	Mumbai	Uday Vijay More	18-Jun-90	02-Feb-15	Software Application	PG-DAC & B.E (Computer Engineering)
709	400493	Mumbai	Shreelaxmi Govindan	03-Nov-89	02-Feb-15	Microcontroller Based Systems	B.E - Tech
710	400495	Mumbai	Neha Patil	21-Aug-92	02-Feb-15	Software Design & Ux Software	BE (Computers Engineering)
711	400496	Kolkata (Delhi)	Abhijit Sadhukhan	06-Jun-65	02-Feb-15	Customer Support	Graduate
712	400499	Delhi	Gorav Batra	28-Mar-90	02-Feb-15	MAFI	B.Tech (E&C)
713	400501	Delhi	Ankita Shukla	03-Nov-88	02-Feb-15	MAFI	B.E. (E&C)
714	400503	Delhi	Govind Singh Chauhan	07-Aug-90	02-Feb-15	MAFI	B.E. (E&C)
715	400505	Delhi	Gopal Prasad	30-Aug-69	02-Feb-15	MAFI	Graduate (Defence)
716	400506	Delhi	Rupam Bordoloi	14-Nov-88	02-Feb-15	MAFI	B.Tech
717	400507	Delhi	Pralay Das	03-Feb-88	02-Feb-15	MAFI	Diploma (Civil)
718	400508	Delhi	Kamadev Maharana	30-May-76	24-Feb-15	MAFI	Graduate
719	400509	Mumbai	Gangaprasad Kashinath Swami	01-Feb-89	10-Mar-15	Optronics & Computing Platforms & Systems	B.E - Electronics
720	400511	Mumbai	Shantanu Gadre	23-Jul-83	17-Mar-15	Software Process &	M.B.A – Operations & B.E – Computers



Sl No.	EmpCode	Location	Employee Name	DOB	DOJ	Horizontal	Qualification
						Embedded Software	
721	400512	Mumbai	Ayan Mishra	11-Apr-86	20-Mar-15	Software Design & UX Software	B.E - Electronics and Telecommunication
722	400513	Delhi	Sanjay Rastogi	23-Jun-67	23-Mar-15	Head Operation's Office	B.Tech
723	400514	Delhi	Amit Thakur	09-Jun-89	02-Apr-15	IT & Business Applications	B.Tech (ECE)
724	400515	Mumbai	Shashank Potdar	10-Mar-86	08-Apr-15	IT & Business Applications	B.Com
725	400516	Mumbai	Rohit Sunil Solse	26-Feb-87	08-Apr-15	Mechanical Design	B.E - Mechanical
726	400518	Delhi	Navneet Pushkarna	13-Jul-87	27-Apr-15	MAFI	B.Tech (Electrical)
727	400519	Mumbai	Namrata Patade	08-Jun-90	28-Apr-15	Software Application	B.E - IT
728	400521	Mumbai	Vinayak Suresh Kokane	08-Sep-90	01-Jun-15	Power Electronics	B.E- Electronics
729	400522	Mumbai	Sumit Satish Suryawanshi	31-May-91	01-Jun-15	Power Electronics	B.E- Electronics and Telecommunication
730	400528	Mumbai	Chetan Changdev Patil	25-May-89	08-Jun-15	Optronics & Computing Platforms & Systems	B.E - ETC
731	400529	Mumbai	Nakul Vaid	21-Jan-91	15-Jun-15	Mechanical Design	B.Tech - Mechanical
732	400530	Mumbai	Kallola Das	18-Aug-90	29-Jun-15	Mechanical Design	M.Tech - Mechanical Engineering
733	400533	Mumbai	Gaurav Gurunath Talekar	21-Dec-90	28-Jul-15	Software Application	B.Sc - IT
734	400535	Mumbai	Nikhil Gupta	21-Sep-84	10-Aug-15	Software Application	B.E- Computer Engineering
735	400536	Mumbai	Prabhat Shukla	30-Sep-90	10-Aug-15	Software Application	B.Tech - IT
736	400537	Mumbai	Nadeem Ali Yusuf Ali Sayed	04-Nov-92	12-Aug-15	Software Application	PG-CDAC, B.E - Electronics and Telecommunications
737	400538	Mumbai	Bhagyashree Nandkumar Bane	07-Nov-92	12-Aug-15	Software Design & Ux Software	PG-CDAC, B.E - Computers
738	400540	Mumbai	Sneha Mahendra Bansode	27-Nov-92	12-Aug-15	Software Process & Embedded Software	PG-CDAC, B.E - Electronics and Telecommunications
739	400541	Mumbai	Harshad Kishor Patil	12-Dec-92	12-Aug-15	Software Application	PG-CDAC, B.E - Information Technology
740	400542	Mumbai	Saurabh Bhau Galande	23-Aug-91	12-Aug-15	Software Application	PG-CDAC, B.E - Electronics and Telecommunications
741	400543	Mumbai	Shikha Mishra	14-Dec-93	01-Sep-15	Software Application	B.E – Computer Science
742	400544	Mumbai	Sarita Ratnakar Mahajan	13-Feb-89	01-Sep-15	Software Process & Embedded Software	B.E - Electronics and Telecommunication
743	400545	Bangalore	Rakshata Nayak	30-Dec-87	01-Sep-15	Software Process & Embedded Software	M.S - Microelectronics and Wireless Systems, B.E - Electronics and Communication
744	400547	Delhi	Harminder Singh Jass	01-Jan-84	07-Sep-15	Head Operation's Office	B.Tech + MBA
745	400548	Mumbai	Satish Alageshan Nadar	20-Jun-92	21-Sep-15	Software Design & Ux Software	Advanced Course in Embedded System and B.E - Electronics



