

Safety Code of Conduct

Be PROACTIVE - Be Safe

1. **PTW / PPEs**: I shall always obtain valid "**Permit to Work**", and also use the required **PPEs** as per job requirements.
2. **Report**: I shall always **Report** safety related incidents /observations and leverage it for learning and to avoid recurrence.
3. **Orderliness**: I shall maintain **Orderliness** at my workplace, to prevent trip, fall and accidents.
4. **Attention**: I shall always give personal **Attention** to ensure isolations, de-energisation, Lock Out and Tagout (LOTO) and other protective measures, to prevent unsafe operations.
5. **Conduct/Certification**: I shall demonstrate responsive **Conduct** and behaviour to be safe personally and for others too. I shall never work or drive under influence of sedatives, drugs, alcohol or under fatigue situation nor allow others to do so, if in such a state.
6. **Traffic Rules**: I shall adhere to **Traffic rules** and shall not use mobile phone nor have any other distractions, while driving or as pillion-rider and keep driver under check.
7. **Interlock**: I shall never override any **Interlock** /Safety critical trip without obtaining proper authorization and having full understanding of safety of such operations.
8. **Visibility**: I shall demonstrate felt leadership and be a role model, by **Visibly** pursuing ground-level visits and addressing gaps meticulously.
9. **Evaluate**: I shall **Evaluate** Hazard Identification Risk Assessment (HIRA), Job Safety Analysis (JSA) and Last-Minute Risk Assessment (LMRA) for effective risk control and avoidance of unsafe situations.

I commit to _be **PROACTIVE** and be **SAFE**.



Dr. Praveer Sinha
CEO & Managing Director

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