

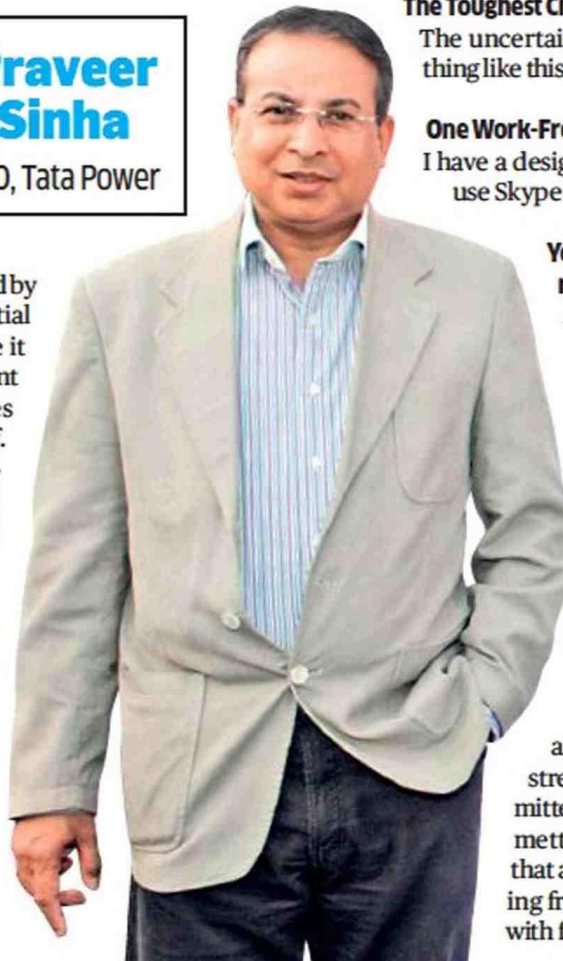
# *“I Keep a Positive Frame of Mind in Order to Help My Team”*

## **Your Biggest Business Worry Now:**

We are facing an unprecedented crisis with the Covid-19 pandemic which has left virtually no nation and society untouched, including our country. Our hearts go out to those who have been affected by the outbreak. As a utility and essential service provider, we have to brave it alongside doctors, law enforcement officers and other essential services providers and put duty before self. The power we produce powers numerous hospitals and laboratories that are fighting day in and day out against the virus. We are also powering technology that is helping many companies and businesses work from home. Hence, we are directly contributing to the prevention and cure of Covid-19. All our plants at various locations are operating at full capacity. It is a huge challenge for all of us to ensure that our employees, including contract labour, are properly taken care of.

**Praveer  
Sinha**

MD, Tata Power



## **The Toughest Challenge in Dealing with this Situation:**

The uncertainty of everything. We have not seen anything like this before.

## **One Work-From-Home Hack That Works for You:**

I have a designated work space at home. I extensively use Skype or video conferencing to do meetings.

## **Your Coping Strategy In These Times of Disruption:**

As the leader of a foremost utility service company, I have been through many ups and downs. That is the way of life and business and one learns to take the good times and the storms in one's stride. As a professional manager and business leader, I have to ensure that I keep a positive frame of mind in order to help my team.

## **A Leadership Lesson the Pandemic has Taught You:**

When the going gets tough, the tough gets going. I firmly believe that a leader is only as good as his or her team. My team is my strength and by serving the country in a committed and selfless way, they have proved their mettle and character. Our employees realise that all of them cannot afford the safety of working from home and are taking up the challenge with full commitment dedication.