Sl No.	EmpCode	Location	Employee Name	DOB	DOJ	Horizontal	Qualification
746	400549	Mumbai	Ankur Laljibhai Bavisa	10-Mar-92	21-Sep-15	Software Design & Ux Software	Advanced Course in Embedded System and B.E – Electronics and Communication
747	400550	Mumbai	Jovell Jerson Fernandes	15-Oct-92	21-Sep-15	Software Process & Embedded Software	Advanced Course in Embedded System and B.E – Electronics and Communication
748	400551	Mumbai	Rohan Kamleshbhai Mehta	11-Jan-92	21-Sep-15	Software Application	Advanced Course in Embedded System and B.E – Electronics and Communication
749	400552	Mumbai	Sai Chandu P	17-May-92	21-Sep-15	Software Application	Advanced Course in Embedded System and B.E – Electronics and Communication
750	400553	Mumbai	Rohit Gupta	24-Apr-90	21-Sep-15	Software Process & Embedded Software	PGD in VLSI and Embedded System Design and B. Tech – Electronics and Communications
751	400554	Mumbai	Pranav Prakash Gadge	08-Feb-90	01-Oct-15	Software Application	M.C.A
752	400556	Mumbai	Sakshi Singh	06-Mar-94	07-Oct-15	Software Application	B.Tech – IT
753	400557	Mumbai	Rashmila Dilip Nagpure	24-Dec-93	07-Oct-15	Software Application	B.E – Computer Science
754	400558	Mumbai	Diksha Avinash Gadekar	27-Aug-93	07-Oct-15	Software Application	B.E- Computer Engineering
755	400559	Mumbai	Harish Gundala	20-Apr-92	08-Oct-15	Software Application	Advanced Course in Embedded System and B.Tech – Electronics and Instrumentation
756	400560	Mumbai	Shashikant	12-Oct-88	08-Oct-15	Software Application	M.Tech – Signal Processing – IIT Guwahati
757	400561	Mumbai	Madhur Shyam Maurya	06-May-82	19-Oct-15	Software Application	B.Tech – Computer Science
758	400562	Delhi	Rohit Raheja	29-May-89	19-Oct-15	MAFI	B.Tech
759	400563	Mumbai	Aparesh Patra	08-Nov-73	02-Nov-15	Software Design & UX Software	Ph. D. in Geography (Specialization Remote Sensing and GIS)
760	400564	Mumbai	Rahul Kulkarni	24-Feb-91	02-Nov-15	Software Design & UX Software	PG Diploma in Embedded System and Design and B.E. in Electronics and Telecommunication
761	400565	Mumbai	Prashant Kumar	14-Nov-88	09-Nov-15	Software Application	B.Tech – IT
762	400566	Delhi	Kousthub Vohra	20-Mar-91	27-Nov-15	Head Strategy's Office	BMS
763	400567	Mumbai	Nithasha Shetty	30-Mar-89	01-Dec-15	Software Process & Embedded Software	B.E - Electronics and Telecommunication
764	400568	Mumbai	Rajat Sati	02-Dec-94	01-Dec-15	Software Application	B.E – Computer Science
765	400569	Delhi	Arun Kumar Srivastava	08-Dec-67	01-Dec-15	MAFI	Graduate
766	400570	Delhi	Amit Kumar	08-Aug-88	08-Dec-15	MAFI	B.Tech
767	400571	Delhi	Amrish Kumar Sharma	18-Dec-78	10-Dec-15	MAFI	Diploma(E&C), B.Sc
768	400573	Mumbai	Jignesh Ramachandra Parekh	09-Aug-84	16-Dec-15	Mechanical Design	B.E - Mechanical
769	400574	Mumbai	Jaivignesh Rameshbabu	18-Jun-92	21-Dec-15	Software Application	B.E - Electrical and Electronics Engineering
770	400576	Delhi	Rakesh Dubey	13-Jan-78	23-Dec-15	MAFI	B.Tech



