

Supplier Code of Conduct

Tata Power follows the Tata Code of Conduct (TCoC) and the Whistle blower Policy and expect all its Suppliers to adhere to the same principles. “Supplier” here means any business, company, corporation, person or other entity that provides, sells or seeks to sell, any kind of goods or services to Tata Power, including the Supplier’s employees, agents and other representatives.

Tata Code of Conduct- (TCoC): <https://www.tatapower.com/pdf/aboutus/Tata-Code-of-Conduct.pdf>

Whistle Blower Policy: <https://www.tatapower.com/pdf/aboutus/whistle-blower-policy-and-vigil-mechanism.pdf>

Anti-Bribery & Anti-Corruption Policy: <https://www.tatapower.com/pdf/aboutus/abac-policy.pdf>

The suppliers are expected to adhere to the following Do’s and Don’ts:

Do’s

1. The Suppliers shall be committed to supplying products and services of high quality that meet all applicable standards and laws, including product packaging, labelling and after-sales service obligations.
2. Comply with all applicable laws and regulations, both in letter and in spirit, in all the territories in which it operates.
3. Strive to provide a safe, healthy and clean working environment for its employees.
4. Strive for environmental sustainability, particularly with regard to the emission of greenhouse gases, consumption of water and energy and the management of waste and hazardous materials.
5. The Supplier shall represent our company (including Tata brand) only with duly authorised written permission from our company.
6. Safeguard the confidentiality on the use of intellectual property, information and data of the Company.
7. Gifts and hospitality given or received should be modest in value and appropriate as per Company Policy.
8. The assets of Tata Power shall be employed primarily and judiciously for the purpose of conducting the business for which they are duly authorised.
9. All actual or potential conflicts due to financial or any other relationship with a Tata Power employee shall be disclosed.

Don’ts

1. The Supplier shall not make unfair or misleading statements about the products and services of competitors.
2. Children shall not be employed at workplaces.
3. Forced labour shall not be used in any form.
4. The Suppliers shall neither receive nor offer or make, directly or indirectly, any illegal payments, remunerations, gifts, donations or comparable benefits that are intended, or perceived, to obtain uncompetitive favours for the conduct of its business with Tata Power.

Reporting Violations

The Supplier shall notify the Company regarding any known or suspected improper behaviour of other suppliers or employees relating to its dealings with Tata Power, by email to: cecounsellor@tatapower.com.

The same can also be raised through our 3rd party ethics helpline facility:

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| Toll-free Number | 1800 267 4065 |
| Email | deloitte.tatapower@tip-offs.in |
| Website & Chatbot | www.tatapower.tip-offs.in |
| Postal address | Attn to: Mr. Puneet Arora, Deloitte Touch Tohmatsu India LLP, 6 floor, AIPL Business, Sector 62, Gurugram, Haryana 122102 |

ANNEXURE – SUPPLIER CODE OF CONDUCT

Our Supplier Code of Conduct will work in conjunction with our **existing laid down policies and procedures** covering critical areas such as **Human Rights and Labor, Environment and Business Ethics**.

A matrix with cross-linkages is provided for ready reference:

| Areas | Issues | Relevant umbrella policy |
|---|---|--|
| Human Rights and Labor | Forced Labour | Human Rights Policy and Commitment Framework (Page 5) - https://www.tatapower.com/content/dam/tatapoweraemsitesprogram/tatapower/pdf-root/sustainability/sustainable-governance---policies/Human%20Rights%20Policy.pdf |
| | Child Labour | Human Rights Policy and Commitment Framework (Page 4) - https://www.tatapower.com/content/dam/tatapoweraemsitesprogram/tatapower/pdf-root/sustainability/sustainable-governance---policies/Human%20Rights%20Policy.pdf |
| | Working conditions (e.g., working hours, physical/mental demands of the workplace, wages, benefits) | |
| | Occupational health and safety | Human Rights Policy and Commitment Framework (Page 6) - https://www.tatapower.com/content/dam/tatapoweraemsitesprogram/tatapower/pdf-root/sustainability/sustainable-governance---policies/Human%20Rights%20Policy.pdf |
| | Discrimination and harassment | Human Rights Policy and Commitment Framework (Page 6) - https://www.tatapower.com/content/dam/tatapoweraemsitesprogram/tatapower/pdf-root/sustainability/sustainable-governance---policies/Human%20Rights%20Policy.pdf |
| Freedom of associations and collective bargaining | | |
| Environment | Greenhouse gas emissions and energy consumption | Corporate Environment Policy and Commitment framework (Page 1) - https://www.tatapower.com/content/dam/tatapoweraemsitesprogram/tatapower/pdf-root/sustainability/sustainable-governance---policies/Corporate%20Environment%20Policy%20and%20Commitment%20Document.pdf |
| | Pollution prevention and waste management | |
| | Resource efficiency | |
| | Biodiversity, no deforestation, or land conservation | |
| Business Ethics | Anti-corruption and conflict of interest | ANTI-BRIBERY AND ANTI-CORRUPTION POLICY (Page 1) - https://www.tatapower.com/content/dam/tatapoweraemsitesprogram/tatapower/pdf-root/who-we-are/company-documents/corporate-policies/Anti-Bribery%20and%20Anti-Corruption%20Policy.pdf |
| | Anti-competitiveness | Tata Code of Conduct (Page 18) - https://www.tatapower.com/content/dam/tatapoweraemsitesprogram/tatapower/pdf-root/sustainability/sustainable-governance---policies/Tata%20Code%20of%20Conduct.pdf |