

## Tata Power recognized as 'Best Employer 2023' by Kincentric India for its commitment to Employee Excellence

**National, 26<sup>th</sup> March 2024:** Tata Power, one of India's largest integrated power companies, was awarded as the 'Best Employer 2023' by Kincentric India. This prestigious award acknowledges Tata Power's journey of transformation deeply rooted in sustainability, inclusion, innovation, and employee development.

Tata Power underwent a comprehensive assessment based on the principles of 'Intent-Design-Experience', across the themes of organizational intent, people-process design, and employee experiences.

Post a rigorous evaluation, Tata Power emerged as a leader across these vital dimensions, reflecting its commitment to excellence exemplified through specially curated programs including Daksh, B-Voc, and the Tata Power Skill Development Institute, focused on employee skill enhancement and empowerment of local communities, particularly in the realm of renewable energy technologies; Gyankosh, an internal learning and development program; and Fuller Life, that focuses on providing a holistic employee experience across physical and mental well-being etc.

**Mr. Himal Tewari, CHRO, Chief - Sustainability & CSR, Tata Power,** said, "At Tata Power, our guiding principle is our unwavering commitment to positively impact lives and drive transformative change. This award serves as motivation for Tata Power's journey of excellence. Our work environment is not just inclusive and dynamic; it's a platform where individuals discover profound purpose in their contributions. Recognition as a Kincentric Best Employer reflects our dedication to creating an engaging and agile environment built on trust and shared values for our 23000+ employees."

Nurturing fresh and young talent, investing in industry-first learning and development initiatives, and adapting new technologies is fostering an environment of innovation and growth in the company. The establishment of leadership and skill academies, coupled with robust mentorship programs, reflects Tata Power's holistic approach towards building a competent and empowered workforce. The company's unwavering focus on safety, equal treatment of employees, and societal well-being also exemplifies its ethos of responsible business conduct. Tata Power's 'Powered by Purpose' philosophy has a three-fold focus on sustainability, growth, and oneness, which are the pillars of its core employee value proposition. Its impactful policies and programs are empowering the company's transformation into a green energy solution provider, and revitalising its employees across the country to bring about positive change within the industry.

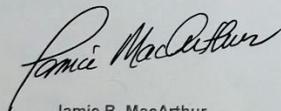
Tata Power's steadfast commitment to become the country's most trusted and preferred green energy partner, and accelerate India's green energy transition is being championed by its employee excellence.

**KINCENTRIC**  
**Best Employer**

**The Tata Power  
Company Limited**

Is hereby named Kincentric  
Best Employer India, 2023

On behalf of Kincentric



Jamie B. MacArthur  
Global Head of Kincentric





**About Tata Power:**

Tata Power is a leading integrated power company and a part of Tata Group, India's largest multi-national business conglomerate. The company has a diversified portfolio of 14,464 MW, spanning across the entire power value chain - from renewable and conventional energy generation to transmission & distribution, trading, storage solutions and solar cells and module manufacturing. As a pioneer of clean energy transition in India, Tata Power has 5,593 MW of clean energy generation, which constitutes 39% of its total capacity. The company has also committed to achieve carbon neutrality before 2045. Tata Power has established India's most comprehensive clean energy platform, with offerings such as rooftop solar, microgrids, storage solutions, EV charging infrastructure, home automation et al. The company has also attracted global investors to support its growth and vision. Tata Power has successfully partnered with public and private entities in generation, transmission & distribution sectors in India, serving approx.13 million customers across the country. To know more about Tata Power, visit [www.tatapower.com](http://www.tatapower.com)

**For more information:**

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