SI No.	EmpCode	Location	Employee Name	DOB	DOJ	Horizontal	Qualification
771	400577	Mumbai	Shivang Agarwal	01-May-91	28-Dec-15	Software Application	B.Tech – IT
772	400578	Delhi	Satyapal Singh	03-Nov-85	11-Jan-16	Infrastructure Development	Diploma (Civil)
773	400579	Delhi	Rajesh Ajwani	26-Oct-73	12-Jan-16	Head Operation's Office	B.Tech (CS)
774	400580	Delhi	Anil Prajapati	06-Apr-93	20-Jan-16	MAFI	B.Tech
775	400581	Delhi	Tushar Chindhu Sonawane	25-Jan-84	21-Jan-16	MAFI	B.Tech
776	400582	Mumbai	Manoj Kumar Yadav	14-Sep-85	25-Jan-16	Corporate Marketing	B.Sc - IT
777	400583	Mumbai	Sunil Suresh Jain	01-Apr-91	01-Feb-16	Software Application	B.E – Computer Science
778	400586	Mumbai	Suyog Uday Pathade	23-Dec-90	18-Feb-16	Software Application	B.E – Computer Science
779	400587	Mumbai	Prasad Chintaman Nijure	03-Sep-92	22-Feb-16	Software Application	PG-CDAC, B.E – Mechanical
780	400588	Mumbai	Pooja Pravin Gala	09-Jun-92	22-Feb-16	Software Application	B.E - Electronics
781	400589	Mumbai	Dhananjay Dhiwaruji Rohankar	08-Sep-92	22-Feb-16	Software Application	PG-CDAC, B.E – Computer Science and Engineering
782	400590	Mumbai	Aishwarya Trivedi	14-Jan-93	22-Feb-16	Software Application	PG-CDAC, B. Tech – Computer Science
783	400591	Mumbai	Swechha Ganesh Waghmare	16-Apr-92	22-Feb-16	Software Application	B.E - Electronics and Telecommunication
784	400592	Mumbai	Vinod Vitthal Ghongade	06-Dec-91	22-Feb-16	Software Application	PG-CDAC, B.E - Electronics and Telecommunications
785	400594	Mumbai	Amitkumar Chaube	16-Mar-92	01-Mar-16	Software Application	BE - IT
786	400597	Mumbai	Bhaveshe Harish Waghela	16-Jun-92	01-Mar-16	Software Application	B.E - IT
787	400598	Mumbai	Bhavna Chanderalal Mankani	03-Jan-92	01-Mar-16	Software Application	B.E – Computer Science
788	400599	Mumbai	Rashmi Jayantibhai Patel	04-Aug-92	01-Mar-16	Software Application	B.E - IT
789	400601	Mumbai	Sandeep Kumar	14-May-85	01-Mar-16	Optronics & Computing Platforms & Systems	B.Tech - Mechanical
790	400602	Mumbai	Akshay Herold Colaco	03-May-89	01-Mar-16	Optronics & Computing Platforms & Systems	B.E in Electronics and Telecommunication
791	400603	Mumbai	Shivakant R Prajapati	01-Jan-91	01-Mar-16	Optronics & Computing Platforms & Systems	BE
792	400604	Mumbai	Ratish Ganve	10-Sep-89	01-Mar-16	Power Electronics	B.E - Electronics
793	400605	Mumbai	Danish Shaikh	07-May-93	01-Mar-16	Microcontroller Based Systems	B.E - Electronics
794	400606	Delhi	Nisha K	16-Apr-88	01-Mar-16	Administration	MBA
795	400607	Delhi	Ashwak Khan	11-Jul-80	01-Mar-16	MAFI	B.Tech
796	400608	Delhi	Pushpendra Singh	20-Aug-86	01-Mar-16	MAFI	B.Tech
797	400609	Delhi	Kashinath Dubey	25-Dec-91	01-Mar-16	MAFI	B.Tech
798	400610	Delhi	Mohit Sharma	01-Jul-87	01-Mar-16	MAFI	BA + Diploma
799	400611	Delhi	Naveen Pratap Singh	01-Jan-89	01-Mar-16	MAFI	BA + Diploma
800	400612	Delhi	Jyoti Prakash Senapati	04-Apr-86	01-Mar-16	MAFI	BA + Diploma
801	400613	Delhi	Abhishek Kapil	27-May-91	01-Mar-16	MAFI	B.Tech
802	400614	Delhi	Tejesh Sarkar	01-Mar-83	01-Mar-16	MAFI	B.Tech
803	400615	Delhi	Nagendra Singh	17-Jun-87	01-Mar-16	MAFI	BA + Diploma
804	400616	Delhi	Surjya Kumar Khatua	21-Nov-79	01-Mar-16	MAFI	B.Tech



