

**CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY**

**Maithon Power Limited**

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## 1.0 Preamble

Maithon Power Limited ('MPL' or 'the Company') is a joint venture of The Tata Power Company Limited ('Tata Power') and Damodar Valley Corporation ('DVC') in the ratio of 74:26 respectively.

MPL believes in integrating its business values and operations to meet the expectations of its stakeholders. The key stakeholders of the Company are the communities around its plant periphery situated at Maithon in the district of Dhanbad, Jharkhand. MPL is committed to ensure that the community benefit from the company's presence in their neighbourhood.

Based on the guiding philosophy with which Tata Power and DVC approaches its CSR, MPL has outlined its CSR Vision and Mission. The Strategic approach and choices that MPL is making to achieve its CSR vision has been defined. The choices outline the five key thrust areas where MPL will focus its CSR efforts in the vicinity of its operations. The Company may also consider undertaking or supporting CSR initiatives beyond its geography in alignment to 5 Thrust Areas on matters of national importance based on community need and exigencies including natural disasters etc involving stakeholders opinion and evaluative process. Based on this thought process, the MPL CSR policy has been framed to drive planning, implementation and evaluation of initiatives and resources.

### 1.1 CSR Vision

MPL CSR Vision is "To make MPL the Neighbour of Choice of communities and earning the right to co-exist and co-create by working jointly for social well-being and improvement in quality of life."

### 1.2 CSR Mission

MPL CSR Mission is to work with communities in the vicinity of its operations or as specially identified, to gain their acceptance of co-existence under 5 Thrust areas including (i) Education (ii) Health and sanitation (iii) Livelihood & Skill Building (iv) Water (v) Financial Inclusivity

## 2.0 CSR Policy

MPL is committed to ensure the social wellbeing of the communities in the vicinity of its business operations through CSR initiatives in alignment with Tata Group focus Initiatives

MPL shall engage with the community by undertaking the following principles and activities;

- Consult pro-actively with the community and other key stakeholders for understanding needs and designing initiatives for the social well-being of the community.
- Undertake activities as per 5 major thrust areas, which include,
  - Education (Focus on primary level with gender balance)
  - Health and Sanitation
  - Livelihood and skill building
  - Financial Inclusivity
  - Water (For drinking and irrigation)

These thrust areas are mapped with the activities as suggested in the Schedule VII to the Companies Act

- Facilitate assistance during natural disasters, *as appropriate*
- Build and strengthen community institutions and stakeholder engagement
- Collaborate with Tata Group of Companies, Tata Trust, Civil Society, Industry Associations and Government institutions etc.
- Encourage its employees for volunteering (**ARPAN**)
- Undertake CSR initiatives with the aim that over time these become self-sustainable
- Engage with disadvantaged sections of the community as per Affirmative Action Policy
- The CSR Committee of the Board will Monitor, Review and Evaluate CSR activities and expenses on a periodic basis as per the calculation of 2% of average net profit of immediately preceding 3 years based on financial statement and report and ensure that surplus, if any arising from CSR programs would not be utilized by the Company for normal course of business
- Communicate the CSR activities to stakeholders as per the regulatory requirement
- and periodically review the policy from time to time.

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MPL shall work as per the Company's Community Relation Policy for community initiatives in and around the vicinity of its business presence for Corporate Social Responsibility

Chief Executive Officer

Date:

**Annexure I**

**Linkage between MPL Corporate Social Responsibility Thrust Areas and Schedule VII**

Major Activities Schedule VII	MPL Thrust Area					
	Education (Focus on primary level with gender balance)	Health and Sanitatio n	Livelihood and Employabi lity	Financial Inclusivity	Water (For dinking and irrigation)	Others
(i) eradicating extreme hunger and poverty and malnutrition, promoting preventive healthcare and sanitation and making available safe drinking water		√			√	
(ii) promotion of education; including special education and employment enhancing vocation skills especially among children, woman, elderly and the differently abled and livelihood enhancement projects	√		√			
(iii) promoting gender equality and empowering women; setting up homes and hostels for women and orphans, setting up old age homes, day care centres, and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups	√		√	√		
(iv) Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining of quality of soil, air and water.			√	√	√	

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Schedule VII, Section 135 of Companies Act 2013	Education (Focus on primary level with gender balance)	Health and Sanitation	Livelihood and Employability	Financial Inclusivity	Water (For drinking and irrigation)	Others
(v) protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up of public libraries; promotion and development of traditional arts and handicrafts;			√			
(vi) measures for the benefit of armed forces veterans, war widows and their dependents*						
(vii) training to promote rural sports, nationally recognized sports, and Paralympics sports and Olympic sports					√	√
(viii) contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government or the State Governments for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;					√	√
(ix) contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government*						
(x) rural development projects					√	√

\*Will be decided by the CSR Committee/ Board on case to case basis.

