

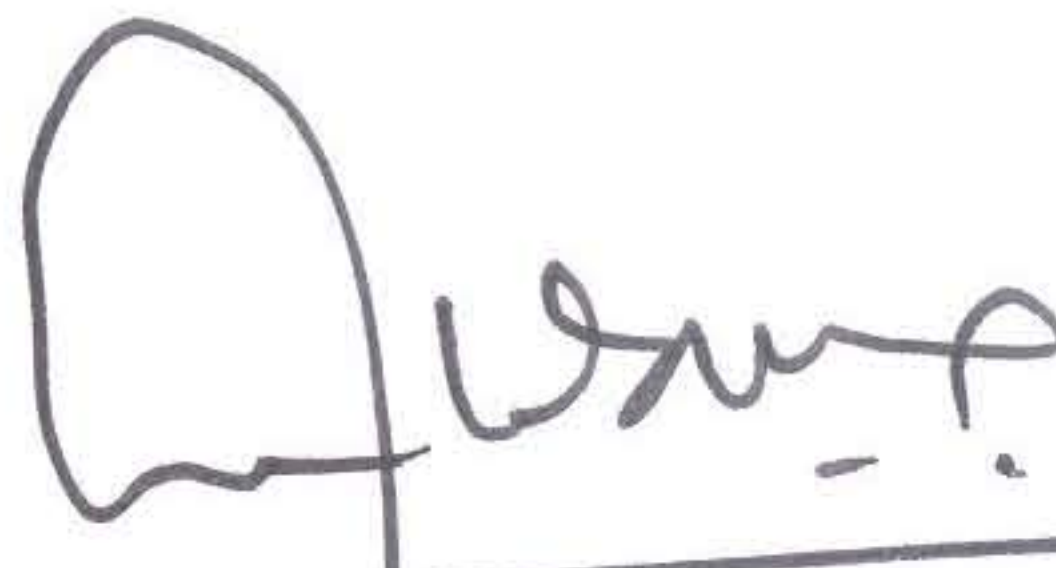


HEALTH AND SAFETY POLICY

We, at Tata Power, reaffirm our belief that the health and safety of our stakeholders is of the utmost importance and takes precedence in all our business decisions. In pursuit of this belief and commitment, we strive to:

- Maintain and proactively improve our management systems to minimize health and safety hazards to our stakeholders and all others influenced by our activities
- Ensure total compliance with all applicable occupational health and safety regulations and other legal requirements
- Integrate health and safety procedures and best practices into every operational activity with assigned line-functional responsibilities at all levels for improving and sustaining Health & Safety performance
- Involve our employees in maintaining a safe and healthy workplace through periodic reviews of operational procedures, safe methods of work and a safe work environment
- Develop a culture of safety through active leadership and provide appropriate training at all levels to enable employees to fulfill their Health & Safety obligations
- Incorporate appropriate health and safety criteria into business decisions for selection of plant and technology, performance appraisals of individuals and appointments in key positions.
- Ensure availability at all times of appropriate resources to fully implement the Health & Safety policy of the Company
- Actively communicate this policy to all stakeholders by suitable means and periodically review its relevance in a continuously changing business environment

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Anil Sardana
Managing Director