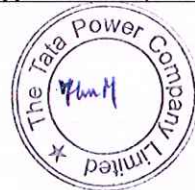
Sl No.	EmpCode	Location	Employee Name	DOB	DOJ	Horizontal	Qualification
805	400617	Delhi	Maheswar Samal	07-Dec-84	01-Mar-16	MAFI	B.Tech
806	400618	Delhi	Varun Kumar Gangam	23-Aug-90	01-Mar-16	MAFI	B.Tech
807	400619	Delhi	Ajeet Kumar	13-Jan-69	01-Mar-16	Optronics & Avionics	Graduate
808	400620	Delhi	Uday Kiran Maddila	05-Jul-87	01-Mar-16	MAFI	B.Tech
809	400621	Mumbai	Tunir Dewangan	09-Apr-90	02-Mar-16	Head Operation's Office	Post Graduate Program in Project Engineering and Management and B.E – Mechanical Engineering
810	400622	Mumbai	Nileshkumar P. Koladiya	22-Dec-88	11-Mar-16	Power Electronics	B.E – Power Electronics
811	400623	Delhi	Ranjan Wadhwa	17-May-81	14-Mar-16	MAFI	B.Tech
812	400624	Mumbai	Ganesh Haribhau Bamane	19-Apr-93	18-Mar-16	Software Application	B.E - Electronics and Communication
813	400625	Mumbai	Pabitra Mohan Lenka	05-Jul-93	18-Mar-16	Software Application	B.Tech- Electronics and Telecommunication
814	400626	Mumbai	Savan Rameshbhai Rupareliya	12-Mar-94	18-Mar-16	Software Application	B.E - Electronics and Communication
815	400627	Mumbai	Vrujal Prakashchandra Gandhi	15-Apr-94	18-Mar-16	Software Application	B.E - Electronics and Communication
816	400628	Mumbai	Ritesh Rajeshbhai Gandhi	08-Sep-94	18-Mar-16	Software Application	B.E - Electronics and Communication
817	400629	Mumbai	Tushar Sunil Khandave	26-May-92	18-Mar-16	Software Application	B.E- Computer Engineering
818	400630	Mumbai	Amit Himmatbhai Huda	21-Oct-93	18-Mar-16	Software Application	B.E - Electronics and Communication
819	400631	Mumbai	Madhusmita Hrudananda Behera	20-Jun-93	18-Mar-16	Software Application	B.Tech - Electronics and Telecommunication
820	400632	Mumbai	Parth Ashvinkumar Gandhecha	15-Jul-94	18-Mar-16	Software Application	B.Tech - Electronics and Communication
821	400633	Mumbai	Kushal Arun Chaudhari	08-Aug-88	18-Mar-16	Business Process	MMS - Operations, B.Tech - Electronics and Telecommunication
822	400634	Mumbai	Praveen Soma	17-Jul-88	28-Mar-16	Mech Packaging, PCB Design & Productization	B.Tech - Mechanical
823	400635	Mumbai	Jatinkumar Kamleshbhai Diyora	27-Jun-94	09-May-16	Software Application	B.E - Electronics and Communication
824	400636	Mumbai	Ketan Pratapbhai Dama	04-Aug-94	09-May-16	Software Application	B.E - Electronics and Communication
825	400637	Mumbai	Hemant Kumar	25-Apr-94	09-May-16	Software Application	B.E - Electronics and Communication
826	400638	Mumbai	Piyushkumar Gunavantray Bavaliya	01-Dec-92	09-May-16	Software Application	B.E - Electronics and Communication
827	400639	Mumbai	Saketh Venkata Susarla	25-Aug-94	09-May-16	Software Application	B. Tech - Computer Science
828	400640	Mumbai	Brinda Sureshkumar Madhu	08-Sep-93	09-May-16	Software Application	B.Tech - Electronics and Communication
829	400641	Bangalore	Shruthi Meenakshi Sundaram	25-Nov-93	09-May-16	Telecom Products	B.E - Electronics and Communication
830	400642	Mumbai	Sourabh Billore	29-Jul-94	09-May-16	Software Application	B.E - Electronics and Communication
831	400643	Mumbai	Ajay Namdeo	19-Jul-91	09-May-16	Software Application	B.E - Electronics and Communication
832	400644	Mumbai	Jatin SuryakantKakadiya	29-Aug-93	09-May-16	Software Application	B.E - Electronics and Communication
833	400645	Mumbai	Rahul Thakre	20-Nov-92	09-May-16	Software Application	B.E - Electronics and Communication
834	400646	Mumbai	Hari Sharan Patel	05-Apr-94	09-May-16	Software Application	B.Tech - Electronics and Communication