Note- Key Community Initiatives and Geography are given in Annexure II & Annexure VI respectively

**Annexure II: CSR Programs and Initiatives along with Outcome Indicators**

The CSR programs and projects along with modality and schedule are given below:-

Thrust Areas	Sr. No	CSR Projects/Activities	Implementation Modality	Reference Sr. No. of Schedule VII, Section 135	Implementation Schedule			
					Q1	Q2	Q3	Q4
A. Gender Balance in Education (up to Secondary)	1	Education Excellence Program and Augmenting School Infrastructures	TIAI	ii/iii	√	√	√	√
B. Health and Sanitation	1	Rural Health Services	TIAI	i	√	√	√	√
	2	Sanitation Promotion Drive(ODF)	TIAI	i	√	√	√	√
	3	Health awareness generation preventing many health issues	TIAI	i	√	√	√	√
C. Livelihood and Employability	1	Agriculture Development Livestock Improvement	TIAI	ii/iii/iv/v	√	√	√	√
	2	Entrepreneurship development Program	TIAI	ii/iii/iv/v	√	√	√	√
	3	TPSDI	TIAI	ii/iii/iv/v	√	√	√	√
	4	Career Development Center	TIAI	ii/iii/iv/v	√	√	√	√
D. Financial Inclusivity	1	Social Security Campaign	TIAI	iii/iv	√	√	√	√
	2	Solar Powered Microgrid	DIR	iii/iv	√	√	√	√
Water (For dinking and irrigation)	1	Integrated Water Resource Management	TIAI	i/iv	√	√	√	√
F. Others	1	Common Property Resource Development/ Convergence with Govt. Initiatives	TIAI	vii/viii/x	√	√	√	√

**MPL would implement its CSR programs through Tata Power Community Development Trust which would engage with organisations of repute in implementation or directly based on the nature of programs and geography.**

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**Key Outcome Indicators& Targets**

Thrust Areas	CSR Projects	Flagship Activities	Outcome Indicator	Output Indicators
A. Gender Balance in Education (up to Secondary)	Education Excellence Program and Augmenting School Infrastructures	Promotion of Digital/Adaptive Learning and activity based learning Providing key infrastructures in School Community mobilization and programs for Adolescent girls	Gender education gap : From current 12% to 10 %  Dropout rate : From current 51 % to 40 %	<ul style="list-style-type: none"> <li>Assisting 4500 students through digital/adaptive learning</li> <li>14 Nos of Awareness Sessions reaching out to 500 adolescent girls</li> </ul>
B. Health and Sanitation	Rural Health Services	Mobile Medical Unit/ Rural Health Centre/ Awareness Campaign on Health and related issues	Health Insurance Coverage: From current 1.75% to 5 %  Addiction related illness: From current 5% to 3 %	Outreach: 10 thousand persons
	Sanitation Promotion Drive (ODF)	Awareness Generation and Hand Holding	Open Defecation: From current 90% to 85 %	Outreach : 2000 HH  Number of HH Having Toilets: 400
	Health Awareness generation program	Awareness generation program		Outreach to 30 thousand person



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Thrust Areas	CSR Projects	Flagship Activities	Outcome Indicator	Output Indicators
C. Livelihood and Employability	Promotion of Agriculture	Horticulture/ Livestock development and breed improvement/ Development of irrigation facilities	Provide forward and backward linkages for agriculture: Community Led Farmers committee	Total no. of HH engaged in gainful agriculture & allied activities : 1000 HH (Cumulative)
	Enterprise Development	Handicraft Manufacturing , Fly ash brick manufacturing,	Women un-occupied in economic generation activities: From current 24% to 22 %  Promote traditional art and develop forward market linkages: Handicraft Marketing Group  Facilitate access to loan and guidance for self-employed as part of enterprise promotion: Formation of support group of multifunctional team.	Total no. of HH engaged in gainful entrepreneurial activities : 50 HH
	TPSDI	Tata Power skill development Institute (Vocational training on Power Sector)	Industry relevant higher education : Dedicated Institution aimed at developing skills for Power & other Industry	Total no. of youths having vocational skills : 600 Youths
	Career Development Centre	Soft Skill Development	Placement linked skill training via conducting relevant skill gap assessment: 10 % youths will appear in Competitive Exams	Total no. of youths provided with relevant skills: 100 Youths

