



OWNER:

MAITHON POWER LIMITED

PROJECT MANAGER:

MAITHON POWER LIMITED

PROJECT:

03 years' Service contract for Safe Behavior Reinforcement of Drivers (HVM) at Maithon Power Limited
(MPL), Jharkhand - India

TENDER REF: MPL/CIVIL/AKS/2025-26/2000090100

EXPRESSION OF INTEREST (EOI)

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| Enquiry reference no.: - MPL/CIVIL/AKS/2025-26/2000090100 |
| Project Title: 03 years' Service contract for Safe Behavior Reinforcement of Drivers (HMV) at Maithon Power Limited (MPL), Jharkhand - India |
| Type of Bidding: E-tendering / Two Part |
| Contact Details: Mr. Anil Kumar Sajja, Lead Engineer-Contracts, Mobile- 9099995734, Email Id: anil.sajja@tatapower.com Ms. Jayashree Choudhury - Head Contracts & Materials, Mobile: 9234550658, Email Id: choudhuryj@tatapower.com Maithon Power Ltd., (A Joint Venture Company of Tata Power & DVC), Works: Village Dambhui, P.O. Barbendia, P.S. Nirsa, District Dhanbad 828 205, Jharkhand, India. |

Maithon Power Limited ("Owner") invites Expression of Interest (EOI) from interested parties for the Two-Part e-Tendering Process of following Relevant Package:

| Plant Details | Description | Tender Fee | Bid Security (EMD) | Estimated total package value |
|--|---|--|---|-------------------------------|
| 2X525 MW Maithon Power Limited (MPL), Dhanbad, Jharkhand | 03 years' Service contract for Safe Behavior Reinforcement of Drivers (HMV) at Maithon Power Limited (MPL), Jharkhand - India | INR 2,000/- (To be submitted along with Eoi) | Rs 140,000 (Rupees One lakh Forty Thousand only) Bid Security to be submitted as a Bank Guarantee or through RTGS or Demand Draft at the BID stage and not with EOI | Rs. 140 Lakhs |

INTRODUCTION:

Maithon Power Limited (MPL) is a 74:26 joint venture of The Tata Power Company Limited and DVC (Damodar Valley Corporation). MPL owns and operates 2x525 MW capacity, Indian coal based thermal power generation plant based on pulverized coal-based boiler technology. The generating plant is in Maithon near the city of Dhanbad in the state of Jharkhand in India. A brief overview of Owner and Site is given below:

| | |
|------------------------|---|
| Site Name | 2 X 525 MW Maithon Thermal Power Plant |
| Owner | Maithon Power Limited |
| Project Manager | Maithon Power Limited |
| Site Location | Maithon, Dhanbad district, Jharkhand, India, on the right bank of the river Barakar in the Nirsa-cum-Chirkunda C.D. Block of Dhanbad district, Jharkhand at a road distance of about 7.5 km from Nirsa, North of G.T. Road (N.H.2) and 10 km north of Mugma railway station on the Howrah Mughalsarai Grand Chord line of the Eastern Railway. ➤ Latitude: 23 deg 49' - 38" N ➤ Longitude: 86 deg 45' - 41" E |

| | |
|---------------------------------------|---|
| Elevation Above Mean Sea Level | 156 m to 177 m above Mean Sea Level |
| Access to Site | <ul style="list-style-type: none"> ➤ Road: About 7.5 km north of G.T. Road Nearest town is Nirsa ➤ Rail: Nearest Railway station – Mugma railway station. |

1. Brief SCOPE OF WORK:

- To educate Driver/Helper about safety practice in such a fashion that their behavior and action demonstrate safety compliance during working hour.
- To conduct safety induction programs for existing drivers and new drivers on regular basis.
- To educate nominated about safety practice through Training and make them capable for safety intervention and monitoring of safe behaviour of Hyva drivers and helpers.
- To Set parameter for selection of Best Driver and to award the best driver by providing gift in kind of items like valet, pocket dairy, goggles, soap, towel, Tiffin etc which they can use daily.
- Home visit of drivers/helpers and Hyva owner to develop in-depth relationship.
- Group discussion of drivers near to their locality on weekly basis.
- To conduct pep talks and safety related fun activities with the drivers and helpers on parking places.
- Using and installing Safety Posters at company premises and on road at specific places.
- Talk with transporters/Hyva Owner as per requirement for suggestion and feedback about the drivers.
- Carry out Driver/Transporter/Hyva owner profiling.
- Carry out driver volunteer development, volunteer driver will then be the change agent.
- To bring behavioural change in driver/Hyva owner/transporter to reduce theft.
- To identify & correct the main cause of the unsafe behaviour, viz- Hyva owners drive to increase turnaround time.
- Indicate the Audio/Visual tools required for the said activity. Cost to be absorbed by the vendor.
- Visit of Agency senior person in company premises for at least 2 days in a quarter. His main work will be to guide and ensure team capability for programme implementation. He / she will also be a link with the company and their person.
- Indicate any other interventions required along with the cost.
- Checking of drivers for any Alcohol consumption in plant premises, 3 days per week.
- Announcement using megaphone at 3 locations, Hydrobin, Silo and Coal Gate In to be carried out by the party.
- Preparation of reports as per company requirements such as Defective tarpaulin, Vehicle inspection, drivers counselling, vehicle registration checking, speed monitoring etc.
- Vendor shall conduct Road Safety Week Celebration inside plant premises for a period of 10 days, all requirements such as tent fixing, video conferencing, distribution of gifts, sitting arrangements and snacks etc. Any additional requirement from Engineer in-charge shall be borne by the vendor.