Sl No.	EmpCode	Location	Employee Name	DOB	DOJ	Horizontal	Qualification
835	400647	Mumbai	Rohan Sheoran	07-Feb-93	09-May-16	Software Application	B.Tech - Electronics and Communication
836	400648	Mumbai	Nikhil Harishchandra Navle	01-Sep-89	19-May-16	Power Electronics	B.E - Electronics and Telecommunication
837	400649	Mumbai	Anil Pathiyala	04-Mar-81	19-May-16	Software Application	B.E - Electronics
838	400651	Delhi	Karthik N	09-Apr-88	30-May-16	MAFI	B.Tech
839	400652	Mumbai	Nilesh Mukunda Bole	17-Jun-89	13-Jun-16	Quality Assurance-Hardware	B.E - Mechanical
840	400654	Mumbai	Pradeep Chhabinath Vishwakarma	17-Jun-83	22-Jun-16	Software Application	M.C.A
841	400655	Mumbai	Bhagyashree Naresh Sawant	20-Oct-93	22-Jun-16	Software Application	B.E – Computer Science
842	400658	Mumbai	Mayank Verma	20-Nov-79	18-Jul-16	Software Design & Ux Software	M.C.A
843	400659	Delhi	Rajiv Kumar	16-Mar-79	18-Jul-16	MAFI	B.Sc+MBA+Diploma
844	400660	Mumbai	Sunil Tukaram Sawant	30-Dec-78	22-Aug-16	Fuel Cells	M.E. – Electronics & Telecommunication
845	400661	Mumbai	Manjesh J. Salian	10-May-92	23-Aug-16	Optronics & Computing Platforms & Systems	BE – Electronics & Telecommunication
846	400662	Mumbai	Abhishek Adarkar	30-Aug-87	01-Sep-16	Fuel Cells	BE - Electronics
847	400663	Mumbai	Amit Kolekar	29-Nov-88	01-Sep-16	Fuel Cells	BE - Electronics
848	400664	Delhi	Ashish Gupta	08-Dec-77	01-Sep-16	Optronics & Avionics	BE (Electrical) + PGDBA (Marketing)
849	400665	Delhi	Ankit Mathur	18-Nov-85	06-Sep-16	Sales	B.Tech (Electrical) + MBA (Marketing)
850	400666	Delhi	Ajay Kumar Yadav	28-Dec-87	14-Sep-16	MAFI	B.E (Electrical)
851	400667	Mumbai	Jaydeep A. Parab	07-Jun-85	15-Sep-16	Software Process & Embedded Software	MCA
852	400668	Delhi	Manav Rana	13-May-74	22-Sep-16	Optronics & Avionics	Army Graduate+Diploma
853	400670	Mumbai	Shahina Khatoon	01-May-91	17-Oct-16	Power Electronics	B. Tech. (Electrical & Electronics Engineering)
854	400671	Mumbai	Anam Khan	18-Sep-94	01-Nov-16	Software Process & Embedded Software	BE
855	400672	Mumbai	Deepak Galande	08-Nov-92	01-Nov-16	Software Process & Embedded Software	BE
856	400673	Mumbai	Swapnil Sitaphale	10-May-93	01-Nov-16	Software Process & Embedded Software	BE
857	400674	Mumbai	Harshadkumar Gami	15-May-94	01-Nov-16	Software Process & Embedded Software	BE
858	400675	Mumbai	Sanjaysinh Gohil	27-Oct-93	01-Nov-16	Software Process & Embedded Software	BE
859	400676	Mumbai	Shaheen Shaikh	02-Oct-77	21-Nov-16	Software Process & Embedded Software	BE (Computer Science)



SI No.	EmpCode	Location	Employee Name	DOB	DOJ	Horizontal	Qualification
860	400677	Mumbai	Sooraj Achary	21-Feb-92	21-Nov-16	Optronics & Computing Platforms & Systems	B Tech - Mechanical
861	400678	Mumbai	Avinash Kanojia	20-Sep-92	21-Nov-16	Optronics & Computing Platforms & Systems	BE (Electronics) & CDAC
862	400679	Delhi	Manoj Kumar Jha	01-Sep-68	28-Nov-16	Head - Infra's office	B.A.+Diploma from IAF
863	400680	Mumbai	Amit Patil	10-Jan-87	12-Dec-16	Fuel Cells	BE (Electronics & Telecommunication)
864	400682	Mumbai	Parimal Sadigale	09-Jun-86	30-Dec-16	Software Quality Assurance	M.Tech (Web Technology)
865	400683	Mumbai	Abhishek Sawal	23-Jan-91	10-Jan-17	Business Process	MSc. (IT)
866	400684	Mumbai	Jitendra Chaurasiya	16-Sep-91	10-Jan-17	Optronics & Computing Platforms & Systems	BE(EXTC)
867	400685	Mumbai	Jaya Ochaney	19-Jan-70	03-Jan-17	Quality Assurance-Hardware	BE
868	400686	Delhi	Peter Coutinho	19-May-60	03-Jan-17	MAFI	Diploma
869	400687	Delhi	Harnam Mehta	01-Oct-64	03-Jan-17	Optronics & Avionics	MSc , AMIE
870	400688	Mumbai	Mehul Vast	18-Feb-89	06-Feb-17	Software Process & Embedded Software	MSC (IT), CDAC
871	400689	Mumbai	Gaurav Shashikant Pednekar	22-Sep-93	27-Feb-17	Optronics & Computing Platforms & Systems	BE
872	400690	Mumbai	Ronak Vivek Nemade	11-Sep-93	27-Feb-17	Microcontroller Based Systems	M-Tech
873	400691	Mumbai	Sanjana Harishchandra Bedral	16-Jun-92	06-Mar-17	Software Quality Assurance	BE
874	400692	Mumbai	Twisha Daxeshbhai Shah	23-Dec-94	06-Mar-17	Software Process & Embedded Software	BE
875	400693	Mumbai	Dhavalkumar Jayantibhai Parajapati	08-May-94	06-Mar-17	Software Process & Embedded Software	BE
876	400694	Delhi	Marapareddy Ramamohana Reddy	26-Dec-91	14-Mar-17	IT & Business Applications	B.Tech (C.S)
877	400695	Mumbai	Hrishikesh Rajendra Gore	13-May-95	24-Mar-17	Mechanical Design	BE (Mechanical)
878	400696	Mumbai	Chinmay Pradeep Chavan	06-Oct-93	24-Mar-17	Mechanical Design	BE (Mechanical)
879	400697	Mumbai	Prakash Pulak Ghosh	05-Aug-93	24-Mar-17	Mechanical Design	BE (Mechanical)
880	400698	Mumbai	Neha Gajendra Prasad	25-May-93	24-Mar-17	Software Application	BE (IT) & CDAC
881	400699	Mumbai	Priya Anna Pokale	17-Jul-95	24-Mar-17	Software Application	BE (Comp. Sci.)
882	400700	Mumbai	Saurabh Ramesh Rao Kulkarni	01-Sep-94	24-Mar-17	Software Application	BE (Electronics & Telecommunication)



