

## RESPONSIBLE SUPPLY CHAIN MANAGEMENT POLICY

Tata Power's vision is to be the most admired and responsible integrated power company with international footprint, delivering sustainable value to all stakeholders. Responsible Supply Chain Management (RSCM) is an essential part of its vision.

Tata Power is committed to ensuring that its Suppliers and Contractors, both domestic and international, confirm to the RSCM Policy. Following are the key aspects of the policy:

### Environment

Environmental compliance is an integral part of our business and we promote and motivate our Suppliers and Contractors to be in harmony with Environment. The Suppliers/Contractors shall be acquainted with the Tata Power Corporate Environment Policy, Energy Conservation Policy and Corporate Sustainability Policy, and the company shall work with its Suppliers and Contractors to ensure that they work complimentary to the company's policy in respect of emission norms and environmental regulation requirements.

### Health and Safety

We expect our Suppliers and Contractors to provide safe and healthy workplace environment and shall take steps to prevent potential accidents and injury to employees and visitors. The Suppliers and Contractors shall be required to abide by the Tata Power Health and Safety policy in performing their obligations under their respective contracts.

### Human Rights

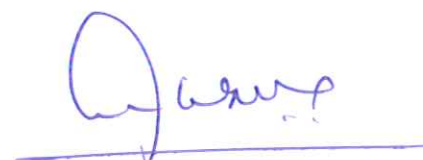
We encourage our Suppliers and Contractors, to comply with rules and regulations as prescribed in the Tata Power Human Rights Policy. Suppliers and Contractors shall ensure conformance to the fundamental labour principles including the prohibition of child labour, forced labour in all its forms.

### Ethics and Compliance

The Suppliers and Contractors are encouraged to conduct business with ethics and transparency. The Tata Code of Conduct and all relevant statutory regulations shall be a guiding instrument for company to deal with its Suppliers and Contractors.

Tata Power will continually invest to facilitate awareness amongst Suppliers and Contractors on Responsible Supply Chain practices.

Date: 30<sup>th</sup> September, 2013



(Anil Sardana)  
CEO & Managing Director