- Vendor shall provide required PPE's for the workforce working in MPL such as Safety Shoes, Reflective Jacket, Helmet, nose mask and googles.
- Minimum 5 number of workforces shall be deployed by the vendor, if necessity required for additional manpower, vendor shall provide the necessary manpower without fail.
- All celebrations cost shall be borne by vendors as mentioned below: Diwali Celebration for drivers, Raksha Bandhan, National Safety Week (4th March to 10th March), Visit of senior officials in every quarter shall be under vendors scope. All cost of visiting shall be borne buy the vendors, Quarterly R&R for the staff working under the vendor Demolition Works: Safe demolition and dismantling of 5 existing buildings, including associated structures, foundations, utilities, and services. Removal, segregation, and disposal of debris as per statutory/environmental norms. Backfilling and site levelling after demolition.

2. TENDER FEE & TIMELINES:

- Interested parties meeting the pre-qualification criteria specified in this document can request for Bid Document and participate in the bidding process by submitting their Expression of Interest (EOI) and credentials along with the Tender Fee not later than specified date. Request for Bid Document/EOI will not be entertained beyond the deadline may be liable for rejection.
- Non-Refundable Tender Fee, as indicated in table above, in the form of direct deposit in the following bank account and submit the receipt/proof of payment to the mailing addresses provided, clearly indicating the Tender Reference number, and covering note.

| Details for payment of Tender Fee: | |
|---|---|
| Bank details for submitting Tender fees through bank transfer / NEFT: | Beneficiary Name – Maithon power Limited Bank Name – State Bank of India Branch Name – CAG, Mumbai (09995) Address – Neville House, 23 J. N. Heredia Marg, Ballard Estate, Mumbai-400001 Branch Code –09995 Account No – 00000031828734113 Account type – CC IFSC Code – SBIN0009995 |
| Deadline for tender fee payment and submission of EOI: | 19th Jan 2026 EoD |

It may please be noted that all future correspondence will be strictly done only with Interested Bidders who have done the above steps in time with Authorized Person only through MPL E-Tender System.

- Detailed Bid Document (also referred as RFQ) shall be issued through Tata Power e-tender portal (Ariba System) only to the parties that submitted a valid EOI as per terms mentioned in this document.

Bidder to note that commercials for subject tender may be conducted through e-auction. Detailed bidding and auction process shall be detailed in the RFQ / tender document.

3. BIDDER PRE-QUALIFICATION CRITERIA:

Interested parties to note that Bidder shall be required to fulfill the following conditions and submit relevant supporting documents for each of the following criteria along with the Bid. Bidder will be required to submit relevant supporting documents to demonstrate their qualification during the bid submission

stage against Tender document / RFQ and bidders not found meeting the pre-qualification requirements given below will be disqualified from the tender.

3.1. TECHNICAL REQUIREMENT:

- a) The bidder shall have min 02 years of experience on behavioural based safety improvements of Hyva drivers or any drivers and shall submit documents related to it.
- b) The bidder shall provide one credentials/ approved PO value min 40 lakhs for similar type of Job from industries related to the behavioural aspects of skilling the drivers for the last 04 years Bidder to submit Successful completion certificate
- c) The manpower deployed in MPL shall have the qualification of master’s in social works/bachelor’s in social works/social works carried out in the industry for a period of 5 years or more. The relevant certificate shall be produced.
- d) The deployed manpower must possess the skill set in training module of HMV drivers for a period of 05 year or more. The relevant certificate shall be produced.

3.2. EXPERIENCE REQUIREMENT - Vendors need to submit proper experience certificates with proof of work order execution or current work order. Experience details should be submitted as per the following table: -

| Sr No | Name & Address of the Client | Client Station Details | Area of Operation | PO no and date | Contract Duration | Contract value Rs. Crores |
|-------|------------------------------|------------------------|-------------------|----------------|-------------------|---------------------------|
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3.3. FINANCIAL REQUIREMENT:

- a) Bidder / Tenderer should have minimum Average Annual Turn-over of **Rs. 50 Lakhs (Indian Rupees Fifty lakhs)** during the last three financial years. (i.e. FY25, FY24 & FY23)
- b) Bidder will be required to submit copies of their profit and loss account and audited Balance sheet for the last three preceding financial years. In cases, where audited results for the last preceding financial year are not available, certification of financial statements from a practicing Chartered Accountant shall also be considered acceptable.

4. BID SECURITY/EMD (To be submitted along with RFQ and not with EOI):

Interested parties to note that Bidder is required to furnish a Bid Security along with their Bid (only during Bid Submission stage), as a Bank Guarantee (in the format prescribed in Bid Document) or as NEFT/RTGS/DD for the specified amount in the table. Bids not accompanied by an acceptable Bid Security shall be rejected by the Owner as being non-responsive and returned to the bidder without being opened.