SI No.	EmpCode	Location	Employee Name	DOB	DOJ	Horizontal	Qualification
883	400701	Mumbai	Rakesh Tumkur Umesh	29-Sep-91	24-Mar-17	Software Quality Assurance	BE (Information Science)
884	400702	Delhi	Ravikant	02-Jul-87	25-Jul-17	MAFI (QA)	B.Tech (Electronics & Instrumentation)
885	400703	Mumbai	Pradeep Gangaram Kalingane	06-Nov-88	16-Aug-17	Mechanical Design	BE - Mechanical



ANNEXURE F

PART A

FREEHOLD PROPERTY

1. Plot No 42 and 43, Electronic City Phase I, Keonics Industrial Area, Bangalore – 560 100 (Survey No 11, 14 and 15 (in part), in Konappana Agrahara, Begur Hobli, Bangalore South Taluk, Bangalore District);
2. Site No 693 in BTM II Stage, Phase-I Extension, Bangalore;
3. Industrial Plot No. 916, Sector 68, IMT, Faridabad.



ANNEXURE F

PART B

LEASEHOLD PROPERTY

S.No.	Property Details	Owner of the Property	Address
1	Guest House at Mumbai	B BHASKAR SHETTY	Shristi Complex, Andheri, Mumbai
2	Guest House at Delhi	PAVAN KHANNA	70, Ring Road, Lajpat Ngar - III, New Delhi
3	2 seater office	NELCO LIMITED	CHIRANJAN AVENUE - KOLKATTA OFFICE
4	Delhi Office	NEW DELHI HOTELS LTD- (Mukesh Agarwal)	FLAT NO.412, MERCANTILE HOUSE K G Marg, New Delhi
5	Delhi Office	NEW DELHI HOTELS LTD- (Mukesh Agarwal)	FLAT NO.501, MERCANTILE HOUSE K G Marg, New Delhi
6	Delhi Office	NEW DELHI HOTELS LTD-	FLAT NO.1010, MERCANTILE HOUSE K G Marg, New Delhi
7	Delhi Office Car Parking	NEW DELHI HOTELS LTD - Mercantile House	Charges towards car parking in mercantile house
8	Delhi Office	NEW DELHI HOTELS LTD -	Flat No. 411, MERCANTILE HOUSE K G Marg, New Delhi
9	Delhi Office	RAJEEV JAIN-	FLAT NO.402, MERCANTILE HOUSE K G Marg, New Delhi
10	Delhi Office	RAVI JAIN-	FLAT NO.401, MERCANTILE HOUSE K G Marg, New Delhi
11	Office cum Guest House at Hyderabad	R SRIDEVI	LB Nagar, Hyderabad, Telangana
12	Office cum Guest House at Hyderabad	R SRIDEVI	LB Nagar, Hyderabad, Telangana
13	Delhi Office	GAUTAM PRAKASH SAHNI - 407	MERCANTILE HOUSE_K G Marg, New Delhi
14	Delhi Office	HARDEEP SAHNI – 407	MERCANTILE HOUSE_K G Marg, New Delhi
15	Delhi Office	SHILA KUMARI SAHNI - 407	MERCANTILE HOUSE_K G Marg, New Delhi
16	Delhi Office	GHANSHYAM DASS AGARWAL -404	MERCANTILE HOUSE_K G Marg, New Delhi
17	Delhi Office	GHANSHYAM DASS AGARWAL -404	MERCANTILE HOUSE_K G Marg, New Delhi
18	Delhi Office	INDU BALA AGARWAL - 404	MERCANTILE HOUSE_K G Marg, New Delhi
19	Delhi Office	INDU BALA AGARWAL - 404	MERCANTILE HOUSE_K G Marg, New Delhi
20	MAFI Site Office	M/s. Sajag Consultants Pvt Ltd	Bareilly, UP
21	MAFI Site Office	K P SARADHA	MAFI-COCHIN(Office Premises)
22	MAFI Site Office	RAJNI	Commercial Tax & Corresponding purpose, Only Bathinda site