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Thrust Areas	CSR Projects	Flagship Activities	Outcome Indicator	Output Indicators
D. Financial Inclusivity	Social Security Campaign	Promotion of social security	Life Insurance coverage: From current 9 % to 15 %	Outreach : 1000 HH
E. Water (For drinking and irrigation)	Integrated Water Resource Management	Development of Ground Water Recharge Structures, Surface Water Harvesting, Drinking Water Facilities through Overhead Tanks	Water-Access at household level: From current 15% to 25 %  Ground water recharge through undertaking rain water harvesting projects	Number of Villages: 12 villages
F. Others	Common Property Resource Development/ Convergence with Govt. Initiatives	Development of Common Properties and Resources related to livelihood, entrepreneurship development & Social capital building/ Facilitation of Govt. Campaigns and Initiatives	20 % of the villagers will have better livelihood options & augment enterprise development which adds socio-economic value & social harmony	Total No. of villages covered under Common Property Resource Development: 10 villages

### Annexure III

#### Monitoring, Review and Evaluation

#### There are 3 levels of Monitoring and review undertaken for CSR initiatives

Level 1 - Monitoring and Review will be undertaken by MPL management for CSR Initiatives

Level 2 - CSR Committee would form the Apex Level of Review on periodic basis

Level 3: Board committee on CSR Review.

Next level could be Corporate CSR Team with Tata Power Group Level for strategic insights and overall guidance

There are two kinds of evaluation undertaken:-

- **Internal Evaluation** - CR Team using CR Program Effectiveness Index and other tools on annual basis to assess the outcome
- **External Evaluation** - It is also undertaken with reputed academic institutions/industry association/consultant/market research agencies to assess the overall impact on community

Besides evaluation, the basis for engaging with community is, undertaking thorough socio-economic baselines studies to assess the community needs and priorities and align the community development programs, to meet the objectives. All divisions have to undertake baseline studies prior to developing programs and implementing programs within a defined geography in vicinity of operations (5-10 kms radius) in a phased manner.

**Note- CSR Committee from time to time will further apprise Board of the Company**

**Budget: The budget would be based on atleast 2% of average net profit of previous 3 years.**

#### Annexure IV

#### Maithon Power Limited CSR Committee Composition

A Committee of Board of Directors has been formed pursuant to Section 135 of the Companies Act 2013. Maithon Power Limited's CSR Committee comprises of 3 Directors, as under:

1. Mr. Krishnava Dutt, Independent Director(Chairman)
2. Mr. Purushottam Thakur, Director (Member)
3. Mr. ~~Bhola Sah~~, Director (Member)

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## Annexure V

### Reporting Framework

1.	2.	3.	4.	5.	6.	7.	8.
S No	CSR project/ activity	Sector	Project/ programme 1. Local area/ others 2. State district	Amount outlay (budget) project/ programme wise	Amount spent by project/ programme: 1. Direct 2. Over-heads	Cumulative spend up to reporting period	Amount spent direct/ through implementing agency*
1.							
2.							
3.							

\* Give details of implementing agency

**Note:** In case of a multi-company collaboration on CSR, each company will need to report separately on such projects or programmes

1. Outline of the Company's CSR Policy – overview of activities to be undertaken and weblink to Policy and projects or programmes.
2. Composition of the CSR Committee.
3. Average net profit for the past 3 financial years.
4. Prescribed CSR Expenditure i.e. 2% of 3 above.
5. Financial year spend:
  1. Total to be spent.
  2. Amount unspent if any
  3. Details of spend in table
6. In case of underspend, reasons.
7. Responsibility statement of CSR Committee that policy, implementation and monitoring complies with the CSR objectives in letter and spirit.
8. Signature of CEO/MD/Director.

#### **Annexure VI: Geography**

Presently Maithon Power Limited operates in Nirsa Block of Dhanbad District in State of Jharkhand covering more than 20 neighbouring villages/habitations. The focus of its CSR efforts is in the immediate vicinity of its operations. The geographical focus area for Maithon Power Station is broadly in the 10 kms range, with program focus at two pronged level

While CSR efforts in areas beyond its operations is feasible and will be undertaken in special situations (such as in the case of natural disasters, projects of national importance etc), the priority will be on maintaining a geographical focus in the vicinity of operations and in all other divisions of Tata Power Company ltd or its group companies.