S.No.	Property Details	Owner of the Property	Address
23	IEWS Vehicles parking Site	MEENAKSHAMMA	Electronic City, Bangalore
24	Delhi Office	Mrs. VEENA KHANNA - 705	MERCANTILE HOUSE_K G Marg, New Delhi
25	MAFI Transit Guest House	SANDEEPA BANSAL	Vasanth Vihar, New Delhi
26	Delhi Office	INDU BALA AGARWAL - 404	MERCANTILE HOUSE_K G Marg, New Delhi
27	MAFI Transit Guest House	MAHESHWARI FULESH MANGLAS	BHUJ-KUTCHH Mafi Site
28	Delhi Office	RAJNISH AGRAWAL - 1008	MERCANTILE HOUSE_K G Marg, New Delhi
29	MAFI Site Office	VISHAL SHARMA	CHANDIGARH office for MAFI Site
30	Office space	IIT BOMBAY RESEARCH PARK FOUNDATION	IIT Campus, Mumbai
31	Office space	IIT BOMBAY RESEARCH PARK FOUNDATION	IIT Campus, Mumbai
32	MAFI Guest House	SUNITA KAPILA	Pathankhot, Punjab
33	MAFI Guest House	PABSETTI ANURADHA	Dundigal, Hyderabad, Telangana
34	MAFI Guest House	MIRAZUR RAHMAN HAZARIKA	Dibrugarh, Chabua GH, Assam
35	MAFI Guest House	OM THAKRAL	Sirsa Guest House, Haryana
36	MAFI Guest House	ASHOK MAHAJAN	Chandigarh Guest House
37	MAFI Guest House	MANJU DEVI MEHTA	Uttarlai Site MAFI GH
38	CIBMS Guest House	SATWANT KOUR	Jammu & Kashmir
39	SEZ Land at Bangalore	KIADB	4 Acres land comprising of Plot No 122, 123, 124 & 125 in Bengaluru, Aerospace SEZ within the local limits of Kavadasanahalli, Hobli Channarayapatna, Taluk Devanahalli, Bengaluru rural district, Karnataka
40	Vemagal Factory Land	KIADB	Single Unit Complex of 50 acres comprising Survey Number 61/2 - 88/9 of Shigihalli village and Survey No 65/4 & 66 of Parjenahalli, Vemagal Hobli, Kolar taluk and district, Karnataka.



ANNEXURE F

PART C

EXCLUDED PROPERTIES

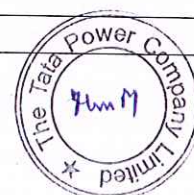
1. Facility at Saki Naka, Mumbai - Tata Power Company Limited, Strategic Engineering Division, 42, Krishanlal Marwah Marg, Off Saki Vihar Road, Andheri East, Mumbai – 400 072.
2. Guest House in Bandra, Mumbai - Tata Power Company Limited, Dharmajyot 2 Bungalow 01, New Kantwadi Road Bandra West, Mumbai – 400 050.



ANNEXURE G

IT SYSTEMS

S.No.	Technology	OEM/ Brand/ Vendor
1	E-Mail	Zimbra, ALICE
2	ERP	Oracle E-Business Suite
3	PLM	Siemens Team Center
4	Project Management	Digite, Swift ALM
5	MES	Barcode India
6	Encryption Software	Winmagic
7	Backup	Netvault (Software), Dell (Storage)
8	Backup Software (Laptop)	Druva
9	Servers	Dell, Sun
10	Storage	Dell, Promise, HP
11	Firewall & VPN	Cyberoam
12	Network Switches	Cisco, Brocade, D-Link, HP
13	Network Passive	Systimax, R&M, D-Link
14	Printers	Canon, Uniflow (Print Software)
15	Wi-Fi	Aruba
16	EPABX	Avaya, Siemens, IPVCS (Internal)
17	Connectivity Links	TCL, TTSL, Vodafone, Airtel, Spectranet
18	Access Control	Honeywell, Nexgen
19	CCTV Software	Honeywell, SPIDER (Internal)
20	CCTV Cameras	Honeywell, Axis, Vivotek
21	Mobility Software	BES
22	Helpdesk & Change Management	Manage Engine
23	AMS	Vertex (Software), Nitgen (Biometric Devices)
24	VMS	Vertex
25	GST Compliance	Cygnet
26	Databases	Oracle, SQL Server
27	OS	Windows Server, Windows XP, 7 & 10, RHEL, Suse Linux, Sun Solaris, Cent OS
28	Desktops/ Laptops/ Workstations	Dell, HP, Toshiba
29	Website	Net4India, Commit (Intranet)
30	General Software	MS-Office, MS Projects, Visio, PDF Convertor, e-Fax
31	Virtualization	VM Ware
32	WAN Optimization	Exinda
33	Anti-Virus	Trend Micro
34	A/V Equipment	Polycom (VC), Samsung, VU (TV), Epson, Panasonic (Projectors). Extron & Crone (Amplifiers)
35	Voice & Data	Vodafone, Airtel (only Dongles)
36	RFID	Nexgen
37	FAS	Honeywell



S.No.	Technology	OEM/ Brand/ Vendor
38	FSS	FM 200
39	Design Software	Solid Edge, IBM Clearcase, IBM Rhapsody, IBM Rational Doors, IBM Rational Purify Plus, IBM Rational Publishing Engine, IBM Rational Test Real time, IBM Rational Method Composer Content Reader, IBM Rational Team Concert Developer, IBM Rational Quality Manager Quality Professional, DDS, ICD, Simulator, Crossover, Arc GIS, Global Mapper, Intel System Studio, AutoCAD, PADS, MATLAB, HyperLynx, Understand, Vectorcast, Enterprise Architect, Simulia, Icepak, Allegro, OrCAD, MathCAD, MATLAB, Nastran, Modelsim, Crystalball, Femap, Xilinx, Hyperworks, CAM-350, Adams, Allegro, TDS Pack, Flowtherm, CF Design, Minitab, TOAD, Vectorcast
40	Stores Software	Kardex
41	SSL Software	Entrust, Verisign



ANNEXURE H

CALCULATION OF THE REFERENCE TARGET ASSETS

Description of the Items	INR (IN CRORES)
Tangible assets	424.9
Intangible assets	78.5
Capital work-in-progress	304.3
Intangible assets under development	304.8
Fixed assets	1,112.5
Non-current investments	0.1
Long-term loans and advances	50.0
Non-current assets	1,162.5
Inventories	97.0
Trade receivables	280.2
Cash and cash equivalents	2.5
Short-term loans and advances	161.4
Other current assets (unbilled revenue)	910.2
Current assets	1,451.2
Trade payables	(163.4)
Other current liabilities	(593.7)
Provisions	(61.0)
Current liabilities	(818.1)
Long-term borrowings	(544.0)
Non-current liabilities	(544.0)
Net assets	1,251.7
Long-term borrowings	544.0
Current maturities of long term borrowings	-
Capital employed (before adjustment)	1,795.7
Less: Real estate and movable assets excluded from transaction perimeter	(84.9)
Capital employed	1,710.8
Less: Debt transferred	(544.0)
Add: Accumulated Depreciation & Amortization on Tangible & Intangible Assets	150.1
Reference Target Asset	1,316.9



ANNEXURE I

LICENSES

1. Industrial License no. DIL 84/2006 issued by the Department of Industrial Policy and Promotion;
2. Industrial License no. DIL 83/2006 issued by the Department of Industrial Policy and Promotion;
3. Industrial License no. DIL 82/2006 issued by the Department of Industrial Policy and Promotion;
4. Industrial License no. DIL 81/2006 issued by the Department of Industrial Policy and Promotion;
5. Industrial License no. DIL 80/2006 issued by the Department of Industrial Policy and Promotion;
6. Industrial License no. DIL 79/2006 issued by the Department of Industrial Policy and Promotion;
7. Industrial License no. DIL 78/2006 issued by the Department of Industrial Policy and Promotion;
8. Factory license no. 14710/21 under the Factories Act, 1948, issued by the Inspector of Health and Safety in relation to the manufacturing facility at Electronic City;
9. Consent to operate under the Air (Prevention and Control of Pollution) Act, 1981 and the Water (Prevention and Control of Pollution) Act, 1974, bearing reference number AW-301214 issued by the Karnataka Pollution Control Board in relation to the manufacturing facility at Electronic City;
10. Authorisation for handling hazardous waste under the Hazardous Wastes Management, Handling and Trans-boundary Movement) Rules, 2008, issued by the Karnataka Pollution Control board in relation to the manufacturing facility at Electronic City;
11. Environment clearance under the Environment Protection Act, 1986, bearing reference number FEE 178 ECO 2011, issued by the Forest, Ecology and Environment Department in relation to the manufacturing facility at Electronic City;
12. Consent to establish under the Air (Prevention and Control of Pollution) Act, 1981 and the Water (Prevention and Control of Pollution) Act, 1974 bearing reference number 6/PCB/RO-KLR/UIN2002081753/CMR No. 70271/2014-15/158 issued by the Karnataka State Pollution Control Board in relation to the manufacturing facility at Vemgal Hobli;
13. Special economic zone approval under the Special Economic Zones Act, 2005, bearing reference number KA;38:11:KIADV(Aero):2D, issued by the Development Commissioner, Karnataka Industrial Area Development Board in relation to the manufacturing facility at the Aerospace special economic zone.



ANNEXURE J

MOVABLE ASSETS AS OF OCTOBER 31, 2017

PART A

Sr. No.	Description of the items	INR (in crores)
1	Technical know how under development	304.8
2	Plant and machinery	83.4
3	Technical know how	65.1
4	Computer software (license fees)	13.4
5	Furniture and fixture and office equipments	9.5
6	Motor vehicles, launches and barges	4.2
Total		480.4

PART B

Sr. No.	Description of the items	INR (in crores)
1	Plant and machinery	0.5
2	Furniture Fixtures & Office Equipment	0.8
Total		1.3



ANNEXURE K

EXCLUDED CONTRACTS

1. Invitation for Expression of Interest for Project FICV issued on July 16, 2015 by Directorate General Mechanized Forces, Integrated Headquarters, MOD (Army);
2. Association of Persons Agreement dated February 14, 2016 between the Tata Power Company Limited – Strategic Engineering Division and Titagarh Wagons Limited;
3. Memorandum of Understanding dated January 11, 2016 with Raytheon/Lockheed Martin Javelin Joint Venture;
4. Memorandum of Understanding dated February 9, 2016 with L-3 Communications Combat Propulsion Systems;
5. Memorandum of Understanding dated February 12, 2016 with SOFRADIR;
6. Memorandum of Understanding with RUAG Switzerland Ltd. dated December 18, 2015 wherein RUAG intends to participate in Project FICV with Tata Power SED as a technology partner in the field of vehicle protection and vehicle electronics and communication systems;
7. Teaming Agreement dated February 14, 2016 with Titagarh Wagons Limited.



ANNEXURE L

CONTINGENT LIABILITIES

Sr. No.	INR Crores	31-Oct-17
	Contingent liabilities	
1	Capital commitments	79.0
2	Bank guarantees	1,077.7
3	Potential liquidated damages	115.3
4	Doubtful recoveries against Custom duties to be spent post Oct 31, 2017	74.1
	Total	1,346.1

